

10 Years Of Progress,
People & Purpose

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B E R I T A IOI

The Official Newsletter of



IOI GROUP

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IOI Corporation Berhad
Level 29, IOI City Tower 2,
Lebuh IRC, IOI Resort City,
62502 Putrajaya, Malaysia.
Tel: 03.8947.8888
Fax: 03.8947.6725

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A New **Life,** Made For **Life**

Real change begins when we shift how we see the world around us. Instead of seeing an end, we can look for a new beginning in the items we often overlook and easily discard. This Earth Month, we are championing the spirit of renewal by turning awareness into action through recycling, upcycling and conservation.

Lasting environmental progress is not achieved through a single decision or action, but through small, intentional shifts in our daily habits. Turn to our *Cover Feature* for an easy, practical do-it-yourself guide to transform ordinary waste into extraordinary sustainability outcomes, followed by the proven results showing how our employees put these ideas into action.



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up to **RM20,000***

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Double Rewards.**

Refer a property from IOIPG to your family & friends and earn referral rewards.



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Governance Built On Trust & Sustainability

Strong corporate governance (CG) anchored in trust and accountability is essential for sustaining investor confidence and strengthening Malaysia's capital markets amid global uncertainty, reflecting Deputy Prime Minister Datuk Seri Fadillah Yusof's view that "Markets may respond to numbers in the short term, but they endure because of trust."

The third *National Corporate Governance & Sustainability Awards (NACGSA) 2025* continued to serve as a comprehensive benchmark, integrating the ASEAN CG Scorecard (40%), Malaysian Code on CG (30%) and Bursa Malaysia's Sustainability Scorecard (30%) to evaluate

corporate performance. The Minority Shareholders Watch Group assessed 847 Malaysian public-listed companies in 2024, and found notable progress in board accountability, disclosure quality and alignment with global standards.

IOI Corporation Berhad (IOIC) and IOI Properties Group Berhad (IOIPG) were recognised at the *NACGSA* awards ceremony on 20 January 2026 at the Mandarin Oriental Kuala Lumpur, a recognition that reflects how trust is built through the daily decisions we make, the standards we uphold and the integrity we demonstrate across every role and function in both IOIC and IOIPG.



IOIC received the Overall Excellence Award 2025, ranking 20th among the Top 20 public-listed companies.



IOIPG received the Overall Excellence Award 2025, ranking 34th among the Top 50 public-listed companies.

Galloping Into Prosperity Together

Laughter, gratitude and the spirit of togetherness filled the air as IOI Edible Oils Sdn Bhd (IOIEO) ushered in the Year of the Horse with more than 75 of our valued suppliers at Kota Kinabalu and Sandakan, Sabah on 27 and 28 January 2026. More than an annual gathering, these IOIEO Supplier Appreciation Dinners gave us the chance to bond and grow with our employees and suppliers.

In Sandakan, we started the year on a positive note with IOI Corporation Berhad Deputy Group Chief Executive Officer Mr Tan Kean Hua, Plantation Director Mr NB Sudhakaran and Deputy General Manager of Group Operations Mr Ryan Lee.

We presented a total of 17 awards to outstanding mills across our network in recognition of their dedication to quality, operational excellence and consistent performance. We are proud to recognise six of our mills for achieving these accolades:

Best MOSH and MOAH CPO Supplier	Baturong Palm Oil Mill
Best Washed CPO Supplier	Syarimo Palm Oil Mill
Highest Quantity Fibre Supplier	Pamol Sabah Palm Oil Mill
Best Improved CPO Quality (In-House Mills)	Morisem Palm Oil Mill
Highest Quantity Palm Kernel Shell Supplier	Morisem Palm Oil Mill
Best Quality Palm Kernel Supplier (Grouping Category)	IOI Sandakan Region



Congratulations to our valued external supplier, Melanking Oil Palm Plantation Sdn Bhd, for winning the Best Quality PK Supplier (Individual Mill Category).

Congratulations to our reliable external supplier, Lam Soon Plantations Sdn Bhd, for winning the Best Refinable CPO Supplier.

Together, let us thrive and shine towards a brighter and more prosperous year ahead!

Still Glowing Or Just Going?

It has been three months since we explored a new journey to goal setting and goal keeping for the brand new year of 2026. We set forth reflections, resolutions and tips by 11 top leaders in IOI Corporation Berhad and IOI Properties Group Berhad to spur, motivate and challenge us in our *Berita IOI* Issue No: 108 (Oct - Dec 2025). If your resolutions feel harder to keep than you expected or the sense of purpose feels like a distant memory, do not worry. Sometimes, all it takes is a gentle pause and one small step forward to rediscover it.

Progress is rarely a straight line. Whether you are galloping ahead or just finding your feet again, remember that every small effort counts. Take a moment today to revisit your resolutions, reflect on the insights from our 11 leaders in the *Cover Feature*, and take the simple steps of the *Wellness Passport 2026* in the *Learning Curve*. Take a look at: <https://www.ioigroup.com/media/publications> and don't let 2026 pass by just like any other year. This year, move with purpose, dedication and resolution. Let it be a fulfilling year where you invest and prioritise what matters most.

Editor's Note

A day of effort produces results, but only to a limited extent. Yet small actions add up when we practise with dedication and consistency. Awareness of the environment and climate change only produces results when we translate it into behavioural change and action. We may be concerned that our planet is in crisis. We may be worried about the escalating decline of the *Rafflesia* and *Bornean orangutans*. Did you know that currently about one million of the world's estimated eight million species of plants and animals are threatened with extinction, while 66% of the world's ocean area has been negatively impacted by human activities such as overfishing and pollution? Sometimes, all it takes is to pause, take a step back, and practise a simple change as part of our resolution because a small beginning can grow into a lasting impact for our planet.

Email your articles to: carine.yap@ioigroup.com

Trusted. To Grow Together

A top property developer in Malaysia, recognised as a graduate employer of choice. A leading private university with a 97% employability rate. Two leaders, just a stone's throw apart. On 30 March 2026, that distance closed as IOI Properties Group Berhad (IOIPG) came together with Universiti Tenaga Nasional (UNITEN) to sign a Memorandum of Understanding (MOU) to strengthen a future-ready talent pipeline while supporting broader business growth.

This strategic partnership with UNITEN marks our first university collaboration and goes beyond a talent initiative. Driven by IOIPG Group People & Culture, the MOU sets up a structured platform for long-term collaboration as we nurture young UNITEN talents through career fairs, mentorship, site visits, campus recruitment as well as learning and development opportunities, opening doors for students and alumni to gain real-world experience and future-ready capabilities.

We are focusing on deepening campus engagement and internship placements, followed by developing a structured graduate pipeline and expanding learning collaborations. Together, we are establishing a sustainable industry-academia partnership that will benefit IOIPG and UNITEN.



The ceremony at UNITEN saw leaders from both sides coming together with a shared commitment to nurturing the next generation and creating sustainable values.

Connecting 100 Estates With 4G

For many working in the plantation fields, reliable connectivity remains a challenge due to weak signals, limited internet access and constant message delays. That experience is changing across more than 100 of our estates in Peninsular Malaysia and Sabah, as estate-wide high-speed connectivity brings improved connectivity and faster, more reliable communication.

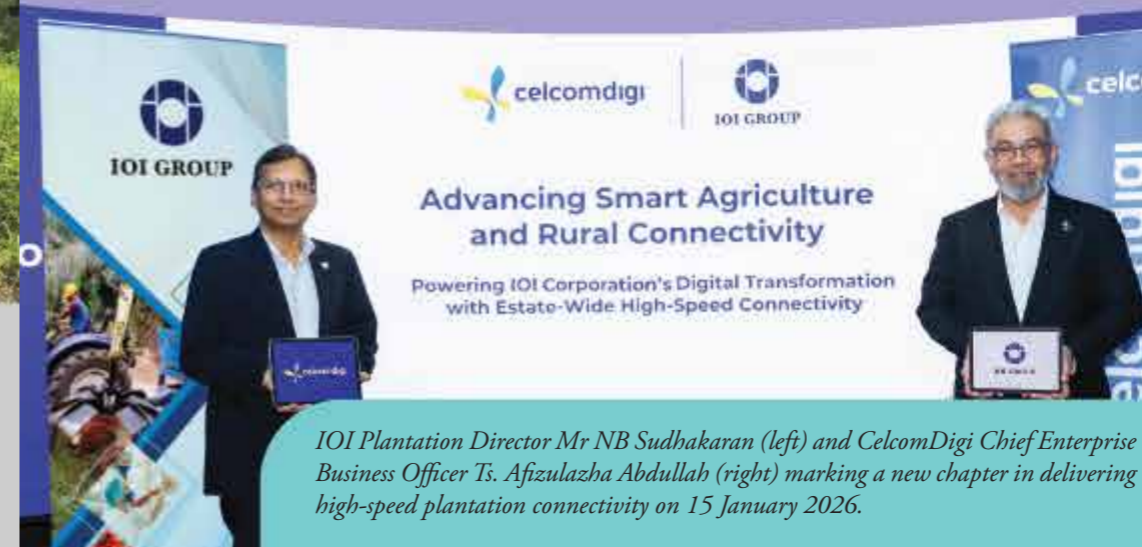
IOI Corporation Berhad's collaboration with CelcomDigi Berhad has enabled more than 100 4G and 4G LTE network sites to be deployed across our estates, complemented by dedicated Direct Internet Access for estate offices within the vicinity. With this, we are transforming our plantations into integrated, connected operations that can compete on productivity and sustainability over the long term.

Stronger, more reliable connectivity is accelerating the digitalisation and modernisation of plantation activities and mill operations. From mobile workforce applications to Internet of Things-driven asset and fleet management to future data-led systems, many of our daily tasks can be better supported by digital tools now. These technologies improve connectivity and operational efficiency, enabling greater productivity, sustainability, visibility and safety across our operations.

Beyond supporting our work, the widespread connectivity also benefits rural communities around our estates. With better network access, families and communities who live and work nearby can connect more easily to online banking, learning, healthcare information and digital services.



Leveraging digital infrastructure at Morisem Palm Oil Mill.



IOI Plantation Director Mr NB Sudhakaran (left) and CelcomDigi Chief Enterprise Business Officer Ts. Afizulazha Abdullah (right) marking a new chapter in delivering high-speed plantation connectivity on 15 January 2026.

Flexible Financing For Home And Business Buyers



On 6 March 2026, IOIPG marked a milestone by being the first property developer to collaborate with AFFIN Bank Berhad to offer strategic solutions to boost financial flexibility for residential and commercial properties.

Owning a home is a big step, but for many, it comes with concerns such as "Can I afford the monthly repayments?", "How much down payment do I need?", and "What is the loan interest rate, and how long do I have to pay?". Similarly, buying a commercial property involves challenges such as financing commitments, renovation costs, cash flow management and more.

Now, homebuyers and commercial property buyers can rest assured with comprehensive and flexible financing solutions that support their needs and offer peace of mind. Through IOI Properties Group Berhad's (IOIPG) collaboration with AFFIN Bank Berhad, homebuyers can finance both their home and renovation costs under one simple package – *AFFIN Home Reno-i*. With a margin of up to 120% and flexible tenure of up to 35 years, it gives homeowners greater ease to plan, personalise their dream home and manage repayments. For commercial buyers, *AFFIN Flexi Save-i* offers added flexibility with no lock-in period, allowing borrowers to offset financing balances against deposit savings, potentially reducing interest or profit payments.

Whether you are planning your first home, upgrading space or investing in a commercial property, these financing tools are available in our selected IOIPG properties across our townships in Klang Valley and Johor, including IOI Resort City, 16 Sierra, Bandar Puchong Jaya, Bandar Puteri Puchong, Warisan Puteri, Senna Puteri and Bandar Putra Kulai.



A stylish 676-unit condominium next to IOI City Mall, GEMS Residences is ready for you to move in, and we are ready to support your financing needs too!

Celebrating Her

Women are redefining what is possible. From breaking barriers to leading change, women are shaping the future. International Women's Day (IWD) is more than a celebration of achievements, it's a powerful reminder of the impact women make as leaders, innovators, caregivers and changemakers. See how IOI Corporation Berhad (IOIC) and IOI Properties Group Berhad celebrated IWD with this year's theme, *Give to Gain*, reflecting how simple acts of sharing knowledge, uplifting one another and creating opportunities can spark meaningful progress.



Look Good, Feel Good

Courtyard by Marriott Penang celebrated the confidence, well-being and the strength of our women by embracing the *Look Good, Feel Good* philosophy and organising a make-up workshop with Mary Kay and an inspiring talk titled *Empowered Within: Solving Stress to Unlock Women's Mind-Body Strength*, co-organised with WomenBizSENSE. These sessions provided a platform which encouraged our women to care for themselves, build confidence and step forward as strong, capable leaders – both at work and beyond.



Give To Gain More



IOIC came alive with vibrant energy on 5 March 2026 as our Women Empowerment Committee brought the #Give to Gain spirit straight to employees' workstations. Employees spun the wheel to take on challenges while enjoying light bites and snapping pictures. The celebration encouraged everyone to appreciate our fellow colleagues, share skills, make new friends and brighten someone's day because when we give a little more, everyone gains even more.

“ Every woman's success should be an inspiration to another. We're strongest when we cheer each other on. ”

Serena Williams

Praise & Uplift

Moxy Putrajaya brightened the day for female associates with beautiful bouquets in honour of their energy, talent and dedication. From creating memorable guest experiences to supporting daily operations behind the scenes, the women of Moxy play an important role in shaping the vibrant spirit and culture of our hotel. The thoughtful gesture on 9 March 2026 was a reminder that uplifting one another makes the workplace even more inspiring!



Creating Change



Plant Seeds Of Change



IOI Edible Oils Sdn Bhd's (IOIEO) Women Empowerment Committee got hands-on and planted 20 saplings, each to be cared for, watered, nurtured and tracked as they grow. Featuring native species like *Syzygium* (Obah Merah), *Mimusops elengi* (Bunga Tanjung) and *Neolamarckia cadamba* (Laran) from the Sabah Forestry Department, this green adventure marks our commitment to the environment and our net zero goals.

“ There is no limit to what we, as women, can accomplish. ”

Michelle Obama

Hands-On, Hearts Together



PT Sawit Nabati Agro united 100 women across our two regions on 8 March 2026 to celebrate creativity, confidence and empowerment through a series of engaging, hands-on activities from fashion shows and handicraft exhibitions to cupcake-making, flower bouquet tutorials and festive parcel workshops. Each experience was an opportunity to build practical skills, unite hearts and increase interaction.



Innovate, Inspire & Sustain

IOIEO invited employees to explore the breakthroughs in science, engineering and sustainability at the *Women in Science & Engineering Conference – Webinar 2026*, organised by the Malaysian Invention & Design Society. The stories of perseverance and achievement set an inspiring tone while honouring women as resilient, bold and courageous. The following day, on 6 March 2026, we celebrated women and had a little fun stepping out of our usual uniforms for a *Dream Wear to Work* activity.



Grow Through What Shapes Us

Putrajaya Marriott Hotel reminded everyone that the journey of growth often begins from a single defining moment. This inspiring moment started in a fireside chat themed *One Moment That Shaped Us: Give to Gain* on 6 March 2026, encouraging our women associates to share their stories to support and inspire one another. Our goal was to reinforce a culture of empathy, connection and empowerment across the workplace.

Reset In Full Bloom

Palm Garden Hotel highlighted what many women already know – we give our time, care and energy to work and to those around us. It was a timely reminder to give back to ourselves! On 17 March 2026, 20 participants were treated to flowers and *benna* designs, while female associates also received delightful goodies and sweet surprises, making the celebration as vibrant and joyful as the blooms themselves.



Share A Slice Of Togetherness

Gomali Estate's Women Empowerment Committee brought 15 residents together on 7 February 2026, whisking up fun, creativity and community spirit in a *Chesnut* (cheese biscuit) activity to learn a simple, no-cook dessert which everyone loves. Layer by layer, we heaped on the biscuits and cream cheese. Step by step, we bonded through laughter and teamwork as we share the joy of cooking together.





Empowered In Every Fold

Bertam Estate celebrated tradition and culture diversity by elevating the practice of saree draping into an art of empowerment and confidence. Most women wear it but only few know how to carry it with strength and pride. We invited a professional beautician on 7 March 2026 to guide 11 of us to pleat and fold this traditional experience into a blend of culture, style and self-expression.

Bloom & Shine Together



Sakilan Mill's Women Empowerment Committee identified an empty piece of land and turned it into a blooming garden. On 24 January 2026, we came together under our Flower Girls Landscape Beautification Program to beautify the space into a garden that stands as a symbol of collaboration, positivity and women working together to make a lasting impact.



Thriving With Gratefulness



IOI Properties Singapore brightened the day with a floral bar at South Beach Singapore, where female tenants crafted personalised bouquets, while colleagues and concierge teams across our offices enjoyed gelato treats, reflecting our commitment to building a workplace that values warmth, appreciation and opportunity.



“ We must have perseverance and above all confidence in ourselves. ”

Marie Curie



Bonding Beyond Work

Leepang A Regional welcomed 90 women from 13 estates and two mills on 17 January 2026 for a day away from work to celebrate and bond with new faces beyond their usual circle. The Turtle Conservation & Information Centre, Padang Kemuning in Melaka was the perfect place to explore turtle habitats and participate in team challenges where we learnt to connect, recharge and support one another.



Warm Meals & Warmer Smiles

Terusan Baru Estate's Women Empowerment Committee brought cheer to 15 children at Pusat Jagaan Anak-Anak Yatim & Miskin Rumah Al Yakin Sandakan by hosting a warm steamboat dinner and contributing daily essentials plus some cash to support the home. The visit was a beautiful reminder that joy often comes from the simplest acts of giving.



Green, Sustainable & SIRIM Certified

Sustainability is not just a goal for IOI Palm Wood Sdn Bhd. It's a commitment embedded in how we operate. Our high-performance palm wood panels are now officially SIRIM Eco-Label (SIRIM ECO 086:2024) certified, proving that what we make is not only high-quality but also kind to the planet where every step of our process meets strict environmental standards.

Our SIRIM application and audit process began in October 2025 with thorough assessments of our production lines, factory audits and lab testing of product samples. This certification proves that our commitment to the environment is both real and measurable. It confirms that our materials are:

- Sustainably sourced – minimising impact on natural forests
- Safe and low emission – meeting strict limits on chemicals such as formaldehyde
- Eco-friendly – independently verified as 'Green' by Malaysia's leading certification body.

Achieving the SIRIM Eco-Label strengthens our ability to serve environmentally-conscious customers, support green procurement initiatives and reinforce our reputation as a responsible brand. Our next milestone is the MyHIJAU Mark, Malaysia's official green recognition by the Malaysian Green Technology and Climate Change Corporation, further advancing our role in shaping a greener economy.



IOI Palm Wood's palm wood panels were officially awarded the SIRIM Eco-Label certificate on 2 March 2026.



Championing Ethical Recruitment

A hybrid session was conducted at IOI Headquarters on 13 March 2026 to ensure internal alignment on the programme's objectives.

Every migrant worker sets out from home in search of a better future, yet many may be mentally unprepared for what lies ahead. Questions often weigh heavily on them – what will the living conditions in the new country be like, how will they adapt to a different culture, and what are the employment rules they must follow?

IOI Corporation Berhad (IOIC) is helping to ease this transition by strengthening our recruitment practices with a new Pre-Employment Orientation (PEO) programme. We spearheaded this independent training, and developed it in line with the International Labour Organization standards, in collaboration with the International Organization for Migration (IOM), with co-funding support from Bunge. The PEO is designed to provide the migrant workers with clear, accurate information before their departure to prepare them for life and employment in a new country.

On 22 January 2026, the first Train-the-Trainer session was held in Lombok, Indonesia to empower local non-governmental and civil society organisations to deliver the PEO training modules independently to the workers. Through this proactive approach, workers are better equipped to understand their rights and what lies ahead, ensuring a more supported, well informed, ethical and responsible recruitment from the start of the journey.

IOIC, IOM and Bunge joining forces to strengthen responsible and ethical recruitment practices to safeguard workers' rights.



IOIPG Chief Operating Officer (Southern Region) Mr Lim Beng Yeang releasing 40 kelah and 40 lampam into the pond.

A Tree-mendous Beginning



Trees help hold the soil together and cool the surroundings, while ponds create habitats for fish and attract insects and birds. Together, this seamless connection between trees, water and wildlife create a self-sustaining ecosystem, support native biodiversity and strengthen climate resilience.

IOI Properties Group Berhad (IOIPG) is bringing this vision to life by developing a new 35.4-acre IOI Bio Valley Bandar Putra into a dedicated biodiversity conservation park next to Hutan Bandar Putra. Envisioned as a living ecosystem, this new biodiversity park, which is located within Bandar Putra Kulai in Johor, will serve as a vital extension of green space, strengthening ecological networks and bring long-term environmental value to the community.

On 9 January 2026, Team IOI kicked off the new year with energy and purpose through the IOI Biodiversity Tree Planting Campaign at the first phase of IOI Bio Valley Bandar Putra. Around 60 participants from our Johor Property office and IOI Palm Villa Golf Resort came together. Each one planted a tree to nurture a greener landscape while 80 non-invasive local fishes were also released into the pond. We look forward to a vibrant and resilient biodiversity hotspot.



With hands in the soil, each seedling contributes to future biodiversity corridors and a growing canopy of shade at the new park.

Trash4Cash At 16 Sierra

What a whole lot of recyclables, ready for their next chapter in life! On 14 February 2026, IOI Properties Group Berhad collected a total of 623.6 kg of e-waste, textiles, kitchen and household recyclables from more than 30 residents at IOI Galleria @ 16 Sierra.

Led by our Customer Relations Unit, this community-driven initiative not only made recycling more accessible for our township residents, but also turned sustainability into a rewarding experience through Trash4Cash's cash-back programme, proving that every small act of recycling adds up to something much bigger.



Galloping Into A Season Of Giving

IOI CITY MALL

The elders may be old but they are not forgotten, especially this Chinese New Year, as the Year of the Horse renews appreciation for their enduring value. Team IOI raced ahead with a single-minded passion to bring a meaningful *Journey to Prosperity* to 75 residents and their caretakers from Rumah Amal Murni Kajang, Persatuan Rumah Caring Kajang and Rumah Orang Tua Seri Kembangan. Our annual Corporate Social Responsibility programme started with a tour of IOI City Farm on 10 February 2025, followed by a two-hour movie screening of Jackie Chan's latest movie, *Unexpected Family*. His heartwarming portrayal of an old man with Alzheimer's connected with the elders.

We ended the day with a reunion dinner at IOI Grand Exhibition & Convention Centre, complete with a lion dance and a *yee sang* session. With the support of IOI Foundation, Le Méridien Putrajaya and other partners, we made sure the elders felt loved, valued and not forgotten.



IOI MALL DAMANSARA

About 96 elderly residents call Rumah Victory Elderly Home their home, where every day may feel familiar and repetitive. But not on 5 February 2026.

Team IOI brought smiles and cheer with a grand entrance by the *God of Prosperity*, followed by a lively lion dance that filled the home with colour, music and smiles. On top of essential dry goods and daily necessities for the home, we handed out *angpous* and gathered for a big *yee sang* session, reminding our elders that they are always remembered during this special occasion.

IOI MALL

Over at IOI Mall Puchong, our Team IOI brought some "horse power" and spread warmth and cheer to 18 residents from Pertubuhan Kebajikan Orang Tua Xiao Xin and 27 residents from Rumah Charis on 9 February 2026.

Bearing gifts from groceries to health products to *angpous*, we sat down with the elders, listened as they shared their stories and memories. Seeing their faces lit up reminded us that sometimes, the best support we can offer our elders is a listening ear and a smile. The *yee sang* toss brought everyone together as we tossed it high and with good wishes.



Pertubuhan Kebajikan Orang Tua Xiao Xin



IOIPG Foundation



A year had passed since IOI Properties Group Berhad (IOIPG) Foundation visited the House of Love (Pertubuhan Rumah Anak Yatim Berkas Kasih) in Klang with heartfelt wishes and gifts.

On 28 February 2026, we returned to fulfil 26 wishes from our *Chinese New Year Wish Tree*, thanks to the generosity of the public who pitched in from 23 January to 27 February 2026. In addition to RM7,651.50 worth of *angpous*, food and beverages, daily essentials and game prizes, we shared a festive lunch and plenty of fun with the 26 orphans, who are cared for by 10 caretakers.

Carrying on the philanthropic legacy of the late Tan Sri Dr Lee Shin Cheng to help communities in need by supporting underprivileged youth and their needs in education and development.



True prosperity is found in the strength of our community and the warmth we share with one another. Guided by this belief, Team IOI visited The Salvation Army Penang Children's Home on 27 February 2026 to care and support the 25 children there. IOIPG Foundation provided new pillows and bedsheets to replace worn-out sets to create a more comfortable and conducive place. We also restocked the medical cabinet with vitamin C and essential supplies to keep the children healthy. Along with festive *angpous*, it was an enriching afternoon that showed how collective care can transform a house into a true home.



IOI MALL KULAI

Face-changing is a 300-year-old Chinese dramatic art in which performers instantly switch vivid masks to show different emotions. The skilful mastery captivated 65 residents and 15 caretakers at Pusat Jagaan Warga Emas Harmoni Cemerlang in Kulai, Johor. The excitement continued with a magic show that brought even more smiles and laughter.

What a wonderful afternoon on 2 January 2026 as Team IOI brought daily essentials such as rice, cooking oil and flour for the home. We also shared a festive *yee sang* toss and spent quality time chatting with the elderly residents. Before heading off, we gave each one a special IOI Mall Kulai mug as a small memento to remember the day by.



IOI FOUNDATION

For many, Chinese New Year is a festive homecoming and a time to reunite with family. However, for members of the disabled community, this journey could be challenging. That was why, on 17 January 2026, the *Dual Blessing Homecoming* event focused on making sure that everyone returns home safely.

This year, IOI Foundation supported the cause by purchasing RM10,000 worth of festive cashew and pistachio nuts. These treats were carefully bottled by the team at Dual Blessing Bhd, providing them with a meaningful opportunity to showcase their skills and dedication.

This initiative helped 10 individuals return home to their loved ones just in time for the celebrations.



A SEASON TO SHARE

IOI City Mall

With shy, curious steps and wide-eyed smiles, a total of 68 children discovered the wonders of IOI City Farm on 10 March 2026. Our team invited 28 children from Rumah Bakti Nur Ain and 32 children from Rumah Bakti Al-Kausar Bangi, along with their caretakers, for a day of exploring, learning and delighting in new experiences at IOI City Mall.

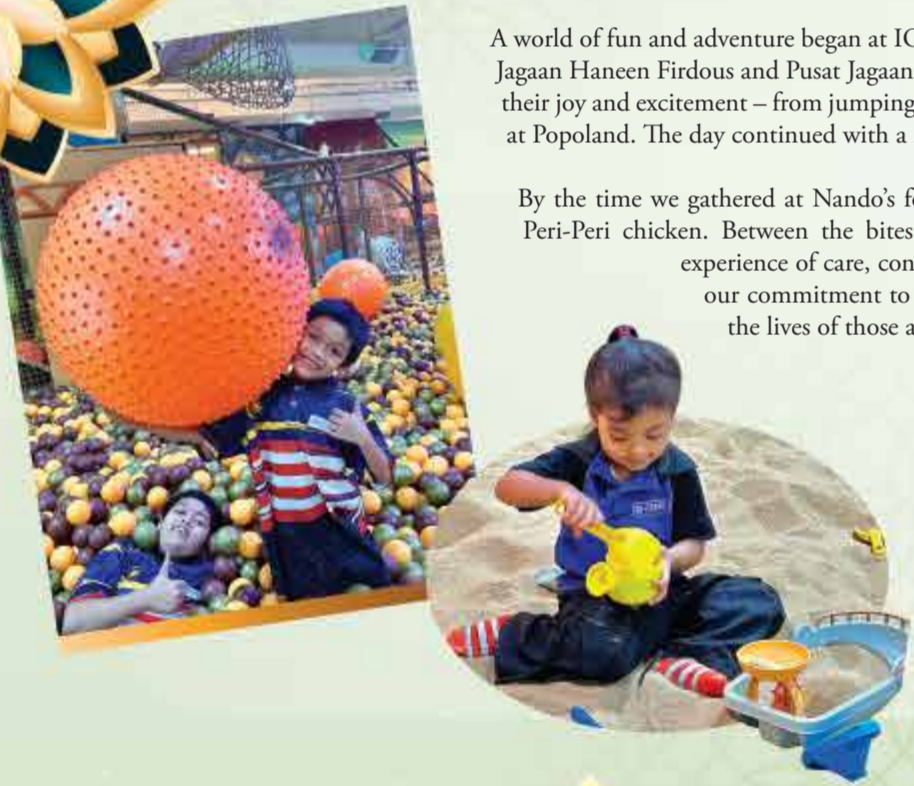
Moxy Putrajaya set up 15 tables at the IOI Grand Exhibition & Convention Centre with a delicious *Raya* spread from *ayam masak merah kacang pea* to *sayur campur cendawan bitam* to fill their little tummies. By the end of the evening, the children left with hands full of gifts, *duit raya*, new prayer attires, and hearts full of joy.



IOI Mall Puchong

A world of fun and adventure began at IOI Mall Puchong as our team welcomed 30 children from Pusat Jagaan Haneen Firdous and Pusat Jagaan Anak-Anak Istimewa Sayang on 19 March 2026. We shared in their joy and excitement – from jumping into the largest ball pool in town to building little sandy worlds at Popoland. The day continued with a movie treat, *Hoppers*, at Golden Screen Cinemas.

By the time we gathered at Nando's for a shared meal, the children eagerly dived into the plates of Peri-Peri chicken. Between the bites and the simple joy of receiving *duit raya*, it was a shared experience of care, connection and togetherness, capturing the spirit of *Ramadan* and our commitment to give back to the community and make a positive difference in the lives of those around us.



IOI Mall Kulai

Raya isn't complete without a new outfit and a new pair of shoes. That's why IOI Mall Kulai teamed up with Yayasan Ikram Malaysia to make *Raya* a joyful celebration for orphaned children. Together, we reached out to SK Ayer Manis, SK Putra Utama, SK Bandar Putra and SK Taman Indahpura 1 to dedicate a day of *Raya* for 45 orphaned students.

On 14 March 2026, we brought the children to IOI Mall Kulai to pick out their new Bata shoes, followed by a visit to the Gene Martino booth to choose a complete set of *Raya* clothes. After all the shopping, it was time to enjoy a lively *Zapin* dance performance and *buka puasa*, where the children also received their *duit raya* and extra goodies. It was all about making sure every child headed home with a fresh outfit and a huge smile.



A REASON TO CARE

PT Sawit Nabati Agro

More than just a *Raya* visit, we wanted to build bridges that last long after the festive season ends. We organised our first *Ramadan Safari* programme and visited 30 children at Darul Yatim Orphanage in Pangkalan Bun, Indonesia, on 5 March 2026.

More than just presenting school kits with bags, books and stationery, our team sat down for heart-to-heart chats to connect with the children, reassuring them that they are cared for and never alone, sharing our prayers and well-wishes with them. We wrapped up the day over a shared meal, kicking off a lasting tradition of building community bonds of family and friendship with our neighbours.



Putrajaya Marriott Hotel

A touch of compassion and a little kindness can mean the world to students with special needs. That simple belief came to life as 15 *TakeCare Champions*, volunteers from Putrajaya Marriott Hotel who support community initiatives and employee engagement programmes, came together to turn an ordinary evening on 16 March 2026 into one of care, inclusion and quiet connection.

We hosted 22 *Program Pendidikan Khas Integrasi* students from SK Bangi, Kajang, along with nine teachers, for a *Serve 360 Iftar Gathering*. Over a shared meal, simple prayers and thoughtful gifts of *duit raya* and learning tools, we spent an evening filled with warmth, joy and quiet moments of care that reflected the true spirit of *Ramadan*.



Small Booth, Big Impact

It started as part of an assignment, but quickly became something more. A group of students from Xiamen University Malaysia took on a university-approved community service project and turned it into a meaningful effort on 17 March 2026.

Driven by the objective to raise funds for children, they collaborated with Bargain Basement, a charity initiative by the IOI Foundation, which supplied items for sale. A simple booth was set up on campus, inviting the community to come together for a good cause.

Ringgit by ringgit, the initiative raised RM360 for Ronald McDonald House Charities Malaysia to support children and families in need. A small, thoughtful effort that marked a big step towards doing good beyond the classroom.



These students were making kindness visible, one sale at a time.



Simple setup, meaningful impact. Every purchase tells a story.

A New Life Made For Life

Turn Small Acts Into Big Earth Impact

Ever wondered how much we throw away without a second thought? Billions of plastic bags are used every year, and a large portion ends up in landfills or the ocean. Food waste also makes up a huge share of what we discard daily. Each year, over two billion tonnes of waste contribute to pollution and ecosystem damage. The good news? A few small changes at home can go a long way. With a little creativity, what we usually throw out can be turned into something useful again. Try these easy do-it-yourself ideas and see how ordinary things can shine again.



Turn Plastic To Tote

Don't throw away those plastic bags that are lying around. Gather them and turn them easily into a reusable tote you can carry everywhere.

What You Need: Clean plastic bags, baking paper, iron, scissors, hole puncher, fabric straps.



Step 1

Stack six to eight sheets of plastic bags evenly, making sure there are no wrinkles.



Step 2

Place baking paper under and over the stack to protect your iron.



Step 3

Set iron to low-medium heat (no steam). Press and move slowly until layers melt and bond into one thick sheet.



Step 4

Let it cool fully before touching. The sheet will harden as it cools.



Step 5

Cut two identical tote shapes. Join the sides by ironing edges together using the baking paper.



Step 6

Make handles by punching holes and loop the cloth string, then tie a knot securely to the bag.

Make Big Change With Small Choices

Once we begin to look at everyday items differently, simple materials can take on a new life in unexpected ways. A bottle, a used tape roll or even everyday packaging we would usually discard can be transformed into something practical, decorative or fun to use again. Through small, mindful choices, we can turn what we normally throw away into something useful and meaningful. It's a simple reminder that sustainability often begins with rethinking what we already have. Discover a few simple do-it-yourself ideas to make your throwaways work for you.



Turn Cans To Green

Don't throw away those soup tin cans, tuna cans or food cans. Turn the cans and repurpose them into simple herb planters for your kitchen or office desk.

What You Need: Empty tin can, hammer and nail, paint, soil, herb seeds.



Step 1

Use the hammer and nails to make three to four small holes at the bottom of the tin can for drainage.



Step 2

Paint the outside if you like, or add your own design, then let it dry.



Step 3

Add a thin layer of small stones at the bottom.



Step 4

Fill with soil, leaving some space at the top.



Step 5

Plant your seeds or small herb plant, water lightly until soil is damp, and place it near the sunlight.



Step 1

Let the used cooking oil cool. Then pour it through a sieve to remove any leftover food bits.



Step 2

Put on gloves. Slowly add lye to water (never add water to lye) and stir until dissolved.



Step 3

Let the lye solution cool slightly, then pour it into the filtered oil.



Step 4

Stir continuously in one direction until the mixture thickens to a custard-like texture.



Step 5

Pour into a heat-safe container and let it sit for 24 to 48 hours until solid.



Step 6

Remove from the container and leave it in a dry, well-ventilated area for three to four weeks so that the soap hardens and is ready to use.



Turn Oil To Soap

Don't throw away your used cooking oil or dump it down the kitchen sink. Collect it in a container and transform it into soap you can use.

What You Need: Used cooking oil, lye (sodium hydroxide), water, gloves, heat-safe container.



Step 1

Cut off the bottom section of the bottle just below the label.



Step 2

Place the cut-off piece onto a foam sheet, trace around it and extend the shape into a fun design.



Step 3

Cut out the full shape from the foam sheet.



Step 4

Cut a small cross-shaped slit in the centre.



Step 5

Apply superglue around the edge of the bottle piece and stick it onto the foam base.



Step 6

Decorate with paint, colours or stickers.



Step 7

Press the centre gently to open the slit and place candies inside.



Turn Plastic To Sweets Keeper

Don't throw away that plastic water bottle. Turn it into a small treat pouch that opens and closes on its own.

What You Need: Plastic bottle, foam sheet, scissors, marker, superglue, paint or stickers.



Turn Scraps To Soil

Don't throw away your leftover meals or food scraps. Set them aside and turn all your kitchen scraps into nutrient-rich compost for your plants.

What You Need: Container with lid, fruit and vegetables scraps, dry leaves/shredded paper, mixing tool.



Step 1

Use a container with small air holes, or open it daily for airflow.



Step 2

Add a layer of dry leaves at the bottom of the container.



Step 3

Add a layer of food scraps (avoid dairy or oily food).



Step 4

Cover the scraps with another layer of dry leaves. Repeat these layers whenever you add more waste.



Step 5

Keep the mixture slightly moist, not wet.



Step 6

Stir every few days to help break it down faster.



Step 7

When it turns dark, crumbly, and smells like soil, it's ready to use as fertiliser for your plants.



Turn Tape To Treasure

Don't throw away that masking tape once it's used. Turn an empty masking tape core into a mini jewellery, trinket box or something useful.

What You Need: Empty masking tape base, cardboard, scissors, superglue, small handle or bead, decorative materials (paint, colour pencils).



Step 1

Use the masking tape base to trace two small circles on a cardboard for the bottom of the box and lid.



Step 2

Trace two slightly larger circles along the outer edges of the tape.



Step 3

Glue the edges of the masking tape roll to form the tube body of the box.



Step 4

Stick the smaller cardboard circle onto the slightly bigger one for the box base, then attach it to the tape roll.



Step 5

Same goes to the lid but just place it on top of the roll and attach a small lid on top.



Step 6

Decorate like it's your own treasure chest!

Give Waste A Second Life

Turn Plastic Into Fashion

A total of 10.1 kg of plastic bags and eight old cotton t-shirts were crafted into 30 stylish, durable and waterproof tote bags. Teaming up with social enterprise Ekha, IOI Corporation Berhad (IOIC) led 30 colleagues to turn everyday waste into functional art at IOI Headquarters (IOI HQ) on 5 March 2026. Sometimes, all it takes is creativity and intention to give everyday waste a meaningful second life.



Recreate Glass Bottles To Designer Art

A bit of clay and a splash of imagination went a long way on 17 March 2026, as 30 IOIC employees joined art studio Palette Play to reimagine and reinvent 35 waste glass bottles into personal vases, candle holders or decorative ornaments. The next time you're about to throw away an empty bottle or jar, pause, because all it takes is a fresh perspective to turn glass into a masterpiece.



Elevate Garden Stains Into Crafted Gains

Simple materials such as discarded plastic, old clothes, and even plants and flowers around us can be reimaged into functional items like tissue pouches, coin pouches and tote bags. From 28 to 29 March 2026, IOI Mall Puchong became a creative community hub for shoppers to learn upcycling through eco printing and weaving in a sustainable nod to tradition, showing how we can turn the ordinary into something meaningful through small creative choices.



Make Kitchen Oil Soapy Clean

Six litres of used cooking oil was successfully repurposed to produce 13 kg of biodegradable cleaning soap through a cold process taught by local soap experts Soapan Santun on 11 March 2026. Organised by IOIC at IOI HQ, 32 employees learnt that with a little chemistry, a common kitchen by-product can be transformed into an essential household item. Planet-friendly habits often start with what we choose to do at home.

Convert Food Scraps To Garden Gold

Fruit scraps and plant cuttings may seem like waste, but they can be converted into nutrient rich soil. This was the key lesson on 27 March 2026, when 30 IOIC employees explored the world of composting in a session led by 4 Leaf Nursery. To kickstart this practice at home, participants received black soldier fly larvae to turn kitchen waste into organic fertiliser. The session ended with a mini Farmer's Market where 17 kg of food waste was exchange for fresh vegetables or succulents. Don't throw away those banana peels and kitchen leftovers – they have the power to contribute to a greener and more productive garden.



Shine A Light In The Dark

A single hour of darkness, from 8:30 pm to 9:30 pm on 28 March 2026, at Moxy Putrajaya, Palm Garden Hotel and IOI Mall Kulai, shone a bright light on our future. Our guests and associates gathered in darkened lobbies to light candles arranged in the symbolic 60+ shape as a glowing tribute to our planet.

Heart Of The Island *With* Courtyard By Marriott Penang



At Courtyard by Marriott Penang, we believe that true hospitality is simply an act of care. Since opening in 2020, we have been guided by the Marriott core value to "Serve Our World," which gives us a neighbourly responsibility to uplift the people and the environment around us.

Rather than having a dedicated department, these initiatives involves the whole team coming together at least seven times a year. For us, success is measured by the positive footprint we leave in the community.

Caring & Sharing As One

Our team kicked off the year with a simple aim to spread kindness under our Corporate Social Responsibility efforts, partnering with The Westin Desaru Coast Resort, which shares the same spirit. Ten of our associates, together with eight colleagues from The Westin headed over to the Penang Handicapped Welfare Association at Bukit Dumar for a day to focus on care and connection.

We spent the afternoon with the 23 residents, sharing hot meals like Pizza Hut, and chatting about their day. Beyond the food, we gathered a haul of essential supplies, clothing and a dedicated fund for their daily operations. It was a meaningful start to the year, sparked by the joy of showing up for our community.



100 Shared & 100 Cared

For some, a plate of chicken rice is just any other meal. For the urban poor and homeless, it is a treat and a luxury so six of our team members rolled up their sleeves to pack 100 sets of nutritious steamed rice, chicken and vegetables.

Once the mineral water was tucked in, we made our way to the Kechara Soup Kitchen Penang.



We handed out the warm packs, one meal at a time, to the poor and hungry, working hand in hand with Kechara to reduce hunger and provide a better quality of life for the marginalised and the less privileged communities because everyone deserves care, warmth and a nourishing meal.

Warm Meals, Warmer Hearts

The sun may have been setting, but our team was just getting started. Eager, energetic and full of spirit. On the evening of 5 March 2026, 23 of our associates gathered for our favourite annual tradition. Standing side by side at our hotel entrance, we handed out 100 warm packs of *bubur lambuk*, freshly prepared by our culinary team, to passers-by and members of the public. More than just a meal, it's a tradition of togetherness and connecting with our neighbours right at our doorstep as we share the spirit of *Ramadan* with the community.



Together In Inclusion

Every year on World Down Syndrome Day, the world takes a moment to celebrate the abilities, the voices, and potential of individuals with Down Syndrome. It is a reminder that inclusion is not just about awareness, but about showing up, connecting and creating spaces where everyone can thrive.

The Penang Down Syndrome Association at Lebuhraya Rose in George Town, Penang isn't just a mere centre; it is a vital lifeline for 50 students, aged between three and 40, all supported by a dedicated team of parents and six volunteer teachers. On 26 March 2026, our team of eight spent the morning there, bringing a simple lunch of 20 sets of chicken and rice prepared by our kitchen team. The centre's strong focus on building life skills and independence, from sensory therapy to vocational training, created a supportive space for students to express themselves with confidence. Their performances of music and movement left us deeply encouraged, while offering the students a meaningful moment to feel valued, seen and accepted.



Accelerating Climate Action

Fireside Chat #7: Climate Initiatives – Accelerating Climate Resilience Strategies

As climate change intensifies, strengthening resilience across the entire value chain has become more critical than ever. Moderated by IOI Corporation Berhad Chief Sustainability Officer Dr Surina Ismail, our virtual fireside chat on 23 February 2026 recorded the highest attendance, with 116 attendees!

The panel featured Plantation Director Mr NB Sudhakaran, IOI Palm Wood Sdn Bhd Chief Executive Officer Mr Hans Peter Fitch and IOI Oleochemical Industries Berhad Research & Sustainability Assistant General Manager Mr Choong Wai Tuck, sharing how each segment is responding to climate challenges and driving meaningful action.

Together, we are committed to accelerate our climate resilience through practical initiatives ranging from sustainable plantation management and carbon reduction efforts to the use of palm wood biomass and increased adoption of renewable energy. With a 46% reduction in greenhouse gas emissions achieved in 2025, we are advancing our climate initiatives and progressing towards our net-zero target by 2040 while focusing on our *Strategic Priority 4* on Sustainability & Climate Initiatives.



Powering Strategic Industrial Growth

Located in Banting, Selangor, IOI Properties Group Berhad's (IOIPG) IOI Industrial Park @ Banting is strategically positioned just 15 km from Kuala Lumpur International Airport, 52 km from Port Klang, and 7 km from the upcoming West Coast Expressway. This 322-acre future-ready industrial hub is emerging as a strategic gateway for manufacturing, data infrastructure and supply chain operations, ready with IOIPG's complete infrastructure.

Backed by this strong appeal, IOIPG signed a Sale and Purchase Agreement with Bridge Data Centres (BDC) for three plots of land totalling 136.03 acres at IOI Industrial Park @ Banting, valued at RM740.68 million. Signed on 29 January 2026 at the Sagil Estate Guesthouse in Tangkak, Johor, this agreement will support BDC's continued expansion of its data centre business.



Launched in December 2025, IOI Industrial Park @ Banting carries a gross development value of RM1.8 billion, with the first of its two phases featuring 103 units of detached, semi-detached and cluster factories, alongside individual industrial land plots.

IOI Industrial Park @ Banting is one of three strategic developments under the *IOI Industrial Park Series* launched in September 2024. The 250-acre IOI Industrial Park @ Melaka is currently obtaining the relevant approvals, while the integrated 1,100-acre IOI Industrial Park @ Iskandar Malaysia within the Johor-Singapore Special Economic Zone may further expand due to rising demand and investments. The *IOI Industrial Park Series* aligns with Malaysia's New Industrial Master Plan 2030 to revitalise the nation's manufacturing sector and growth in high-demand sectors such as logistics and warehousing.

IOIPG is also exploring the development of a 500,000 sq ft logistic warehousing facility at Banting, with a similar project planned for Iskandar Malaysia, to be leased long-term with selected partners to strengthen the recurring income portfolio of our Property Investment segment.

IOIPG Chief Executive Officer Dato' Lee Yew Seng (second from left) and IOIPG Chief Operating Officer – Property Development (Malaysia) Mr Teh Chin Guan (left) together with BDC Chief Executive Officer Mr Eric Fan and President Ms Sandy Xia.

Signing Ceremony For Industrial Land at IOI Industrial Park, Banting. Sales and Purchase Agreement between IOI Properties Group and Bridge Data Centres. 29 January 2026.

Convenience At Your Doorstep

For years, Leepang 5 Estate workers had to travel to small sundry shops around the estate or outside the area to buy daily essentials. All that has now changed. A bright, new mini mart has opened its doors right at the heart of Leepang 5 Estate, bringing a fresh and convenient shopping experience to the area.

IOI Plantation Lahad Datu Region General Manager Mr A Prakash together with Senior Assistant Manager-in-Charge of Leepang 5 Estate Mr Raynold Christer Jikoh officiated the new mini mart on 7 January 2026, welcoming everyone to explore the new space and enjoy light refreshments while soaking in the lively atmosphere.

Housed in a modern facility, the new mini mart is more than just a place for daily essentials. It's the heart of a buzzing hub. Adjoining kiosks are available to offer everything from sports and electronics to a hair salon, bakery and even a small clothing boutique. It's a convenient one-stop spot for our workers and the community, bringing greater ease and variety to daily life.



Workers happy with their essential purchases.

Exploring the new mini mart and discovering all it has to offer.

A new chapter in improving quality of life at Leepang 5 Estate.

A Closer Look At IOI's Operations

Located in Johor, Sagil Estate sits facing the legendary Gunung Ledang, also known as Mount Ophir and often called the "Golden Mountain" or *Kim Sui* in Hokkien. With palm oil as the main crop, we have diversified and optimised land use to cultivate fruits and cash crops. Not far away, IOI Palm Wood Sdn Bhd showcases how IOI transforms oil palm trunks into high-performance palm wood panels. Together, visits to these two sites offer a closer look at two distinct yet equally important parts of IOI's businesses in Johor.

Visit by Department of Agriculture, Johor

When IOI Plantation teams met with Johor's Department of Agriculture (DOA) experts at Sagil Estate on 20 January 2026, it opened the door to a fruitful dialogue on our coconut cultivation.

We shared our coconut planting methods, fertiliser programmes, harvesting cycles and estate practices, while the DOA experts gave valuable feedback on our soil conditions, fertiliser use and nut quality. They also shared practical solutions to address challenges such as pest attacks, *Ganoderma* and irregular nut development.

A follow-up visit is planned, where the DOA team will visit our Malayan Red Dwarf coconut field and nursery to observe the harvesting and seedling growth.



Visit by FGV Plantations (Malaysia) Sdn Bhd

What makes our pandan coconuts so distinctive? Our hybrid *Matag* coconut seedlings and different coconut varieties, including Sungai Gulang-Gulang and Malayan Red Dwarf, took centre stage during a visit by FGV Plantations (Malaysia) Sdn Bhd.

FGV Chief Executive Officer Mr Hamdan Ismail and his team visited Sagil Estate on 5 February 2026, curious and eager to learn more about our coconut planting practices.



Visit by Rosenheim Technical University

Innovation begins when knowledge steps out of the classroom and into the real world. This was exactly what 27 students and a professor from Rosenheim Technical University of Applied Sciences, Germany (one of the world's leading institutions in wood technology) experienced on 17 March 2026.

At Sagil Estate, they gained first-hand exposure to plantation operations through estate briefings and a live harvesting demonstration, before visiting IOI Palm Wood to see the waste-to-wealth approach in turning oil palm trunks into sustainable wood panels, sparking discussions on our sustainable materials and the growing interest in *OnCore*®.



Visit by SWISS KRONO Group and EFG Bank AG

Sustainability and innovation were the focal points as a team from SWISS KRONO Group and EFG Bank AG in Switzerland visited our plantation operations at Sagil Estate on 10 March 2026 followed by IOI Palm Wood on the next day.

Our commitment to biodiversity, responsible land management and eco-friendly practices was showcased through the informative presentations, hands-on visits and guided tours.



10 Years Of Progress, People & Purpose

Ten years ago, on 16 February 2016, IOI Oleo GmbH began its journey. It was a very tough start, but driven by courage and the spirit of “let’s see how far we can go,” we were determined to give our best. Growing together, we thrived amidst challenges, excelling into a respected business in specialty oleochemicals, with our business strengthening year after year.

Ten years later, that journey reached a meaningful milestone, and we marked how far the company has come with a cross-location 10th anniversary event on 27 February 2026. Around 220 employees from our three sites (Hamburg, Witten and Wittenberge) gathered at a venue in Hamburg, which perfectly reflected the theme, *One team, one way, one reason to celebrate: time out at the beach.*

IOI Corporation Berhad (IOIC) Group Managing Director & Chief Executive Dato’ Lee Yeow Chor shared his warm anniversary message with pride in a video, saying: *“This success is the result of the hard work of everyone of you, and I am proud that your commitment, dedication and teamwork has shaped this company into what it is today.”* IOIC Deputy Group Chief Executive Officer (CEO) Mr Tan Kean Hua echoed with collective confidence through a separate video message.

The commitment of our employees, the trust and confidence of our stakeholders, and the loyalty of our customers, as well as the development and manufacture of high-quality products, are the driving forces behind our success. The celebration was also about looking ahead. IOI Oleo GmbH CEO Mr Thomas Kummer shared insights into future projects and investments designed to secure the company’s continued growth. A video featuring employees’ personal highlights from the past 10 years added a heartfelt touch to the event.

The evening was filled with sporting and creative activities such as volleyball and jenga, capped off with a delicious buffet. Pride, appreciation, laughter and togetherness filled the room. We can’t wait for what lies ahead. Here’s to the next chapter – Happy 10th Anniversary, IOI Oleo GmbH!



The 10th anniversary didn’t just provide an opportunity for review; it was also an occasion for CEO Mr Thomas Kummer (second from right) to provide an outlook on the future of IOI Oleo GmbH.

Celebrating in a hall specially styled like a beach, with sand between our toes, under palm trees and amid a cosy, warm atmosphere – what a welcome dose of Malaysian vibes to Germany’s cold February.



Dato’ Lee and Mr Tan conveying their anniversary messages with pride.

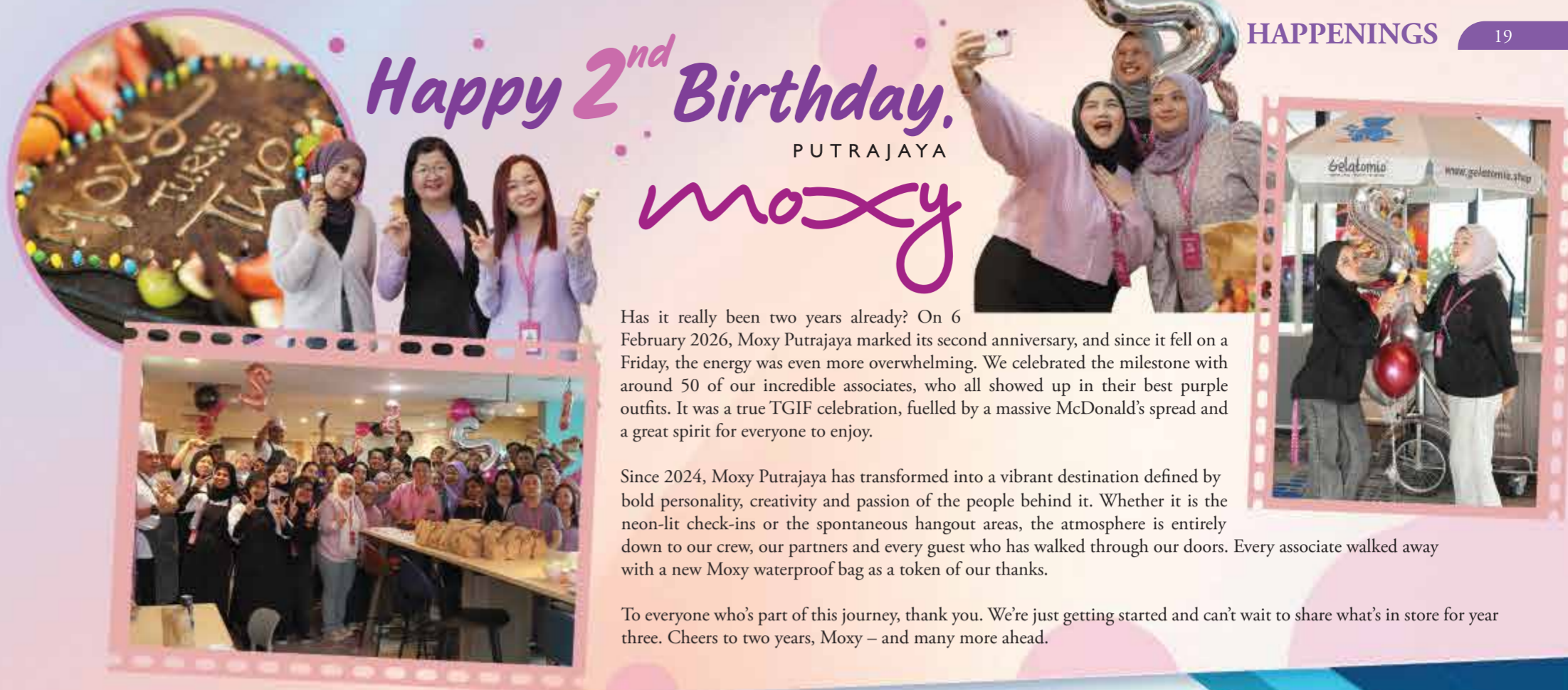
Happy 10th Anniversary to IOI Oleo GmbH from all of us at IOI Oleochemical Industries Berhad in Penang!



Act Safe, Live Well

Check out these awareness tips to keep yourself safe, healthy and prepared, a useful exercise which IOI Pan-Century conducted among employees in January and February 2026.

<p>13 – 14 January</p> <p>Driving Safety Forward</p> <p>Practise a safety-first mindset to strengthen forklift handling skills, precision and hazard awareness.</p> 	<p>19 – 20 January</p> <p>Ready To Save Lives</p> <p>Equip yourself with essential first aid, CPR and AED skills to step in and act fast because every second counts.</p> 	<p>28 January</p> <p>Healthy Habits, Stronger You</p> <p>Turn simple tips on nutrition, weight management and everyday wellness into lasting habits for a healthier lifestyle.</p> 	<p>29 January</p> <p>Know Your Health</p> <p>Do a quick check today to make a big difference tomorrow by spotting health risks early.</p> 	<p>4 February</p> <p>Ready For The Unexpected</p> <p>Step into emergency scenarios to build teamwork, quick thinking and confidence in handling critical situations.</p> 
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Has it really been two years already? On 6 February 2026, Moxy Putrajaya marked its second anniversary, and since it fell on a Friday, the energy was even more overwhelming. We celebrated the milestone with around 50 of our incredible associates, who all showed up in their best purple outfits. It was a true TGIF celebration, fuelled by a massive McDonald’s spread and a great spirit for everyone to enjoy.

Since 2024, Moxy Putrajaya has transformed into a vibrant destination defined by bold personality, creativity and passion of the people behind it. Whether it is the neon-lit check-ins or the spontaneous hangout areas, the atmosphere is entirely down to our crew, our partners and every guest who has walked through our doors. Every associate walked away with a new Moxy waterproof bag as a token of our thanks.

To everyone who’s part of this journey, thank you. We’re just getting started and can’t wait to share what’s in store for year three. Cheers to two years, Moxy – and many more ahead.

W For Winning Talent

Whatever/Whenever.

Luxury is the freedom to be yourself. To be who you are and to pursue what you want, whenever you want.

This is the *Whatever/Whenever*® culture that is rooted in our talented employees across W Kuala Lumpur, and we launched the year on a high note with our first *Talent Rewards & Recognition Program 2026*. Bringing our team together for a moment of celebration, recognition and forward momentum, we honoured our outstanding management and non-management talent for their meaningful impact. This talent rally reflected the passion and individuality that define W Kuala Lumpur. Let’s give a shout-out to our talented winners and teams, including Ms Nurul Huzaifah (Beverage & Food Admin) for being the *Rising Star of the Month* and Mr Ameer Ash (Learning & Development) for being the *Insider of the Month*.

More than a celebration, it was about looking forward and sharing what’s new and what’s next. New ideas? Upcoming initiatives? We’ve got a collective vision for the year – one that continues to push boundaries and redefine what hospitality can look and feel like. Here’s to a year of creativity, collaboration, fresh perspectives and the unstoppable spirit of W talents!



General Manager Mr Volker Burth said: *“As we begin the year, it’s our people who set the energy and direction for everything we do. This rally is a celebration of that spirit – bold, passionate, and always pushing forward, the W Dream.”*



Congratulations to the Engineering Department for winning the Team of the Month. The team stepped up with resilience and commitment, staying back, supporting one another and responding to unexpected challenges and emergencies, including burst pipes and defects, in a period of renovations. Their dedication ensured our guests continued to enjoy comfort, safety and seamless stays. This is what true teamwork is!



Take a look at the faces of these true warriors, who carry stories of struggle and strength, running forward with resilience, undeterred and undefined by cancer. This fighting spirit came alive from dusk till dawn at the Singapore Cancer Society – Tamarind Health Relay For Life 2026 at The Kallang National Stadium in Singapore from the evening of 14 March 2026 into the wee hours of 15 March 2026. It was a rally to celebrate the lives of those who battled cancer, remember those who are still fighting and the loved ones lost, and fight back against the disease because no one should fight cancer alone.



The overnight rally brought in over 6,400 participants and 300 teams, reminding us that no one walks this journey alone.



Cheers to all the event sponsors for supporting the rally!



IOI Properties Singapore supported the Singapore Cancer Society’s efforts as a Silver Partner, helping to raise a collective total of \$1.3 million to advance patient care, cancer awareness and research. Through this collective action, we stand with those impacted by cancer and remain committed to supporting causes that matter.

Driving Global Food Trade

As global food supply chains gather to reset, realign and reimagine the future, IOI Corporation Berhad (IOIC) is right at the heart of this momentum, forging partnerships and creating trade opportunities.

Gulfood 2026 ushered in a bold new era for the global food and beverage (F&B) industry from 26 until 30 January 2026 in Dubai. For the first time, the world's largest sourcing event took place at both Dubai World Trade Centre and Dubai Expo City, creating its largest edition to date.

We joined 13 Malaysian companies under the Malaysian Palm Oil Council to promote sustainable palm oil and build international partnerships.

IOIC Commodity Marketing representatives were on the ground to strengthen connections and expand market reach. We showcased a comprehensive range of consumer pack products including cooking oil, palm oil, palm olein, blended oils (sunflower, soybean and palm) and palm fatty acid distillate, highlighting reliable, high-quality solutions for diverse customer needs.

Under the theme #TradeEngine, the event drew nearly 300,000 attendees from 195 countries, with over 8,500 exhibitors presenting more than 1.5 million products across 12 sectors. All eyes are now on *Gulfood 2027* where the industry looks forward to new innovations, even stronger connections and another opportunity to shape the future of global F&B trade.

The event served as a strong platform connecting global buyers to high-demand products, emerging suppliers and export-ready innovations.



Formulated For Greater Interest

One of France's essential events in cosmetic formulation, *Cosmet'Agora 2026* once again unfolded on 13 and 14 January 2026 in Paris with almost 200 exhibitors and more than 6,000 visitors. Organised by the French Society of Cosmetology, *Cosmet'Agora* has, over the past 18 years, established itself as a premier showcase for cutting-edge innovation in the cosmetics and personal care industry. IOI Oleo GmbH's Personal Care experts showcased our award-winning SOFTISAN® 650, an innovative new generation film-former that combines multifunctional performance with light sensory properties and 100% naturality, earning strong interest and positive conversations.



INNOVATE, CONNECT, SUCCEED IN SPAIN

Barcelona was calling, and IOI Oleo GmbH answered at the newly launched *Making Pharma Spain* exhibition on 18 and 19 February 2026.

Together with our Spanish distributor, Eigenmann & Veronelli Ibérica S.L.U., a solutions provider in the specialty chemicals and food ingredients industry, we connected with Spanish pharmaceutical and healthcare companies, alongside suppliers of ingredients, equipment and services.

Our Chief Pharmacist Dr Silke Möschter and Sales Manager Mr Gilio Atayi Amores showed how IOI Oleo GmbH's pharmaceutical specialties can enhance stability, wettability and overall formulation performance. Dr Silke Möschter (right in pic) demonstrated how LipoGalen®, our new family of lipid-based excipients (LBE), offers solutions to major challenges seen with conventional LBEs. Her talk attracted strong interest and increased visibility for our innovations.



The Power Of SMILE... In 10 Seconds!



A simple smile, when delivered with the SMILE values, can create exceptional service experiences!

Great service begins with the right attitude, but a sincere SMILE speaks volumes. By showing how a smile empowers frontliners to deliver their best and turn everyday interactions into meaningful experiences, the *Triple Shine Team* from IOI Properties Group Berhad's (IOIPG) Building Services in Johor Bahru clinched first place with their creative video at the *10-Second Service Pitch Contest*.

Themed *Mission: Possible - Powered by SMILE*, the contest was part of IOIPG's *IOI Customer Service Month 2025*. Every pitch by our frontliners was a testament to the power of heartfelt service. The two-member *Nova Team* and Ms Jesley Koh from Sales & Marketing Department in Southern Region secured second and third places respectively.



1st: Triple Shine Team

2nd: Nova Team

3rd: Ms Jesley

Our winners proudly receiving their plaques and cash prizes from IOIPG Chief Operating Officer (Southern Region) Mr Lim Beng Yeang (right) at IOI Corporate Office in Kulai on 17 March 2026.

SMILE:
Show Warmth
Make Connection
Involve Heart
Let the Positivity Flow
Enhance Experience

The First Six Hours Matters

Every now and then, you may have received a strange login alert on your screen prompting you to re-enter your password, or an unexpected app may be running on its own without you executing it. This can be the first sign of a cyberattack, and if you are not careful, once your device is compromised, it may allow unauthorised access to your personal data.

Alerting your Information Technology (IT) support team immediately makes all the difference because under the Malaysia's Cyber Security Act 2024 (Act 854), any potential cyber threats must be reported to the National Cyber Security Agency (NACSA) within six hours, via its 24-hour National Cyber Coordination and Command Centre. Missing that window can lead to hefty fines of up to RM500,000, or even imprisonment.



Senior Manager of Business System & IT Governance Dr Nishan Suretharan representing IOIC and emphasising that AI must be guided by governance, ethical use and continuous learning.

That's why cybersecurity is no longer just an IT issue, it's a governance, risk and strategic priority that impacts all of us. With 76% of Malaysian enterprises accelerating AI adoption, concerns and risks around data privacy, security and ethics are rising too. Equally important, every device login or digital action must be tracked and held accountable.

Technology can enhance how we work, but human judgement, accountability and collaboration remain at the core. This urgency shaped the discussions at the *NACSA Cyber Security Workshop* and *AI Governance & Cybersecurity Roundtable* held by ASEAN Innovation Business Platform and softScheck APAC on 5 March 2026, as well as the *Identity & Access Management Roundtable* by SailPoint on 11 March 2026. Cyber resilience and AI governance start early by identifying data owners, defining access and reviewing existing frameworks. At IOI Corporation Berhad (IOIC), we are committed to implement regular AI risk assessments through internal user evaluations and external vendor assessments to ensure that innovation moves forward responsibly and securely.

Let's all stay vigilant, build our digital awareness and use AI responsibly to harness its full potential.



Clear Signs For Bright Minds

SJK (T) Ladang Segamat is a small but vibrant primary school serving 45 students and 12 dedicated teachers. With two access routes leading to the school, one from Labis and another from Segamat, clear signage is essential for students, parents and visitors in making their way to the school.

Located right next to the school, IOI Segamat Estate stepped forward to fabricate and install new school signboards at both entrances, ensuring the school is easily visible from either direction. We also carried our improvement works alongside the installation at the entrance to give the school a welcoming and polished appearance.

The initiative enhances the school's visibility and identity while strengthening the relationship between our estate and the school community, which excitedly shared and acknowledged our contribution on Facebook.



Recycle And Maintain The Value

Recycling breaks a material down into basic components through a chemical process and converts it into something of equal value. It is one of the simplest ways you can care for the planet. Instead of letting materials like paper, glass, plastic and metal end up in landfills, recycling gives them the chance to be collected, processed and turned into new products. This process helps conserve natural resources, reduces waste and lowers the energy needed to produce materials from scratch. Every bottle sorted, every box flattened and every aluminium recycled is a small but meaningful step towards a cleaner environment.

Give Waste A Second Life



Are You Recycling Right?

Just toss the items into the recycling bin, right? Wrong! Small actions can lead to big impacts. These common slip-ups can contaminate recyclables and reduce their chances of being properly processed. Let's understand some basic recycling rules to ensure that what you recycle actually gets a second life and make your efforts count for the planet.

<p>1</p> <p>Keep recyclables clean. Grease, oil and food residue affect the recycling batch.</p>	<p>2</p> <p>Glass bottles and jars are recyclable but once they are broken, they belong to the trash.</p>	<p>3</p> <p>Remove caps, rinse containers and flatten beverage cartons before recycling.</p>	
<p>4</p> <p>Place recyclable items loose in the cart and do not bag your recyclables.</p>	<p>5</p> <p>Coffee cups, crisp packets and items with plastic or aluminium linings aren't recyclable.</p>	<p>6</p> <p>Old or unwanted clothes don't belong in the trash – recycle or donate them.</p>	

Upcycle And Unlock The Potential

Upcycling is a process that transforms waste materials into a new usable form without any material degradation and increases its value. Upcycling invites us to look at everyday items with fresh eyes. Before you throw an item away, pause and see if it can be turned into something beneficial and of value. A glass jar can become a useful pen holder, a worn-out shirt can transform into something new, and leftover scraps can spark creative ideas. With a little imagination and a hands-on spirit, the ordinary can turn into something practical, beautiful or simply fun.



Start Your Upcycling Journey

Ready to give old things a brand-new touch? With a little creativity, everyday items can be refreshed, reimagined and turned into something fabulous. Dive into these six fun tips to spark your creativity and make a positive impact on the planet.

<p>1</p> <p>Old clothes, jars, boxes or containers are perfect for a quick makeover.</p>	<p>2</p> <p>Check out upcycling ideas online to spark your next creative project.</p>	<p>3</p> <p>Start small. Turn containers into planters, organisers or quirky decorations.</p>	
<p>4</p> <p>Pick up handy skills like sewing, painting or simple crafts to level up your projects.</p>	<p>5</p> <p>Share tips and ideas with friends or community groups to keep the creativity flowing.</p>	<p>6</p> <p>Turn t-shirts, jars or boxes into bags, cushions or creative décor.</p>	

Riddle Me Green

Put your eco-thinking caps on and see if you can solve these green riddles!

- Riddle:** I'm made from peels, leftovers and scraps you don't eat. Given time, I turn into something plants love to meet. What am I?
 A. Fertiliser B. Mulch C. Recycled waste D. Compost
- Riddle:** I'm lightweight and shaped in many ways, from bottles to toys I appear every day. Melt me down and I can be made a new. What am I?
 A. Glass B. Plastic C. Wood D. Paper
- Riddle:** I power your gadgets and bring them to life, but once I'm drained, my spark says goodbye. Don't throw me anywhere – recycle me right. What am I?
 A. Magnet B. Remote control C. Battery D. Charger
- Riddle:** I'm clear or coloured and hold drinks with ease. Once empty, recycle me so I can be used again, please. What am I?
 A. Ceramic B. Plastic bottle C. Paper cup D. Metal can
- Riddle:** I carry your groceries home with pride, but I shouldn't be used just once then tossed aside. Use me again and again. What am I?
 A. Aluminium foil B. Reusable bag C. Plastic wrapper D. Cardboard box

Answers:
 1. C
 2. B
 3. C
 4. B
 5. D

Give Composting A Real Try

Composting Made Easy At Home

Stop tossing food into the bin and start feeding the earth instead. Every peel, scrap and leftover has the potential to become something valuable. Composting transforms kitchen scraps and garden clippings into nutrient-packed soil that can nourish your plants and give back to the planet. Let's get started.

1. Choose Your Container

Invest in a compost bin or use a bucket with small airflow holes on the lid and drainage at the bottom to let excess water flow out.

2. Find The Perfect Spot

Place it on a level, well-drained ground where worms and microbes can easily get to work.

Don't kill your compost friends:

Earthworms	Black Soldier Flies	Fungal Mycelium	Compost mites	Mealworm	Pill bugs	Millipede	White mold

But watch out for these compost foes:

Aphid	Centipede	Grub	Leech	Aspergillus	Black mold	Rat tailed maggots	Nematode

3. Know What Goes In (And What Doesn't)

Learn which items are compostable and what should stay out of the compost.

The best combo:

Fruit and vegetable scraps	Wilted plants

Note: Rice, noodles, bread and biscuits can all go into your compost, even meat or seafood can be added. Just remember to balance them with plenty of greens and browns to keep the compost healthy and active.

4. Meet The Mix: Browns And Greens

Start with fruit and vegetable scraps (greens) and dry leaves or wilted plants (browns) for a healthy balance.

<ul style="list-style-type: none"> Leaves Pinecones Pine needles Branches Compostable straws Paper/napkins Wood chips Straw, hay 	<ul style="list-style-type: none"> Fruit peelings Vegetable scraps Grass clippings Coffee grounds Egg shells Bread Cooked plain rice Tea leaves

5. Layer It Up

Add materials in layers to help everything break down faster. Follow this recipe:

	TOP Layer Always cover with browns (carbon materials)
	Next Layer Greens (nitrogen materials)
	Next Layer Browns (carbon materials)
	Third Layer Greens (max 2 to 4 inches)
	Second Layer Browns (dried leaves)
	First Layer Dried sticks at the bottom of composter (4 to 6 inches)

6. Keep It Comfortably Moist

Your compost should feel like a wrung-out sponge – damp but not dripping.

7. Check, Fix And Repeat

Give it a quick check now and then, adjust if needed and let nature do the rest. Refer to the table below for tips.

Composting Troubleshooting Tips

Problem				
	Unpleasant odours	Fruit flies	Dry and slow decomposition	Pests
Possible Cause	Too much greens or excess moisture	Food scraps exposed	Not enough moisture	Attracted by the meat or oily food
Simple Fix	Add more browns and turn pile to improve airflow	Bury the greens under the browns	Sprinkle some water	Remove the materials

Recycling reduces waste. Upcycling reimagines it.

Recycle when you must, upcycle whenever you can.

Composting transforms waste into growth.

Compost what you can, let nature do the rest.



Winning Into A Bold New Year

Big energy, loud cheers and a table full of *yee sang*. That was how W Kuala Lumpur stepped into the Year of the Horse on 24 February 2026, bringing our teams together for a lively *Toss of Prosperity*. Chopsticks in the air with voices in motion, followed by a lion dance which brought the celebration warmth, wonder and wow for everyone.



Showcasing Wedding Dreams

From a romantic tone amidst cascading waterfalls to a royal suite designed for cultural traditions to a garden romance, Palm Garden Hotel offers many ways a wedding can unfold within its lush grounds and elegant spaces. Welcoming 80 guests on 25 January 2026, *A Wedding Affair* showcased a curated journey across the hotel's wedding spaces, each revealing a different celebration style that will be remembered for a lifetime.



Writing Tradition Forward

Soft brush strokes and focused silence swept through IOI Mall Puchong on 25 January 2026 as nearly 300 primary school students from Selangor came together for the *Eight Virtues Calligraphy Contest*, where they explored traditional Chinese virtues through art and creativity.



Rolling Into Connection

Cheers and rolling pins marked the evening on 23 January 2026 as 60 employees from IOI Palm Wood Sdn Bhd gathered for a bowling tournament after work. Split into 10 teams, our colleagues enjoyed a stronger sense of teamwork and support through friendly competition, light conversation and a chance to unwind beyond the usual work routine.



Caring For Spaces Together

It started with a simple idea, to make shared spaces better for everyone. On 7 February 2026, IOI Properties Group Berhad Johor Bahru team joined local residents in Kempas Utama to refresh the PKJ playground and clean the surrounding area. From repainting benches to clearing about 150 kg of waste, every small effort added up. The result was a brighter shared space and a stronger sense of community.



Turning Mudballs Into Action

With a shared commitment to environmental sustainability, IOI Pan-Century partnered with Majlis Bandaraya Pasir Gudang and industry peers such as Bunge Loders Croklaan Oils Sdn Bhd, Pacific Oleochemicals Sdn Bhd, Delima Oil Products Sdn Bhd and Lam Soon Edible Oils Sdn Bhd for a hands-on mudball initiative. Together, we produced and tossed 1,415 mudballs into Sungai Tukang Batu on 8 January and 3 February 2026, supporting river restoration while reinforcing collective environmental responsibility.



Sharing Ramadan Blessings

A strong sense of togetherness gathered the IOI Pan-Century teams at the *Semarak Ramadhan* programme on 12 March 2026. Organised by the Halal Committee, the initiative was supported by *infaq* contributions, followed by a *tazkirah* session and the distribution of shopping vouchers to 23 colleagues to support their families – a simple gesture that brought everyone a little closer.

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