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B E R I T A IOI

The Official Newsletter of



IOI GROUP

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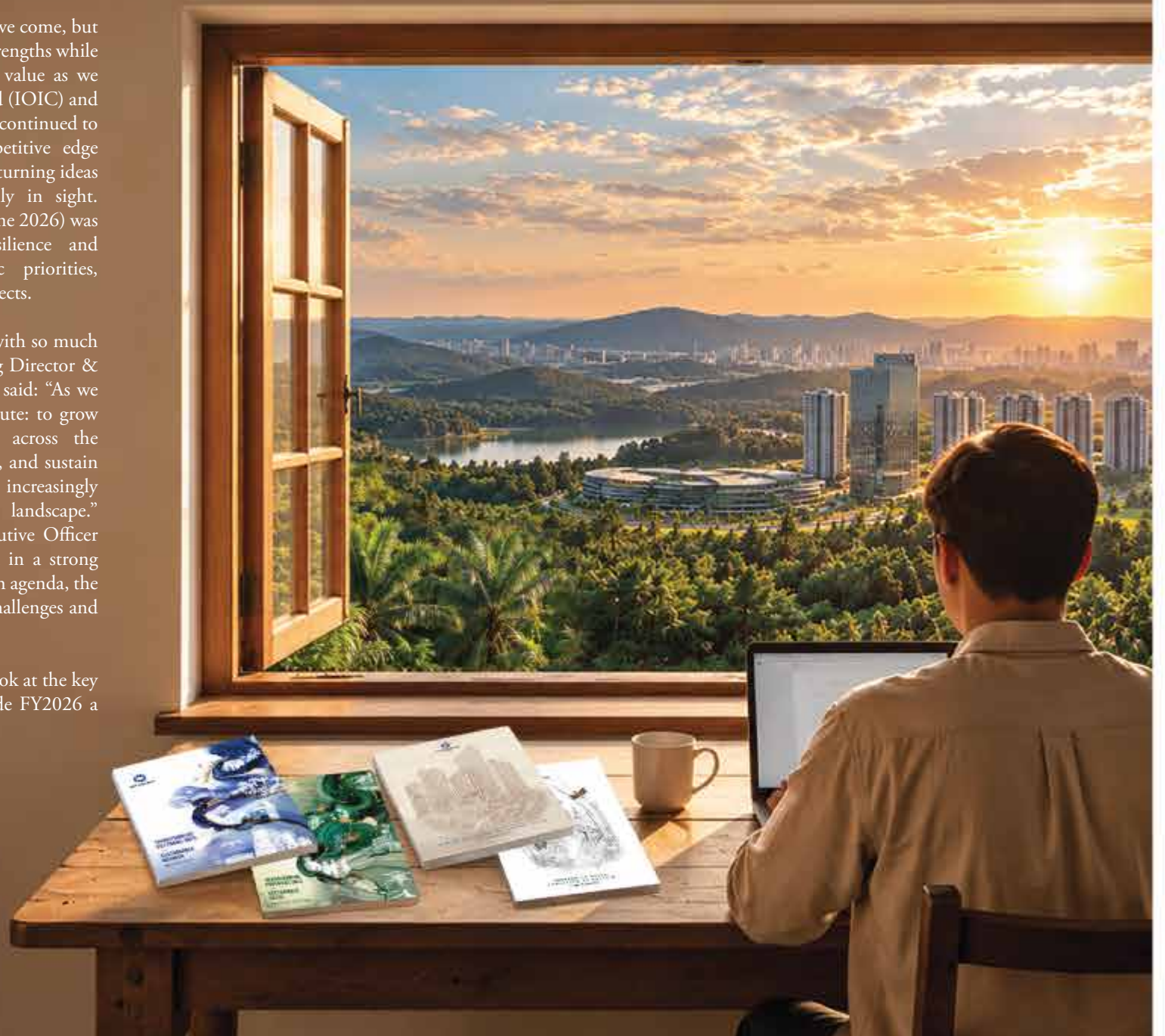
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Strengthening Our *Core* Expanding Our *Reach*

Growth is not just about how far we have come, but how we remain firmly planted in our strengths while building new possibilities and lasting value as we move forward. IOI Corporation Berhad (IOIC) and IOI Properties Group Berhad (IOIPG) continued to strengthen our businesses and competitive edge while pursuing new opportunities and turning ideas into action, with sustainability firmly in sight. FY2026 (the financial year ended 30 June 2026) was a year of sustainable growth, resilience and transformation, driven by strategic priorities, meaningful progress and positive prospects.

The future certainly looks promising, with so much more to come. IOIC Group Managing Director & Chief Executive Dato' Lee Yeow Chor said: "As we look ahead, our purpose remains resolute: to grow sustainably, deepen our capabilities across the upstream and downstream value chain, and sustain our competitive standing amid an increasingly complex and demanding global landscape." Similarly, IOIPG Group Chief Executive Officer Dato' Lee Yeow Seng noted: "Rooted in a strong foundation and guided by a clear growth agenda, the Group is well positioned to navigate challenges and capture emerging opportunities ahead."

Turn to the *Cover Feature* for a closer look at the key milestones and achievements that made FY2026 a defining year for IOIC and IOIPG.



📍 IOI Resort City, Putrajaya

Your New Home is Ready
Partially Furnished* | 2 - 4 Bedrooms

GEMS
RESIDENCES

Joint Venture by:



MITSUBISHI ESTATE RESIDENCE

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Best Of The Best

It was a night for the best of the best at the fifth *The Edge Malaysia ESG Awards 2026*, where IOI Corporation Berhad (IOIC) and IOI Properties Group Berhad (IOIPG) took home the prestigious *Best of the Best Awards*, reaffirming both companies' commitment to embedding environmental, social and governance (ESG) principles into their businesses despite a challenging market environment.

The recognition reflects the strong ESG foundations established by both companies. For IOIC, the *Five-Year Strategic Roadmap (2025 – 2029)* reinforces a strong commitment to creating long-term stakeholder value through strengthening core businesses, driving innovation, and advancing sustainability and climate initiatives. Meanwhile, the *IOI Sustain Roadmap 2030* charts IOIPG's ESG journey through 12 strategies covering climate action, biodiversity, responsible supply chains, employee well-being and sustainability risk management.

The *Best of the Best Category* recognises public listed companies (PLC) that have won gold for three consecutive years. A gold winner is selected from the shortlisted companies based on its FTSE4Good ESG Rating, compound annual growth rate (CAGR) over the past three years, and CAGR in common dividends declared per share over the past three financial years.

Held at Four Seasons Hotel Kuala Lumpur on 1 September 2026, the awards were organised by The Edge Malaysia in collaboration with Bursa Malaysia and FTSE Russell. This year's awards assessed a record 1,003 companies, with 37 awards presented to 31 winners across the PLC and funds categories.

For IOIC, this marks our second consecutive win in the Best of the Best Category and the fifth recognition in a row since the awards began.

IOIPG clinched the Gold Award, which is the top honour in the Best of the Best Category, marking our fourth consecutive win with the awards.



Reaching The Star With ESG

Behind every plantation operation is a worker entitled to fair treatment, a family benefiting from stable livelihoods, and a child with the opportunity to learn. At IOI Corporation Berhad (IOIC), safeguarding human rights means turning fundamental needs into practical ESG initiatives – from ethical recruitment and worker welfare to holistic education and women's empowerment.

We collaborate with the International Labour Organization, International Organization for Migration, and Borneo Child Aid Society (HUMANA) to address labour challenges across the worker journey. Through our No Recruitment Fee policy, Pre-Employment Orientation Programme, IOI Mesra grievance mechanism and HUMANA schools, we support worker well-being, fair employment and education access for workers and their families.



The recognition reflects our continued journey to proactively embed human rights into the way we operate.



Celebrating IOI Mall Puchong's triumph, it now operates at an optimised total NLA of 898,049 sq ft.

Many things can happen in three months. All it takes is an idea, an inspiration, a spark or a small step to set something in motion and open the way to new possibilities or discoveries. Think about this: our human brain contains around 86 billion neurons, constantly at work as we move, read, talk, connect, create and interact with the world around us. That's why, there's no shortage of stories, happenings, breakthroughs, accomplishments and celebrations to share across IOI because there's always something new around the corner, and something for us to uncover, appreciate, reflect on and be inspired by.

Editor's Note

Email your articles to: carine.yap@ioigroup.com

Double Energy Wins

At IOI Edible Oils Sdn Bhd (IOIEO), the journey towards energy efficiency starts with a simple question: how can we achieve more while consuming less? Through a series of projects implemented from FY2022/2023 to FY2024/2025, we collectively delivered about 42 million megajoules of energy savings, equivalent to RM6.94 million, while reducing carbon emissions by around 3,176 tonnes. These gains came from practical improvements such as enhanced heat recovery, high-efficiency equipment, variable speed drives, improved insulation and process optimisation.

At IOI Bio-Energy Sdn Bhd (IOIBE), we focused on making very unit of biomass count by optimising the fuel feeding system, enhancing boiler soot cleaning and

plant operations to reduce parasitic electricity consumption from 44,847 MWh to 40,620 MWh in FY2025/2026. Enhanced boiler and turbine performance also increased turbine output from 4 MW to 7 MW, generating an additional 4,133 MWh of green electricity between July 2025 and May 2026. These improvements generated about RM297,810 of monthly savings and reduced 3,720 tonnes of carbon emissions.

All these efforts earned us top honours at the *National Energy Awards (NEA) 2026* at Grand Hyatt Kuala Lumpur on 11 August 2026. IOIEO was named *Winner of Category 1: Energy Management in Large Industry*, while IOIBE emerged as *Winner of Category 3: Renewable Energy – On-Grid (Self-Consumption)*. Since 2018, the *NEA* has promoted greater industry adoption of sustainable energy practices aligned with global standards, with winners progressing to represent Malaysia at the *ASEAN Energy Awards*.

IOIEO emerging top among 20 submissions for its Energy Management Towards Efficient and Sustainable Process Operation project.



IOIBE triumphing over nine submissions for its Maximising Green Energy Generation project.

Four Mills Going The Extra Miles

How does a sustainable palm oil mill look like? How effluent is treated before releasing, how carbon emissions are monitored, how waste is managed or given a second life – all these operational practices matter as they keep our operations running smoothly while reducing environmental impact.

The Department of Environment (DOE) emphasises strict adherence to the Environmental Quality Act 1974, effective pollution control, an Environmental Management System (EMS) through a performance monitoring system, strong community engagement and continuous improvement.



Our goal is to strengthen our EMS audits, monitoring systems, training, community partnerships, documentation and transparency.

In Sabah, our IOI Plantation's Ladang Sabah Palm Oil Mill, Leepang Palm Oil Mill, Unico Desa Palm Oil Mill and Syarimo Palm Oil Mill have been recognised for putting these responsible environmental management into practice. Our four mills received the *Anugerah Premis Lestari 2026* at the *Simpodium Kelestarian Alam 2026* on 1 and 2 July 2026 from the DOE Sabah at the Sabah International Convention Centre in Kota Kinabalu, Sabah.

Held in conjunction with World Environment Day, the two-day symposium brought more than 40 organisations from government, industry, academia and non-governmental organisations to exchange ideas on environmental sustainability, technological collaboration and green economic strategies.

Congratulations to our four Sabah mills for their collective efforts in maintaining a sustainable premise, paying attention to the little details and always finding ways to improve.



Keep The Flow Going, Responsibly

After fresh fruit bunches are processed, one important task remains: managing the wastewater, known as palm oil mill effluent (POME). At IOI Plantation, we are committed to managing POME responsibly by removing pollutants and protecting the waterways around our operations.

That commitment earned recognition at the Department of Environment (DOE) event held on 7 and 8 July 2026 at Zenith Hotel, Kuantan, where Bukit Leelau Palm Oil Mill received the *Pengurusan Sistem Pengolahan Efluen Terbaik* award under the *Zon Kuantan Selatan* region for its responsible POME management practices and commitment to high environmental standards.

Kudos to our Bukit Leelau Palm Oil Mill for the outstanding POME management. Keep the flow going!



How do you keep a business running smoothly when the people, operations and information span thousands of kilometres all over the world?

Since embarking on the *ONE IOI Integrated Platform* in 2019, IOI Corporation Berhad (IOIC) has bridged our upstream and downstream operations on a single SAP-powered platform. We have unified over 28,000 employees and transformed a fragmented landscape of 107 business units into a harmonised, real-time ecosystem where business processes are streamlined and real-time data access is enabled. This integrated transformation has enabled superior operational efficiency, accelerated end-to-end process visibility and stronger governance across our global operations. Our tangible results include a 60% reduction in manual data entries, two-fold faster decision-making, a 30% improvement in financial forecast accuracy and working capital visibility, and a 30% reduction in unhedged exposure.

On 4 August 2026, we were named as one of Southeast Asia's (SEA) top exemplars in digital transformation by SAP. We received three awards during the third *SAP Customer Excellence Awards for SEA 2026* held in Singapore, namely *Autonomous Suite Award*, *Finance Transformation Award* and the prestigious *Outstanding Achiever Award*. Themed *Intelligence to Impact*, this year's awards attracted more than 800 submissions and brought together over 2,000 industry leaders to drive business innovation across the region.

Triple Win For ONE IOI Transformation



We were one of three Malaysian winners and among four companies across SEA to win the coveted Outstanding Achiever Award, on top of winning in the Finance Transformation and Autonomous Suite categories.

Top Performers In Quality, Safety & Sales

Year after year, IOI Properties Group Berhad (IOIPG) acknowledges our employees at *IOIPG Quality, Safety & Sales Excellence Awards FY2026* to recognise the everyday contributions that turn quality, service and safety standards into memorable experiences for our customers. We know that our projects are not built by bricks and mortar alone – they are built and served by our passionate employees who care deeply about keeping our customers happy, working together safely and going the extra mile to deliver our *Trusted* promises.

IOIPG Group Chief Operating Officer – Property Development (Malaysia) Mr Teh Chin Guan, Chief Operating Officer (Southern Region) Mr Lim Beng Yeang and Property Director (Central Region) Mr Ho Kwok Wing presented a total of 50 accolades to outstanding employees and business units across four award categories at Palm Garden Golf Club on 5 August 2026.



Well done to our sales team members who achieved 100% of their individual targets in FY2026!

Product Quality Excellence Awards recognised project teams and business units based on construction quality, customer-reported defects and satisfaction feedback. *Service Quality Excellence Awards* celebrated our frontliners based on purchaser votes, customer compliments, service surveys and mystery shopper assessments. *Safety Excellence Awards* recognised projects scoring above 95% in the Safety and Health Assessment System in Construction assessment, while *Top Sales Awards* recognised our top 10 sales team members in FY2025 and FY2026, alongside the top-performing business units.

Congratulations to our three recipients of Safety Excellence Awards – Skyloft in Puchong, Caladia in Bangi and COVO in 16 Sierra.



Silver Sparks, Bronze Marks

Behind every sustainability rating are countless everyday operational actions, from managing our environmental footprint and strengthening workplace practices to upholding integrity, protecting human rights and sourcing responsibly. Our latest 2026 *EcoVadis* results showed that these efforts are adding up.

The *EcoVadis* assessment ranks companies based on their sustainability performance over the past 12 months. In April 2026, IOI Oleo GmbH and IOI Pan-Century Oleochemicals Sdn Bhd were awarded the *Silver EcoVadis Medal*, achieving an impressive 90th percentile and 85th percentile, respectively. In August 2026, IOI Acidchem Sdn Bhd and IOI Esterchem (M) Sdn Bhd received the *Bronze EcoVadis Medal*, achieving the 81st and 84th percentiles, respectively.

Beyond strengthening our standing as a responsible and sustainable supplier, these ratings reflect our readiness to meet growing ESG expectations. More importantly, this achievement belongs to our employees, business partners and stakeholders whose commitment brings our sustainability ambitions into real action.



IOI Oleo GmbH and IOI Pan-Century Oleochemicals Sdn Bhd were among the top 15% of companies assessed globally.

IOI Acidchem Sdn Bhd and IOI Esterchem (M) Sdn Bhd were among the top 35% of global companies evaluated.



A safe day at work is a good day at work. Moreover, it takes all of us to create a safe workplace together as we look out for each other. That is why we are proud to recognise our IOI Plantation estates and mills for going beyond compliance and regulatory requirements to demonstrate exemplary commitment to workplace safety and health.

On 12 August 2026, the Safety, Health & Environment Department (Peninsular) organised an *Occupational Safety & Health (OSH) Merit Award 2025* and *ISO 45001:2018 Certification Ceremony* at Gomali Palm Oil Mill.

Let's applaud our winners:

Estate & Mill Category:

1st Prize - Swee Lam Estate & Gomali Mill

2nd Prize - Shahzan 1 Estate

3rd Prize - Laukin A Estate

Consolation Awards were given to Pamol Research Centre, Pukin, Bukit Dinding, Tambang, Regent, Bahau and Gomali Estates as well as Pamol Kluang Mill.



A big thumbs-up to our OSH exemplars for strengthening systematic safety and health practices.

Best Muslim-Friendly Hub

A proud moment for Complex Assistant General Manager Mr Senon Siew (third from left, front row) and the team behind the achievement.



From *halal*-certified dining options and convenient prayer facilities to dedicated modest fashion and *hijab* fashion stores, *Muslim-friendly* retail is increasingly becoming an important part of the tourism and consumer landscape for Malaysia.

At IOI City Mall (ICM), shoppers can find all these offerings under one roof. All of these initiatives helped ICM to be named the *Best Muslim-Friendly Retail & Commercial Hub of the Year* during the *World Islamic Tourism & Trade Awards 2026* on 24 August 2026. Hosted by the Malaysia Tourism Agency Association at World Trade Centre in Kuala Lumpur, the award celebrates ICM's role in creating destinations that are not only vibrant and experiential, but also welcoming to visitors from different backgrounds and cultures to shape a more inclusive and *Muslim-friendly* retail landscape.

Three Years Running With ARA

Another year, another double win! IOI Properties Group Berhad (IOIPG) brought home two *Silver Awards* at the *Australasian Reporting Awards (ARA)* -2026, held at Shangri-La Sydney on 18 June 2026, marking our third consecutive win since 2024 and reaffirming our commitment to transparent and high-quality corporate reporting.



We received a *Silver Award* each for IOIPG's Integrated Annual Report 2025 under the *General Award* category and Sustainability Report 2025 under the *Sustainability Reporting* category. First introduced in 1950, the *ARA* recognises clarity, presentation and accessibility in integrated reporting, and material sustainability disclosures and compliance in sustainability reporting.

The Safety Journey Continues

The event also marked the successful ISO 45001:2018 certificate presentation to all our Peninsular estates and mills, thanks to the collective efforts of the management and employees. As our estates and mills continue to prepare for their annual surveillance audits, let us continue strengthening our OSH Management System and fostering a culture of looking out for each other.

Six Destinations To Remember

A destination that has everything – places to shop, unwind, stay and work – is a winning destination, and these are exactly the elements that IOI Properties Group Berhad (IOIPG) has been building within IOI Resort City. Today, this thriving township brings together quality homes, hotels, offices and retail offerings in one integrated destination.

Our efforts in driving tourism growth and supporting sustainable and inclusive tourism development were recognised at the *Tourism Industry Awards 2026*, where we swept six awards. The ceremony was held at Sunway Resort Hotel on 8 August 2026 and officiated by the Menteri Besar of Selangor, Yang Amat Berhormat Dato' Seri Amirudin Shari. Five of our destinations within IOI Resort City were commended on top of our Four Points by Sheraton Puchong, which was named *Best Value Hotel for Business & Leisure* for the second consecutive year.

Our 18-hole Palm Garden Golf Club won the Best Integrated Golf Club.



IOI City Mall General Manager Mr Wilfred Wong (right) receiving the Best Shopping Location Putrajaya Award for IOI City Mall.

Congratulations to our award-winning properties:

- IOI City Mall – *Best Shopping Location Putrajaya*
- Palm Garden Golf Club – *Best Integrated Golf Club*
- Palm Garden Hotel, a Tribute Portfolio Hotel – *Best 5-Star Boutique Hotel*
- Le Méridien Putrajaya – *Best Lifestyle Hotel Experience*
- Moxy Putrajaya – *Best Lifestyle Hotel Putrajaya*
- Four Points by Sheraton Puchong – *Best Value Hotel for Business & Leisure*

Organised by the Malaysia International Tourism Development Association and Tourism Selangor, in collaboration with Santai Travel, the awards were held in conjunction with *Visit Malaysia Year 2026*.

A Five-Star First For Puchong

Puchong is set to welcome a new landmark that will further enhance the township's appeal for residents, visitors and businesses.

By 2030, The Westin Puchong will open its doors as the township's first internationally branded five-star hotel, following the signing of a hotel operations and management agreement between IOI Properties Group Berhad (IOIPG) and Marriott International on 30 July 2026.

The Westin Puchong will be a key addition to the upcoming IOI Rio City, which is set across the remaining 100 acres of our master-planned development in Bandar Puteri Puchong. IOI Rio City is shaping up to be a new destination where hospitality, retail, offices and public spaces come together. With a projected RM12 billion gross development value over 12 years, it will feature IOI Mall Rio, a 5.5-level retail destination with more than 1 million sq ft of net lettable area, a standalone 30-storey Grade-A office tower and The Westin Puchong.

But what makes IOI Rio City exciting is how everything is designed to connect. Built around a 15-minute accessibility concept, it will bring together cycling paths, signalised pedestrian crossings, covered pedestrian-linked bridges and connections to key public transport hubs, including the nearby Taman Perindustrian Puchong LRT station.

With 324 rooms and more than 21,500 sq ft of event space, The Westin Puchong is set to bring a new dimension to Puchong's lifestyle, hospitality and business scene.

With IOI Rio City coming together piece by piece, Puchong is not just growing. It is becoming a destination in its own right and The Westin Puchong will be right in the middle of that transformation – welcoming business travellers and international visitors, creating new employment opportunities and expanding the township's lifestyle offering.

“The Westin Puchong will mark a new milestone for the township as its first internationally branded five-star hotel, bringing a new level of hospitality and experience to Puchong. Targeted for completion by June 2030, it will be an exciting addition to the evolving IOI Rio City.”

Mr Chris Chong
IOIPG Chief Operating Officer – Property Investment (Malaysia)

(From left to right) IOIPG Group Chief Operating Officer – Property Development (Malaysia) Mr Teh Chin Guan, Mr Chris Chong, Marriott International Hotel Development (Asia Pacific) Vice President Mr Andree Susilo and Market Vice President (Malaysia) Mr George Varughese during the launch at IOI Galleria @ Puchong.

Four New Reasons To Check In

The next time you're travelling for business or leisure, you can look forward to four new world-class hospitality experiences across Malaysia.

IOI Properties Group Berhad (IOIPG) expanded our long-standing relationship with Marriott International Inc. by signing four new-build hotels across Malaysia:

1. The Ritz-Carlton, Putrajaya (expected to open in 2032);
2. W Langkawi (expected to open in 2030);
3. Aloft by Marriott Sepang (expected to open in 2030);
4. Aloft by Marriott Johor Bahru Plentong (expected to open in 2030).

Together, the hotels will add 888 rooms to Marriott's development pipeline and bring the Marriott brand to new destinations across the country. With this signing on 30 September 2026, our hotels will grow to a total of 15, which are currently and will be managed by Marriott International. Our current nine hotels are already in operations while these four new ones plus The Westin Puchong which was signed on 30 July 2026 as well as W Singapore – Marina View, are expected to complete their construction, progressively in the coming years. By 2032, we expect to have 4,648 hotel rooms across Malaysia, Singapore and the People's Republic of China.

IOIPG Group Chief Executive Officer Dato' Lee Yeow Seng said: "Our relationship with Marriott International reflects a shared vision of establishing hospitality offerings which complement our integrated townships and developments, creating value and socio-economic impact to the communities we serve."

From luxury resorts and landmark urban developments to vibrant select-service hotels, the expanded partnership brings a diverse mix of hospitality offerings to destinations where we are growing our presence.

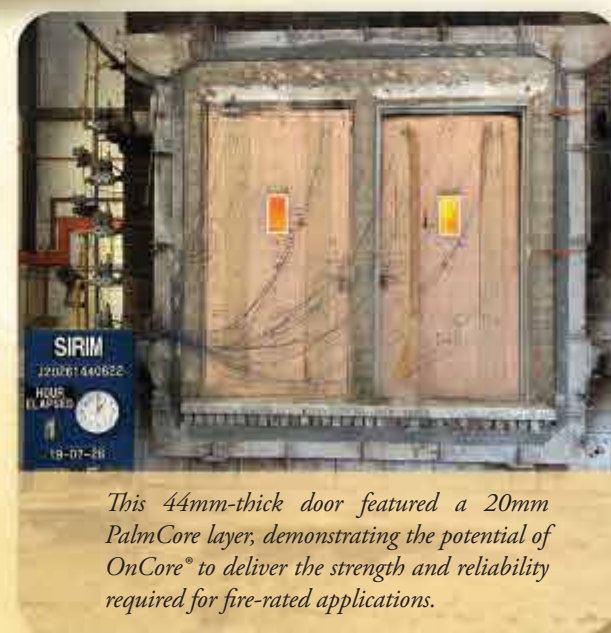
W Langkawi

Dato' Lee Yeow Seng (seated, left) and Marriott International Asia Pacific (excluding China) President Mr Rajeev Menon (seated, right) sealing the deal at the signing ceremony.

Fired Up For Safety

We walk through the doors every day without giving them much thought. But when it comes to fire safety, did you know that a simple door can do much more than providing an entryway? In an emergency, it can serve as a critical line of defence. That is why fire-rated doors are put through stringent laboratory tests to demonstrate their ability to withstand fire and heat for a specified period.

IOI Palm Wood Sdn Bhd reached another milestone in product innovation by collaborating with Keyson, a door maker company. Together, we developed and tested a sample door using our high-performance OnCore™. It endured the fiery flames and successfully passed SIRIM Berhad's one-hour fire-rated door test on 19 July 2026. This achievement will light the way for new possibilities for us.



This 44mm-thick door featured a 20mm PalmCore layer, demonstrating the potential of OnCore™ to deliver the strength and reliability required for fire-rated applications.

Exploring Green Connections

Sometimes, getting our hands dirty is the best way to learn about biodiversity.

We are surrounded by insects, yet not many of us know about the important role they play in our ecosystems. About 150 participants, comprising 50 employees from IOI Oleochemical Industries Berhad and 100 participants from Kao Malaysia Sdn Bhd, learnt how beneficial insects support pollination and help maintain thriving ecosystems by experiencing the beauty of nature up close at Bukit Panchor State Park, Penang.

Through our *Biodiversity Programme* on 4 July 2026, everyone learnt to build insect hotels in the first exercise followed by a guided jungle tracking adventure to Batu Caves to discover ecological significance of bats, cave habitats and the rich biodiversity found within the protected area. The final activity gave participants a hands-on experience in composting and sustainable gardening, while providing useful gardening techniques that can be applied at home and in the community.

Beyond the experience, the programme strengthened our partnership with Kao Malaysia, while inspiring our participants to adopt sustainable practices in their daily lives, reinforcing how our collective action can help to protect biodiversity for generations to come.

Making room for nature's tiny helpers to support their role in maintaining healthy ecosystems and pollination.



Our Director of Oleochemical (Malaysia) Mr David Koo planted *Garcinia hombroniana* during the event, which is a resilient and pollinator-friendly species known as Beruas, leaving a lasting green legacy for Bukit Panchor State Park.

Joining 150 pairs of hands together for biodiversity conservation and environmental stewardship!

Seed To Peak

A good harvest begins long before the first fresh fruit bunch appears. It is this connected journey – from selecting quality seeds to take root beneath the soil, to nurturing seedlings, preparing the land and managing young palms, to slowly rising to the peak of an oil palm tree – that creates the foundation for a productive oil palm plantation.

On 23 September 2026, IOI Plantation hosted a *Seed to Peak Technical Workshop* at IOI Research Centre Sabah and Luangmanis Estate, bringing together 144 participants from 43 companies. Recognising the importance of continuous learning and knowledge sharing, the Incorporated Society of Planters (ISP) Sabah Northeast Branch organised the workshop to explore the latest research, emerging trends and practical knowledge and approaches in productive oil palm plantation.

Spanning five key areas along the oil palm production chain, namely *Seed Garden Operations*, *Seed Production Unit*, *Nursery Management*, *Land Preparation* and *Immature Palm Management*, the workshop combined technical presentations, interactive discussions and practical demonstrations for everyone to interact and exchange experiences from their respective organisations.

Our participants rotated through five technical stations before wrapping up the day with lunch and networking.

ISP Chairman Mr Mohannaj (left) presenting a token of appreciation to IOI Sandakan Region General Manager Mr Ravindran for IOI's support in making the workshop a success.

Leading The Way Sustainably

What an outstanding milestone to be the first to earn this certification! Congratulations, IOI Palm Wood Sdn Bhd, on setting a new benchmark for the industry.

On 2 September 2026, we achieved a significant milestone in sustainable biomass by becoming the first pioneer company to be awarded the *MS 2751:2022 Malaysian Standard* certification, which is part of a newly introduced scheme under the Malaysian Sustainable Palm Oil (MSPO) framework.

The certification audit was conducted by the British Standards Institution and formally witnessed by MSPO's Greenhouse Gas & Biomass Department. The achievement reflects our focus on traceability, sustainable biomass utilisation and alignment with Malaysia's evolving sustainability standards. More than a certification, this achievement reinforces our continued efforts to advance responsible biomass practices and contribute to the development of Malaysia's biomass sector.



Planting A Greener Tomorrow

This Malaysia Day, IOI Plantation turned the spirit of national celebration into meaningful action by bringing IOI Family together to give back to nature. Through the *Tree Planting Programme*, we are restoring habitats and protecting the ecosystems that sustain both wildlife and our plantations.

Held on the morning of 15 September 2026, 56 participants came forward from across Pamol Group to plant 101 forest tree saplings within the buffer zone at our Meliau Estate. Jointly organised by Pamol Group and Sustainable Palm Oil Department (Sandakan Region), the event also marked the start of the *Reforestation Task Force Programme* in the region, which will be expanded to other identified estates.

Planting a tree is a simple act, but one that can leave a lasting impact as the trees take root and grow.

What better way to celebrate Malaysia Day than by giving back to the land we call home?

AN ELEPHANT-SIZED ADVENTURE

Imagine the excitement of standing just metres away from a Bornean elephant, watching its trunk stretch out for a treat and seeing its gentle giant eyes up close! For 15 HUMANA school children, this was a rare and exciting chance to meet the gentle giants they had learnt about in books. On 20 August 2026, IOI Plantation collaborated with Seratu Aatai to bring wildlife conservation to life through an educational visit to the Bornean Elephant Sanctuary in Kinabatangan, as a follow-up to our *Elephant Conservation & Species Awareness Programme* held in April and June 2026.

Nothing delighted the children more than feeding the elephants by hand while learning about their dietary needs. By bringing young learners closer to nature, the visit nurtured greater empathy and appreciation for biodiversity, while reinforcing the importance of protecting Sabah's natural heritage. It also helped the children understand the connection between healthy forests, wildlife protection and peaceful co-existence between people and elephants.

The visit was a special prize for HUMANA students who participated in our storytelling competition, while learning more about Bornean elephant conservation.

More than just a day out, the visit turned conservation into an experience for the children to see, feel and treasure!

Since 2013, the Bornean Elephant Sanctuary has provided refuge for rescued, injured and orphaned elephants while supporting Sabah's conservation efforts.

Turning Sunshine Into Power

What if the sunlight shining on our office rooftop could help power our journey to work? IOI Oleochemical Industries Berhad has turned this idea into reality with a new green electric vehicle (EV) charging station at IOI Acidchem Sdn Bhd's main office car park in Perai, Penang. Installed at the end of July 2026, the station is powered by renewable energy generated from our office rooftop's solar photovoltaic system.

By harnessing solar energy for EV charging, we are integrating renewable energy into our daily operations and making cleaner mobility more accessible at the workplace. Since 2 August 2026, our employees and visitors have been able to use the EV charging facility, supporting the transition towards lower-carbon transportation while contributing to our broader efforts to reduce carbon emissions, optimise the use of renewable energy and strengthen sustainable practices across our operations.



1,000+ Voices, 1 National Record

Think about the last time you were asked to speak in a room full of people. For many of us, that comes with a spike in heartbeat coupled with nervous sweat and fear. Yet, 1,016 Malaysians chose to face their fears head-on, demonstrating confidence and courage at *Malaysia's Largest Public Speaking Event*.

On 4 and 5 July 2026, they gathered at IOI Mall Damansara for a weekend to challenge themselves to find their voices at an event co-organised by IOI Foundation and MicFront Public Speaking Academy. Officiated by IOI Foundation Executive Director Datin Joanne Wong (second from left in pic), the qualifying rounds saw 178 orators advance under the theme *Let's Celebrate Malaysia*, with 90 finalists advancing to the grand finals.

On 12 September 2026, the event reached its grand finale at IOI City Mall. Finalists across six categories (aged five to 18, plus an adult category) delivered creative, touching speeches celebrating our country's rich cultural tapestry. This initiative earned a Malaysia Book of Records title for the *Largest Participation in a Public Speaking Event*, surpassing the previous record of 605 participants. It also celebrated 24 winners for their outstanding storytelling skills, confidence and stage presence.

What made this event so special? Datin Joanne said: "Through this collaboration, we are empowering Malaysians of all ages to find their voice and celebrate our nation together. Public speaking is a vital pathway to confidence, expression and nation-building," while MicFront Co-Founder Dr Jolynn Ch'ng added: "When we equip young people with the power of effective communication, we give them the tools to lead a community, create innovation, and even transform a nation."

Wearing their national pride on their sleeve: taking the mic to celebrate the heart, culture and spirit of Malaysia.

Congratulations to our 24 grand final winners for stepping into the spotlight and inspiring us all!

Making A Green Difference

Not every day is spent at our desks, and when there is an opportunity to do something meaningful and green, 14 of us at Courtyard by Marriott Penang joined forces with the Penang Island City Council to take part in *Penang World Cleanup Day* on 28 September 2026.

Together, we spent the morning clearing litter along the surrounding streets, tidying public pathways and refreshing green patches across the neighbourhood. By focusing on everyday efforts like picking up waste and caring for shared spaces, we brought vibrant community spirit straight to our local roads. Thank you to everyone who came out to lend a hand, and we look forward to bringing our energy to many more community activities in the months ahead.

Out on the ground doing what we love, connecting heart to heart with our community.

Just out in the community doing what we do best, showing up and supporting each other.

POWERING The Next-Gen

Our inspiring 5th IOI Youth Leadership Camp participants, ready to make their mark.

Helping young people thrive starts with giving them space to challenge themselves and discover what they can achieve. With that spirit, IOI Foundation hosted 30 bright teens aged 13 to 17 at our *3D/2N IOI Youth Leadership Camp*, held from 2 to 4 September 2026 at the IOI Morisem Training Centre, Lahad Datu Region, Sabah.

At the camp, the children of our IOI employees learnt to focus on their leadership skills, growth mindsets, IOI core values and the United Nations Sustainable Development Goals. They also stepped into the field, touring our estates, wastewater treatment plant and worker quarters to see sustainability in action.

On the final day, the teens presented their value-driven solutions directly to our senior leaders, including Plantation Director Mr NB Sudhakaran, General Manager Mr Kumaresh and Human Resource & Admin Manager Ms Dian Mayasari. The camp may be over, but this is just the start for our young leaders to grow, lead, be inspired and make a difference in their communities.

Exploring our operations, tackling indoor challenges and playing outdoor games as one united team.

PADDLES UP IN 16 SIERRA

All smiles on the court after an amazing morning of playing together.



Serving up some fun and trying out new shots together on the court.



Pickleball may not be a game everyone is familiar with, but 20 children aced it with joy at the Amigo Clubhouse courts in 16 Sierra on 4 September 2026.

IOI Properties Group Berhad's 16 Sierra Customer Relations Unit hosted the *Pickleball Charity Fun Day* and welcomed the children from House of Joy in Puchong to a fun-filled day of learning, playing and enjoying themselves. Three volunteer coaches from Persatuan Pickleball Putrajaya and the Pickleball Malaysia Community joined us to teach them basic skills and guide them through a friendly play.

The children had fun picking up the sport and we ended the morning with a shared meal at the clubhouse. What a meaningful day to help the underprivileged stay active, build confidence and experience the joy of sport.

COMPASSION 4 OUR COMMUNITY

Pure Lotus Hospice of Compassion currently cares for over 40 terminally ill patients. This palliative care organisation is one of many in Penang that depends on public donations to provide solace to the sick and suffering, ensuring that even the less fortunate are not denied care and compassion.

Turning compassion into action, our IOI Acidchem Sdn Bhd Community Service Committee selected Pure Lotus as one of four local charities to benefit from our donation drive aimed at easing their daily operational expenses. On 16 July 2026, we extended a RM2,000 cash donation alongside medical supplies like adult diapers, underpads, disposable gloves and wet wipes.

We also visited three other dedicated welfare homes. Because each group faces different challenges, our team tailored our contributions to meet their specific needs. Persatuan Kebajikan Kasih Sepenuh Hati Pulau Pinang, home to 20 to 25 individuals with Down Syndrome and other disabilities, Persatuan Kebajikan Anak-Anak OKU Taman Island Pulau Pinang, supporting 30 residents with autism and intellectual challenges, and Pertubuhan Kebajikan Kasih Ayah Bonda, caring for orphans aged 5 to 17. Each home received RM2,000 together with essential groceries and household items.

Together, we are making a positive difference in the lives of vulnerable groups, touching lives with one act of kindness at a time.

Persatuan Kebajikan Anak-Anak OKU Taman Island Pulau Pinang

Pure Lotus Hospice of Compassion

Persatuan Kebajikan Kasih Sepenuh Hati Pulau Pinang

Pertubuhan Kebajikan Kasih Ayah Bonda

30 Packets Of Warmth

Strong communities are built on meaningful connections, and our IOI Acidchem Sdn Bhd Community Service Committee is always looking forward to opportunities where we can connect with those around us. Food is the best connection, and what better way to reach the homeless than freshly packed *nasi kandar* meals and loaves of bread?

On 27 August 2026, eight of our team members and volunteers reached out to 30 homeless individuals in Seberang Jaya and Butterworth at Penang, delivering the fragrant food and spending meaningful time as we chatted with them to offer encouragement and better understand their daily challenges. Let's continue to find ways to make a difference together.

Out on the ground doing what we love, connecting heart to heart with our community.

3 KM With 1 Community

Our team always looks forward to lacing up and getting together for a good cause, especially when it involves supporting our local community. On 16 September 2026, IOI Foundation partnered with Lovely Disabled Home for their annual *Run for A Chance 2026* event at Kepong Metropolitan Park.

Over 1,713 runners and 220 persons with disabilities hit the track for a memorable 3 km loop around the park, with our employees, family members and friends joining right alongside them. The morning was made even more special with the presence of Selangor Public Health & Environment State Executive Councillor Yang Berhormat Puan Jamaliah Jamaluddin, who joined us in supporting the cause.

We can't wait to be back out on the track together for the next run, running side by side and showing up for one another.

Pushing boundaries, breaking barriers and powering through 3 km together!



IOI Corporation Berhad Deputy Group Chief Executive Officer Mr Tan Kean Hua (right) receiving a plaque of appreciation on behalf of IOI Foundation from Lovely Disabled Home as part of our RM10,000 contribution.

Hope Across Borders

On 26 August 2026, devastating flash floods struck Nepal, sweeping away homes, roads and bridges and cutting off entire communities when a landslide triggered catastrophic flooding. Over 80,000 people have been affected. Children have reportedly died. Thousands more are still missing.

IOI Plantation has 1,140 Nepalese colleagues there, making up nearly 28% of our Peninsular estate workforce. To help our workforce, we contributed RM20,000 to the Nepalese community on 11 September 2026.

Our IOI Plantation General Manager of Peninsular Operations & Mechanisation Mr Prakash (second from left in pix) and Manager of Human Resource & Administration Mr Lai Pui Leong (left in pix) presented the contribution to Acting Ambassador of Nepal to Malaysia Ms Mudita Bajracharya (second from right in pix) and Counsellor for Labour Mr Krishna Prasad Bhusal (right in pix) at the Embassy of Nepal in Kuala Lumpur.

To our colleagues in Nepal, we are standing by you and keeping you and your families in our thoughts during this difficult time.

Standing shoulder to shoulder with our Nepalese workplace family and offering a gesture of support for their loved ones back home.

A Courtyard Of Care & Flair

If there is one thing we should always be grateful for, it is taking a moment to appreciate the people who keep our hotel spotless and welcoming every single day.

On 23 September 2026, Courtyard by Marriott Penang took time to recognise its housekeeping team as part of *International Housekeeping Week*. All 35 associates from the department gathered to swap work routines for an afternoon of local food and friendly games. From the *Sarung Chain* to a *Sumazau Dance* that got everyone on their feet, the energy was fantastic. Once the game winners picked up their gifts, we all tucked into a delicious spread of local favourites including hot *roti canai*, samosas, curry puffs, sandwiches, *pisang goreng* and crispy *ayam goreng*.

Work paused, game face on!

To our wonderful housekeeping team, thank you for making Courtyard by Marriott Penang a place where our guests are always happy to come home to.

A little token of thanks for the hardworking team that keeps us going.


IOI GROUP

Strengthening Our Core

At IOI Corporation Berhad, long-term success comes from growing responsibly and innovating boldly. Moving into the second year of our *Five-Year Strategic Roadmap (2025 – 2029)*, we are transforming our potential into sustainable growth and value by strengthening our core businesses as we expand our product portfolio, innovating our businesses through smart technology, empowering our employees to grow, elevate and excel, and driving sustainability and climate initiatives.



Guided by our refreshed vision and core values, we are transforming our work from the ground up, ensuring sustainability underpins everything we do. Here are some of our key milestones shaping our collective path towards a resilient, future-ready tomorrow.



Check out our website at www.ioigroup.com and find out more information in our Annual Report and Sustainability Report.


IOI PROPERTIES
Trusted.

Expanding Our Reach

At IOI Properties Group Berhad, our long-term growth is driven by creating value, expanding opportunities and shaping places where people live, work and connect. Building on our strengths, we are broadening our investment portfolio, expanding our hospitality businesses and implementing strategic capital management initiatives.



Looking ahead, we continue to strengthen our market presence, pursue new growth opportunities and create lasting value across our businesses. Alongside these ambitions, sustainability remains an integral part of our journey, supported by our *Sustainability Roadmap 2030* and our commitment to people, communities and the environment. Here are some of our key achievements, developments and future plans shaping our next chapter of growth.



Check out our website at www.ioiproperties.com.my and find out more information in our Annual Report and Sustainability Report.

Building A Stronger Future With ImperialOel

IOI Oleo GmbH is a leading European supplier of oleochemical specialties. From emollients to emulsifiers to lipid-based excipients, our products and solutions are widely used in various industries such as pharmaceuticals, personal care, cosmetics, nutrition and more. On 1 July 2026, we strengthened our position with the acquisition of the long-established company, Imperial-Oel-Import Handelsgesellschaft mbH (ImperialOel). This strategic move expanded our product portfolio to include lanolin and omega-3 segments while broadening our international trading and procurement expertise.

ImperialOel is a globally recognised specialist for lanolin and omega-3 raw materials founded in 1920. The family-owned Hamburg company has decades of experience, long-standing international supplier relationships, and a strong market position in the foodstuffs, nutritional supplements, pharmaceuticals and cosmetics sectors.

By combining our industrial production and development competency with ImperialOel's trade and sourcing expertise, we are creating a powerful joint platform for lipids and oleochemical specialties and offering customers an even broader range of products and services. The combination also brings new opportunities for innovation and growth. Not only that, it preserves the strong relationships that customers, suppliers and employees have built with ImperialOel over the years.



IOI Oleo GmbH Chief Executive Officer Mr Thomas Kummer (right) said: "With ImperialOel, we are gaining a company with a high level of market expertise, very ambitious employees and a more than 100-year-old success story. Together, we are creating the basis for further growth and strengthening our position in attractive international markets."

CARE Studio Comes To APAC

Where does a successful formulation begin? What will tomorrow's consumers expect from personal care products? Can emerging trends be translated into formulations that deliver not only performance, but also a distinctive sensory experience? Today, consumers increasingly expect products to combine long-term benefits with an immediate feel-good experience. Texture, touch and after-feel therefore become an integral part of the product experience.

A new space for ideas, formulation and collaboration was created when CARE Studio APAC opened its doors in IOI Oleochemical Industries Berhad (IOI Oleo), Penang on 4 September 2026. This is a space where our teams and customers can explore ideas, test concepts and translate emerging market needs into personal care solutions. More than an application lab, this is a new centre of expertise and a collaborative innovation hub where formulation science, sensory expertise and customer interaction come together.

The new CARE Studio APAC builds on the success of our first CARE Studio in IOI Oleo GmbH in 2018, and brings our expertise closer to customers across Asia Pacific to create a space to exchange ideas, explore trends and develop solutions together. IOI Oleo GmbH Chief Executive Officer Mr Thomas Kummer said: "The opening of our second CARE Studio marks an important milestone for our personal care business and further strengthens the collaboration between our teams in Germany and Malaysia."

IOI Corporation Berhad Deputy Group Chief Executive Officer Mr Tan Kean Hua said: "By combining our technical know-how with a deeper understanding of local market needs, we can collaborate more closely with customers to develop solutions that are relevant, innovative and responsive to evolving consumer preferences."

Initiating a hands-on session using selected IOI Oleo emollients where guests learnt how the CARE Studio Sensory Method translates subjective sensations into objective criteria such as diffusion and gliding, thus providing a systematic way to describe and compare how formulations feel on the skin.

Growing Together As One Team

Run5 Team Relay 2026 was a great occasion to get to know our new colleagues from Imperial-Oel-Import Handelsgesellschaft mbH and welcome them into the IOI family. The gathering brought us closer as one team, celebrating team spirit, exuberance and plenty of fun along the way as IOI Oleo GmbH once again reigned as the champion tent which parted the longest!



Director of Oleochemical (Malaysia) Mr David Koo (second from right) experiencing how ingredients, formulation know-how and sensory properties come together in the new CARE Studio APAC application laboratory with our customers.

The new digital tourism campaign, *Surprising Selangor – TikTok Dance BGM Challenge*, was launched by IOI Properties Group Berhad (IOIPG) and Tourism Selangor at IOI City Mall on 31 July 2026, featuring special performances by Malaysian singer Layla Sania and Chinese singer Wu Keyue. The track also served as the theme song for the *New Folk Song Gala: Selangor Edition* which has attracted more than 240 million views since its premiere in March 2026, making it the highest-viewed programme.

By integrating music, culture, tourism and storytelling, we are enhancing the cultural tourism collaboration between Malaysia and China by showcasing Selangor's multicultural heritage, iconic attractions, local traditions and vibrant lifestyle to local and international audiences.

Participants came in droves to dance at IOI City Mall, IOI Galleria @ IOI Resort City, Central Park @ IOI Resort City, Putrajaya Marriott Hotel and Four Points by Sheraton Puchong. The challenge ran from 1 to 31 August 2026, all vying for the *Most Viewed*, *Most Shared* and *Most Creative* prizes.

Watch the video at: <https://www.youtube.com/watch?v=ni6HbhiBonQ>

Officiating the campaign were (from left to right) Selangor State Executive Councillor for Local Government, New Village Development and Tourism Yang Berhormat Dato' Ng Suee Lim, Tourism Selangor Chief Executive Officer Ms Chua Yee Ling, IOIPG Assistant General Manager, Hospitality Management Ms Tan Lee Fong and IOIPG Head of Group Corporate Communication Ms Kim Teoh.

Remix Vibes In Motion

What do you get when you combine a famous traditional Malay children's folk song with a Chinese classic? You get a catchy new beat that gets Selangor dancing and swaying creatively to a high-energy remix that blends the beloved "Ikan Kekek" tune with the classic Chinese song "Wan Shui Qian Shan Zong Shi Qing" (万水千山总是情).



Guests joining in as the dance troupe led the signature routine to the theme song.



A Landmark Addition In Singapore

Our Singapore story just got a little bigger. IOI Properties Singapore has completed the acquisition of Asia Square Tower 2 on 17 September 2026, adding a prominent Grade A office asset in the heart of Marina Bay to the IOI portfolio.

Spanning approximately 780,000 sq ft of office space, the tower complements IOI Central Boulevard Towers and expands our presence in one of Asia's leading business and financial hubs. The acquisition brings IOI Properties Group Berhad's (IOIPG) property investment assets under the management in Singapore to approximately \$10 billion, adding another significant milestone in our property investment journey.

There's more to come as we continue growing our footprint in Singapore and exploring new opportunities ahead.



Nurturing Future Talents

Fireside Chat #8: People & Capability Development – Future-Ready Talent

"What can I do today to prepare for tomorrow?"

The world is changing, technology is evolving and the skills needed to succeed are evolving just as quickly. To be future-ready, we have to embrace smarter ways of working, upskill ourselves and cultivate a mindset of continuous learning.

Fundamentally, while technology can accelerate the way we work, people are the key – their experience and judgment drive meaningful change, and the way to excel is to learn fast, stay curious, build new capabilities and put them into practice.

IOI Corporation Berhad Deputy Group Chief Executive Officer Mr Tan Kean Hua echoed Plantation Director Mr NB Sudhakaran's principle across a new era of plantation operations through a smarter workforce (mechanisation which improves execution + digitalisation and AI which improve visibility and decisions + people who learn, grow and contribute). He summed it up well at the Group's final *Fireside Chat* on 9 September 2026 by emphasising that we have to learn, unlearn and relearn to be ready because the future belongs not just to those who master the technology, but to those who keep growing, adapting and applying wisdom to drive meaningful change.



97 • FROM INSIGHT TO ACTION

What can I do today to prepare for tomorrow?

The transformation creates a platform for upskilling, continuous learning and future leadership.

EMBRACE
Adopt smarter ways of working
Be open to mechanisation, digital workflows and AI-supported decisions. Deconstruct / reconstruct to adopt innovation.

UPSKILL
Build one future capability
Strengthen digital literacy, data interpretation or adaptive problem-solving.

CONTRIBUTE
Apply and share learning
Use new skills in real work while sharing operational experience with others.

"What is one capability I will strengthen, and where will I put it into practice?"

INFORMED • RELEVANT • READY TO CONTRIBUTE

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IOI PROPERTY GROUP

(From right to left) IOI Corporation Berhad (IOIC) Deputy Group Chief Executive Officer Mr Tan Kean Hua, KIAN® Managing Director Mr Chris Chan, IOIC Board of Directors and IOI Palm Wood Chief Executive Officer Mr Peter Fitch at the specially curated booth.



From tables to stools, OnCore® shows how oil palm wood is rooted in sustainability and can take shape as beautiful, contemporary and functional designs.

A Bold Future By Design

Great design is not just about what catches the eye. It is also about the materials that bring it to life and create spaces that cater to a rapidly changing world. IOI Palm Wood Sdn Bhd collaborated with KIAN® to put OnCore® at ARCHIDEX 2026 in a thoughtfully designed exhibition space from 29 July to 1 August 2026 at the Malaysia International Trade and Exhibition Centre in Kuala Lumpur.



Building on last year's collaboration, our team worked with KIAN®, from booth coordination to on-site presentation, to incorporate OnCore® into its exhibition booth, this time, emphasising how oil palm wood can be sustainably transformed into versatile and functional design solutions, in line with ARCHIDEX 2026's theme, *The Bold Future*.

Mr Peter Fitch sharing his insights on sustainable innovation and organisational growth.



The Core Of A Greener Johor



From our high-performance OnCore® panels to our innovative manufacturing processes, IOI Palm Wood Sdn Bhd took the spotlight during a Johor Economic Transformation Plan session attended by Chief Minister of Johor Yang Amat Berhormat (YAB) Dato' Onn Hafiz Bin Ghazi on 25 September 2026.

The Chief Minister showed keen interest in our product samples and technology as we highlighted our advancements in sustainable renewable materials while exploring opportunities to share our technology and expertise with Johor state government institutions to support innovation, value-added industries and economic development initiatives within the state.

The session also strengthened our engagement with key state stakeholders and supported Johor's green industry development agenda. Together, let's help build a greener and more innovative future for Johor!



YAB Dato' Onn Hafiz (right) examining the panels up close.

OnCore® In Action

Check out IOI Plantation Tambang Estate's new office in Johor. Featuring IOI Palm Wood's OnCore® palm wood panels on its walls, cabinets and tabletops, the newly renovated office opens the door to the boundless possibilities of our high-performance, environmentally sustainable materials. Lightweight, stronger, more stable, good screw-holding performance and better than wood, OnCore® is the functional and green solution for any renovation, office fit-out or interior design project.



Safety Starts With Us

A loose cable, an incorrect tool use or an unlabelled spray bottle may seem like minor oversights, but they can pose bigger risks if left unchecked. That is why IOI Properties Group Berhad (IOIPG) has put everyday risks under the spotlight by launching a *Safety & Health Campaign 2026* on 18 September 2026. With *Healthy Workplace Starts with Risk Assessment* as the theme, the campaign went beyond routine safety checks to address hazards that can affect both immediate safety and long-term health, from ergonomic issues to noise and chemical exposure.



"Safety and health are more than compliance. They call for stronger risk assessment, better work practices and a continued focus on ensuring our people return home safe and healthy every day," said IOIPG Group Chief Operating Officer – Property Development (Malaysia) Mr Teh Chin Guan.

The Caladia team shows what's possible when safety, teamwork and excellence come together.



We also applauded three outstanding IOIPG projects for achieving 5-Star Safety and Health Assessment System in Construction (SHASSIC) ratings. Caladia at Bandar Puteri Bangi took the lead with an impressive 98.63%, earning the *Highest Achiever Award*, followed by Skyloft at Bandar Puchong Jaya with 97.76%, and Senna Exchange at Senna Puteri with 96.03%. With these achievements, we are now setting a higher internal target for SHASSIC score of 95% and above for our projects!

From 18 September to 17 October 2026, we were encouraging teams across all operational regions to roll out similar initiatives at their project sites, helping to foster safer, healthier and higher-performing workplaces. The focus remains on protecting both the physical safety and long-term well-being of Team IOI members and workplace contractors.

Shared Safety From Plantations To Mills

Workplace safety is a shared priority across our plantation and palm oil milling operations, and this commitment was reaffirmed through the successful extension of ISO 45001 Multi-site Certification for IOI Plantation (Lahad Datu Region).

Conducted by National Institute of Occupational Safety & Health Certification from 7 to 11 September 2026, this assessment covered everything from the production of fresh fruit bunches in our plantations to the production of crude palm oil and palm kernel in our mills. We started in Morisem Palm Oil Mill as the certification headquarters, and included Morisem 3 Estate, Leepang Palm Oil Mill & Estate, Unico 1 Estate, Baturong 1 Estate and Syarimo Palm Oil Mill & Estate.

More than a certification milestone, it reflects the collective efforts of our employees, management and safety teams across the region. It also highlights the importance of consistent safety practices, effective risk management and continuous improvement in our everyday operations.



A New Space To Connect

IOI Plantation (Mayvin Grouping) employees now have a new place to conduct trainings, chill, catch up or have a quick workout session after work.

The Mayvin Executive & Staff Club (MESC) is officially open! Located in Tangkulap, right at the heart of the Mayvin Grouping, the first ever clubhouse for the Grouping was launched on 16 September 2026. Lahad Datu Region General Manager Mr Kumaresh Ragnathan (*third from left*) and Sandakan Region General Manager Mr Ravindran (*second from left*) signed the inauguration plaque with Mayvin Group Plantation Controller Mr Imbau Taunangoi (*second from right*), together with the Heads of Departments and MESC club members at the joyful moment (*left pix*).



Equipped with a gym, pool table and mini bar, the clubhouse is a perfect spot for training sessions and club activities. Whether it's a meeting, birthday celebration or farewell gathering, there's always a reason for our employees to bond and get together.



Cheers to a space made for every occasion!

One Spirit, Endless Celebrations

HUMANA Luangmanis & Terusan Baru

21 August 2026

A total of 96 students expressed their national pride through friendly competition which culminated in a grand finale featuring five distinct competition categories, where students showcased their talents in a patriotic choir, a creative *Merdeka Costume Contest* and lively group dance performances.



Pamol Group

29 & 30 August 2026

Padang Pamol was full of life over the *Merdeka* weekend as workers and families from across eight estates, Pamol Mill, Pamol Research Centre and the Cluster Office gathered for National Sports and Workers' Day. The event opened on *Merdeka* eve with live music, a karaoke contest and fireworks, continuing with a marching parade, tent decorating, track events, tug-of-war and a grand lucky draw featuring 250 prizes, including five motorcycles.



IOI City Mall

August & September 2026

Vibrant cultural performances, including the *Balle Balle* musical, traditional dance parades, public speaking showcases and a *Muhibbah* drum performance, brought the *Merdeka* spirit to life. Families also enjoyed interactive activities, from catching *Si Kekek* to visiting a petting zoo to hands-on aviation building workshops, making it a lively celebration for all ages.



PT Sawit Nabati Agro

17 August 2026

Teams across our SNA Indonesian estates celebrated Indonesia's 81st Independence Day with friendly sports matches, personal development and team-building activities throughout August, culminating in a flag-raising ceremony on 17 August 2026.



Regent Estate

29 August 2026

About 200 staff and families got into the *Merdeka* spirit with a lively *Senamrobik* session to get moving together. The highlight was the *Merdeka House Decoration Competition*, where employees showed off their creativity with colourful home displays. It was a great way to celebrate national pride while bringing the whole workplace community closer.



IOI Galleria

@ Bandar Putra Kulai

28 August 2026

Some 52 employees from Kulai and IOI Palm Villa celebrated *Merdeka in Motion* with a flag-raising ceremony, aerobic workout, *Merdeka* trivia quiz and a *Merdeka Performance Icon 2026* prize presentation, with winners receiving Village Grocer vouchers.

COURTYARD[®]
BY MARRIOTT

Penang



Let's mark our success with a sweet reward of local delights.

Cheers To 100% Occupancy!

There was not a room to spare as Courtyard by Marriott Penang hit a full-house day on 14 July 2026! We celebrated our milestone on 13 August 2026 by feasting on our local favourite, the *apam balik*, freshly made at our Courtyard. Thank you to all our associates for all the teamwork, dedication and effort. Here's to more full houses and more reasons to celebrate together!

Not only that, our milestone continued with an achievement worth celebrating as we were named the *Q1 Marriott Bonvoy Group Occupancy Incentive Winner*, securing 2nd Place for the *Indonesia & Malaysia (IDMY)* region. This recognition is a testament to the passion and commitment our team brings every day. To mark the occasion, this time, we gathered over a yummy local fruit feast of *durian*, *pulasan* and *cempedak*.



Golden, fluffy and served straight from the pan, these *apam balik* has everyone waiting for seconds.

Cheers To Every Drop

This time, we gathered to care not only for our guests, but for the community as well. Every drop donated can make a life-saving difference, and our associates stepped forward to support a meaningful cause.

Courtyard by Marriott Penang hosted a blood donation drive on 24 August 2026 and we're proud to see our team coming forward. Thank you to everyone who donated and made a difference. Thank you for your generosity and support.



Giving the gift of life, one donation at a time.

Here's A Toast To Courtyard by Marriott Penang



Cheers To 6 Years!

When we first opened our doors six years ago, our goal was simple – create a warm, welcoming space in Courtyard by Marriott Penang where travellers from all over the world could feel right at home. Looking back, we are beyond grateful for how this community has embraced us, from hosting international guests to welcoming back familiar local faces.

We celebrated our six-year milestone on 4 September 2026. To our guests, local partners and friends across Penang, thank you for choosing us and letting us be a part of your lives. To our team behind the scenes, thank you for your passion, hard work and genuine care, which make every stay for our guests special every day. Thank you for being such an essential part of our growing success. Here's to many more years together!



Raising a glass to the team that makes it happen!



Cheers! We did it!





Key management from Palm Garden Hotel, IOI City Mall, Oriental Kopi and IOI Properties Group Berhad officiating the partnership on 11 September 2026.



Jom, Kopi Dulu!

For Malaysians, coffee is rarely just coffee. It is the first sip that gets the day going, the cup that comes with a catch-up or the familiar beverage that makes a meal complete. Whether it's served hot or cold, coffee or *kopi* always has a way of bringing people together, one cup and conversation at a time.

At Palm Garden Hotel, this familiar love for *kopi* is celebrated through *Kopi Dulu*, a daily break with a distinctly Malaysian flavour. The name says it all. *Dulu* means "first", inviting guests to have their coffee before anything else while also evoking the old days, when afternoons were happily spent over *kopi* and conversation.

Now, the experience has a new coffee partner – Oriental Kopi. From 3.30 pm to 5.30 pm at our Courtyard, guests can enjoy their Oriental Kopi favourites, from its signature white coffee to *kopi-o* and *teh tarik*, paired with local teatime treats and good company.

Together, Palm Garden Hotel and Oriental Kopi are bringing the familiar flavours of Malaysia to more people, celebrating the simple pleasures that make us feel at home. So, whether it is a catch-up with friends or a well-deserved afternoon pause, pull up a seat, pick your favourite and enjoy a little taste of home. After all, some moments are simply better with *Kopi Dulu*.

A mother and baby journal is a valuable tool to track maternal health and child development, according to Dr Cheong Mei San from the Sandakan Area Health Office.

A Dose Of Care

A quick health check, useful tips or a little more knowledge can go a long way in keeping a family healthy. Yet many people neglect health screenings, even though they are essential for monitoring well-being and detecting diseases early. After all, a healthy future begins with the little things we do for ourselves and the people we love, from taking simple steps to making informed choices about our health.

IOI Plantation's Sakilan Desa Estate Women Empowerment Committee teamed up with Klinik Komuniti Taman Gum-Gum Jaya and PMG Pharmacy, Sandakan to encourage 63 employees and their family members to participate in a *Family Planning & Health Awareness Programme* on 20 September 2026.

After the event at the Mini Dewan Ladang Sakilan Desa, they left with a better understanding of family planning options, healthy pregnancies, postnatal care and baby immunisation, along with practical tips on healthy living to support their families at every stage of life.

A basic health screening is a proactive step towards better health and well-being.



Revved Up & Ready

The latest GWMs. Stylish Jetours. Head-turning Toyota 86s. Timeless classic MINIs. For one weekend, IOI Mall Puchong went beyond the traditional mall experience, shifting into high gear to become a playground for car lovers through our first ever *Automotive Festival*.

From 30 July to 2 August 2026, we revved things up for automotive enthusiasts, car communities and curious visitors by packing our mall with horsepower, style and plenty of photo-worthy rides.

Our *86Fest 2026* saw more than 250 Toyota 86s displayed, row upon row, to create an impressive spectacle, drawing fans and members of 86 communities from near and far in Malaysia's biggest Toyota 86 gathering. Our *Mini Classic Gathering* also brought together 50 beautifully restored classic MINI cars at the Premier Parking, each showcasing its own unique charm, character and history.



From modern models to motoring icons, the festival transformed our mall into a vibrant hub for the automotive community. Visitors had the chance to admire these timeless beauties up close while mingling with fellow automotive enthusiasts. More than just a car showcase, we brought people together through a shared passion for all things automotive and turned an ordinary weekend into an unforgettable celebration of car culture.



Lights, Camera, Celebrate!

Check out the glitz, glamour and star power of 170 Le Méridien Putrajaya associates who traded their usual work attire for their favourite movie characters and stepped into the world of the silver screen. Each department showcased its own talented and creative dance performance. The fun continued with a catwalk, lucky draw and a sumptuous dinner, keeping the energy high from start to finish. We also honoured associates for their five and 10 years of service to the hotel. What a night to let loose, celebrate one another and enjoy a well-deserved annual dinner in the spotlight.



A Decade Of Reasons To Celebrate

A decade in hospitality deserves a celebration to match, and Le Méridien Putrajaya marked the occasion with its *10 Years of Excellence Anniversary Soirée*, bringing together around 200 guests to celebrate a decade of achievements, cherished relationships and the people behind the journey.

Deputy Secretary-General (Tourism) of the Ministry of Tourism, Arts & Culture Malaysia Yang Berusaha (YBrs) Mr Chua Choon Hwa, IOI Properties Group Berhad Group Chief Executive Officer Dato' Lee Yeow Seng and Yang Berhormat Datin Yeo Bee Yin were among the distinguished guests on 28 August 2026.

Who could forget the 14 associates who have been part of our Le Méridien Putrajaya journey since the very beginning? We proudly honoured their years of service as they took centre stage carrying the spectacular 10-tier anniversary cake.

Since opening, we have grown beyond a place to stay, bringing accommodation, dining, business gatherings, weddings and leisure together in one destination with direct access to IOI City Mall. As we look to the next decade, we hope to continue creating memorable stays, new discoveries and experiences worth savouring.



(From left) Ms Sonal Malik, YBrs Mr Chua, Puan Sri Datin Hoong May Kuan and Dato' Lee Yeow Seng alongside long-serving associates and chefs during the ceremonial cake-cutting.



“Over the past decade, we have welcomed guests for all kinds of occasions from relaxing stays and memorable dining experiences to special celebrations and meaningful connections. Every visit has helped shape our story. As we enter our next chapter, we look forward to creating even more memorable experiences for our guests while contributing to Putrajaya's growth as a destination of choice for travellers.”

Ms Sonal Malik
General Manager, Le Méridien Putrajaya



A picture-perfect moment of Ms Sonal Malik presenting the live-speed painting artwork to Dato' Lee Yeow Seng.



The lucky draw Grand Prize for one of our valued clients who has supported us over the past decade!



AI: More Than Meets The Eye

Remember when artificial intelligence (AI) seemed like something straight out of a sci-fi movie? From farms and factories to hospitals and highways, AI is quietly changing how we live and work, often without us even noticing. And it's not just about smart gadgets or chatbots. There's more to AI than meets the eye.

Artificial Intelligence

One Technology.
Many Applications.



Healthcare

- Detecting diseases
- Assisting diagnoses
- Analysing medical scans



Manufacturing

- Spotting defects
- Predicting breakdowns
- Improving production efficiency



Transportation

- Predicting traffic
- Planning routes
- Assisting self-driving vehicles



Retail & Business

- Recommending products
- Forecasting demand
- Answering customer enquiries



Environment

- Tracking pollution
- Predicting weather patterns
- Monitoring deforestation



Agriculture

- Monitoring crop health
- Detecting pests
- Predicting crop yields



Education

- Personalised learning
- Smart tutoring
- Tracking learning progress



Finance

- Detecting fraud
- Assessing risks
- Analysing spending patterns



Cybersecurity

- Detecting threats
- Blocking suspicious activity
- Identifying security weaknesses



Entertainment

- Producing/editing movies
- Personalising playlists
- Recommending games

What's Next For AI?

AI is already transforming our world but what's next? Here are six exciting possibilities on the horizon.



Space Exploration

Helping robots explore distant planets and discover new frontiers.



Climate Solutions

Predicting environmental changes and supporting smarter resource management.



Creative Possibilities

Opening new ways to create art, music, videos and digital experiences.



Smarter Cities

Improving traffic flow, energy efficiency and urban living.



Medical Breakthroughs

Accelerating drug discovery and enabling more personalised treatments.

AI: Your Ally Or Intruder?

AI can be a handy extra pair of hands, helping us save time, explore ideas and get things done. But how much should we rely on it? AI comes with its share of challenges, and whether it's a helpful ally or an unwelcome intruder, it all comes down to how we use it.

The Good & The Bad Of AI

At work, AI can save time, spark ideas, handle routine tasks and help us make sense of information. But it can also get things wrong, create privacy concerns and change the skills we need. The key is knowing where AI can help and where human judgement still matters.

The Good



Get More Done

Handles repetitive, time-consuming tasks so you can focus on work that needs your attention.



Work Smarter & Available 24/7

Available anytime, any day, it turns large amounts of information into useful and meaningful insights to drive better decisions.



Brainstorm Faster

Explores fresh ideas, different angles and new possibilities when inspiration and ideas run low.



Learn Your Way

Breaks down complex topics and explores new skills at your own pace.



Make It Personal

Tailors recommendations, information and experiences to different needs and preferences.

The Bad



Lack Of Human Skills

Over-reliance on AI can reduce your decision-making skills as well as critical and creative thinking.



Loss Of Human Touch

AI can process information but cannot feel empathy or have personal understanding or process the context behind human decisions.



Violation Of Data

Sharing confidential information with unapproved AI tools can put your privacy and security at risk.



Replacement Of Jobs

AI can easily replace jobs that are routine and repetitive.



Bias & Errors

AI can reflect biases due to collected historical data leading to unfair or misleading results.

AI At Work: Do's & Don'ts

AI can be your work companion but knowing how to use it responsibly makes all the difference. Here are a few simple rules to keep in mind.



Protect Confidential Information

Do keep sensitive, private and company information secure.



Share Sensitive Data

Don't enter confidential information into public or unapproved AI tools.



Use Approved AI tools

Do stick to company-approved platforms and work accounts.



Use Personal AI Accounts

Don't share work-related information on personal AI accounts.



Use AI As A Helper

Do let AI support your tasks and ideas while you remain in control.



Let AI Take Over

Don't leave important decisions entirely to AI but make the final call.



Check The Facts

Do verify AI-generated information against reliable sources.



Believe Everything AI Says

Don't assume AI is always accurate, as it can make mistakes or invent information and sources.



Report Anything Unusual

Do flag suspicious AI activity or security concerns to the appropriate IT team.



Ignore Red Flags

Don't proceed if something seems suspicious or unsafe.



Ask When Unsure

Do check with the right person if you're uncertain about using AI for a task.



Take Unnecessary Risks

Don't guess when confidential information or important decisions are involved.

Prepare For An AI-Driven Future



Learn AI fundamentals and be AI literate by understanding what AI tools do well, where they fail, and how you can excel in the weaknesses of AI.



Adopt an adaptive mindset. Stay updated and keep up with this fast-evolving field so that you will always be in the loop and ready for what's next.



Invest and strengthen your human-centric skills such as empathy, creativity, critical thinking and leadership.

The future belongs to those who know how to work alongside AI and make the most of its capabilities.

210

Illuminating Every Corner

Apart from 210 young participants in a mental arithmetic contest, IOI Mall Puchong's *Moonlight Reunion* campaign attracted 191 players to a chess tournament, while a dragon-led lantern parade saw 150 lanterns given away to shoppers. From 2 to 25 September 2026, a series of cultural, educational and family-oriented activities in the spirit of the Mid-Autumn Festival brought families and the community together in celebration, learning and festive cheer.



10

Kicking Into High Gear

Ten teams, high energy and cash prizes on the line set the stage for fierce competition as IOI Plantation's mills in Sabah met for an exciting inter-mill football tournament on 27 September 2026. The showdown between *Sakilan FC* and *IOI United* led to a 2-0 victory but beyond the final score, the true win was seeing everyone turn up, bring the noise and cheer each other on.



6+2

Bringing The Heat

Six operating units and two days of non-stop energy set the stage as IOI Plantation (Mayvin Grouping) brought everyone together on 15 and 16 September 2026 for a Labour Day and Malaysia Day celebration. It was a colourful pageant packed with singing battles, dance performances, sports trophies

galore, marching drills, high-stakes *sukaneka* games and a brutal tug-of-war final, topped off with a lucky draw with two motorcycles up for grabs.



200

Partnering For Safer Streets

Close to 200 residents of Bandar Puteri Klang got together to learn about safety and crime prevention during the *Taman Angkat AMANITA Bersama Komuniti* Programme on 26 September 2026. Organised by the South Klang District Police Headquarters with the support of IOI Properties Group Berhad, the event focused on neighbourhood safety, sexual crime prevention, scam awareness and self-defence demonstrations aimed to promote safer communities.

87

Pumping Hope Into Hearts

About 87 registrants, including employees of IOI Pan-Century Oleochemicals Sdn Bhd, contractors and local shoppers willingly rolled up their sleeves for our 18th annual blood donation drive at Lotus's Desa Tebrau. Held on 5 September 2026 in collaboration with Hospital Sultanah Aminah under the theme *The Heart of Giving*, the event provided crucial support to local healthcare efforts.



Hitting The Trails

A total of 21 employees from IOI Plantation (Regent Estate) stepped away from their daily routines to conquer Bukit Batu Putih in Port Dickson together. The climb on 13 September 2026 had its steep spots, but cheering each other on made it easy to reach the summit. Everyone returned home with great memories, sore legs and a stronger bond with one another.



21

8

Unlocking Energy Through Posture

Eight associates from Courtyard by Marriott Penang gathered for an interactive *Posture & Productivity Class* on 11 September 2026, designed to ease physical tension, improve focus and build healthier habits for daily work life. Organised by our Human Resources team alongside Leffort Training & Consultancy, the practical wellness session shared simple ways to feel better, move easier and stay energised because taking care of our team is just as important as taking care of the guests.



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