

berita IOI



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IOI Group

Two IOI Square, IOI Resort,
62502 Putrajaya, Malaysia.

Tel: 03.8947.8888

Fax: 03.8947.8958

WEBSITE

www.ioigroup.com

www.ioiproperties.com.my

EDITOR-IN-CHIEF

Karen Liew

EDITOR

Carine Yap

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AS 8, Jalan Hang Tuah 1,
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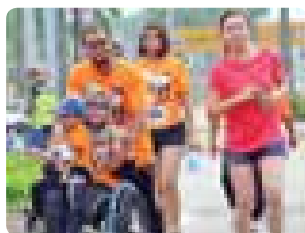
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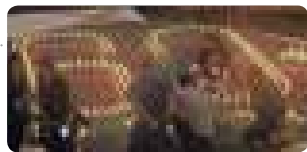
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EDITOR'S NOTE

Every year, millions of people, regardless of age, race or gender, gather in unity on Earth Hour from 8.30 pm to 9.30 pm to shine a light for Earth. This landmark movement, initiated by World Wildlife Fund, in Sydney, Australia in 2007, has gained momentum with every passing year. This year, it sparked an unprecedented participation of 187 countries and territories in **Shining a Light on Climate Action**.

IOI Group has joined the movement since 2009 to unite its members and subsidiaries to create a better future. Apart from switching off the lights from 8.30 pm to 9.30 pm on 25 March 2017, green efforts are aplenty in our headquarters, hotels, malls, refineries, offices, plants (Cover Feature and various sections). It is also heartening to see that our latest member in the family, IOI Oleo GmbH, demonstrating a like-minded attitude to help save Earth (page 19), which needs all our help considering 2016 was the hottest year ever recorded in 137 years of record keeping. To help change climate change, we can all go beyond the hour and integrate daily green habits into our lives.

Besides celebrating Earth Hour's 10 years of progress, 2017 also marks the 100 years of Malaysian palm oil since the arrival of palm oil from Africa in 1917. Today, palm oil is a globally recognised commodity and the most dominant oil, but unfounded claims of contaminants in palm oil have attempted to mar the truth about palm oil. In light of this, IOI Lodgers Crocklaan (IOILC) has initiated a **Future Proof Solutions** tour to reveal the true facts about palm oil (page 20).

Another noteworthy initiative demonstrating IOILC's *delivering on ideas* theme is IOI Lodgers Crocklaan Asia's innovative pioneering of a fully-automated **GC-MS/MS system** in Asia (page 24). Within three months, 700 samples have been successfully tested while mitigation of 3-MCPD and GE in refined products (especially Betapol® and specialty fats products) are being realised. These endeavours, portraying the commitment to excel, are best stated in the words IOI Corporation Berhad Chief Executive Officer (CEO) Dato' Lee Yeow Chor: "Even though IOI is among the top companies in Malaysia, IOI is not stopping at where it is, but is always thinking of progressing and going one step ahead" at the first **High Tea with CEO** event which contains nuggets of inspiration (page 07).

For the second consecutive year, IOI Properties Group Berhad (IOIPG) has been recognised as a **Top Ten Developer** at the StarProperty Awards (page 13). Moving forward, IOIPG CEO Mr Lee Yeow Seng is confident that IOIPG will hit or even surpass its RM2.3 billion sales target for the financial year ending 30 June 2017 as property projects worth an estimated gross development value of RM2 billion to RM2.5 billion are expected to be launched in 2017.

Happy reading and have a fruitful Year of the Rooster.

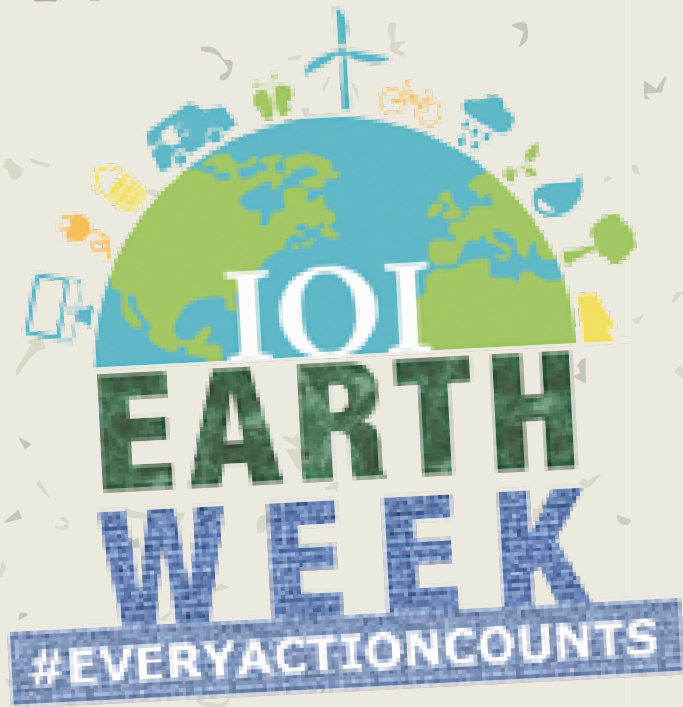
Carine Yap

Keep your contributions flowing in!

The Editorial Team would like to express its heartfelt gratitude for the input of Berita IOI from the contributors mentioned below. We look forward to a continued contribution of interesting articles and pictures from all of you. After all, Berita IOI is a newsletter for all the staff of IOI Group and we would all like to see this newsletter as a publication that we are all proud of. Kindly forward your contributions to carine.yap@ioigroup.com.

Contributors

Tian Shih Li | Shanice Kong | Hezzimon bt Abdul Hamid | Md Farios Hasim
Ahmad Nasri Mat Derus | See Itt Ping | Jaideep Bedi | Jenny Goh | Wendy Ng
Valerie Jean Pereira | Ling May Yuen | Lee Kah Inn | Belinda Liew | Katrina Lee
Zoe Pang | Wafli bin Ali | Lim Chee Wee | Emily Jessica | Odile Grahl
Anabel Elices-Sanchez | Monique Hartog | Kristine Calvillo | Goran Mijokovic
Jamie Au | Cheerine Zhang | Katy Teo | Audrey San | Stephanie Wong | Tai Jah Wen
Marilyn Goh | Nur Azela Amir | Audrey Yap | KC Yum | Rina Theyuanboo | Craig Tan
Nurkhalish Afina | Kogilavani



EVERY ACTION COUNTS

Since 2009, IOI Group (IOI) has made a united stand to support Earth Hour and adopt a global stand against climate change. Members, subsidiaries and associate companies of IOI were united in the goal to play a role in preserving the environment. Various campaigns and initiatives were carried out across the malls, hotels, plants and more throughout the world (which are featured within the pages) in line with Earth Hour 2017's **Shining a Light at Climate Action**.

A one-week campaign advocating healthy living and recycling through eco-friendly measures was also undertaken by IOI Corporate Communications Department in the Group's headquarters in anticipation of Earth Hour 2017.

"IOI Earth Week campaign aims to raise awareness of healthy living and environmentally friendly practices among IOI staff in a fun way. We believe that small changes will make a big difference to safeguard our planet for our future generation," said Head of Corporate Communications Ms Karen Liew.

Say "Cheese" to Earth Hour Photo Booth

Earth Hour started off as a lights-off initiative in Sydney, Australia in 2007 and has since grown to become the largest demonstration of global support for action to help change climate change. On Saturday, 25 March 2017, an unprecedented 187 countries and territories involving individuals, communities and organisations came together to make a positive impact for the environment and build a sustainable future.



Grand Prize -
The Cheesiest



2nd Prize -
The Most Serene



3rd Prize -
The Most Jungle
Book Wannabes



Against the backdrop of a photo booth made of recycled cans, cardboards, flowers and earthy materials, IOI staff were invited to strike their most creatively earthy poses using available props such as statement boards, extinct animal masks and fern leaves. Some even brought their own self-made props!

The contest ran from 20 to 24 March 2017 and captured an enthusiastic response. The winning poses were rewarded with prizes consisting of organic food products.





Talk on Recycling, Fruit Enzyme & Dessert Making Demo

Five volunteers from the Tzu Chi Foundation Malaysia were invited to educate staff on the importance of recycling as well as the benefits of a healthy lifestyle.

Thirty eager participants registered for the session on 21 March 2017 to learn how to make a healthy lemon and pineapple enzyme drink which can easily be made anytime at home. Drinking fruit enzymes is believed to help improve the immune system and unhealthy digestive system.

Two types of nutritious and easy-to-make desserts (Jingsi instant rice balls and oatmeal cocoa balls) were also shown by Tzu Chi's volunteers.



Organic Cooking Demo

IOI Properties Group Berhad Central Marketing Manager Ms Ling May Yuen demonstrated her culinary skills in an Earth Hour climate-friendly cooking session to 30 budding chefs on 22 March 2017.

Our in-house chef showed off her chops and whipped up a vegetable shepherd's pie which was savoured with satisfaction by all the participants. They also successfully prepared their own overnight oats in jars and consumed a healthy breakfast the next day.



Soap Making Demo

On 23 March 2017, 30 staff learnt the art of making soap in a fragrant and aromatic session, courtesy of in-house soap experts IOI Corporate Communications Executives Ms Rachel Lim and Ms Shanice Kong.

Using environmental-friendly ingredients, everyone had the opportunity to customise their soaps in various shapes, colours and fragrances.



Shake it for the Planet, Let's ZUMBA!

About 50 staff turned up in their workout attires to Zumba to an hour of great music and energetic moves taught by a certified Zumba instructor on 24 March 2017 at the porch area opposite Perdana Ballroom in Palm Garden Hotel. The combo of fun and fitness on the eve of Earth Hour is a way to inspire the staff to stay fit and healthy together.



Q2 Earnings for IOIC and IOIPG

IOI Corporation Berhad (IOIC) posted a profit before taxation (PBT) of RM128.8 million for the second quarter ended 31 December 2016 (Q2 FY2017) as compared to a PBT of RM844.2 million a year ago (Q2 FY2016). The lower PBT is due mainly to the net foreign currency translation loss on foreign currency denominated borrowings and lower contribution from the resource-based manufacturing division which was partially cushioned by higher contribution from the plantation division.

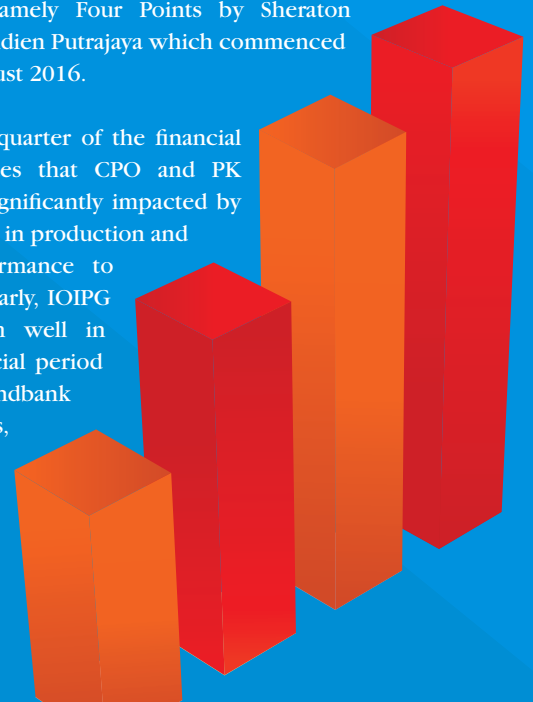
The plantation division's Q2 FY2017 profit increased by 23% to RM357.9 million from Q2 FY2016's RM292.1 million due mainly to higher crude palm oil (CPO) and palm kernel (PK) prices realised despite lower fresh fruit bunches (FFB) production. The CPO price realised was RM2,768/MT against RM2,144/MT previously whereas PK price was RM2,882/MT against RM1,631/MT previously.

As for the resource-based manufacturing division, it posted a lower profit of RM155.4 million as compared to RM368.6 million in Q2 FY2016. Excluding the fair value loss/gain on derivative financial instruments, Q2 FY2017's underlying profit of RM178.8 million is 59% above Q2 FY2016's RM112.2 million due to higher margin derived from the refining sub-segment.

Meanwhile, IOI Properties Group Berhad (IOIPG) recorded a 34% jump in its revenue from Q2 FY2016's RM894.4 million to RM1,194.7 million in Q2 FY2017 while its operating profit soared 23% from RM74.4 million to RM393.6 million. After excluding the net fair value gain, IOIPG's profit before tax is RM82.8 million which is 26% higher than Q2 FY2016.

The property development division recorded increased revenue and operating profit of RM1,068.3 million and RM337.5 million respectively in Q2 FY2017 as compared to RM785.5 million and RM273.3 million recorded respectively in Q2 FY2016 due to higher sales take-up rates for overseas projects in Singapore and favourable take-up rates for projects in IOI Resort City, 16 Sierra and Bandar Puteri Bangi. As for its property investment division, it recorded a 12% increase in revenue to RM69 million due to IOI City Mall's increased average occupancy rates and upward rate revision from tenancy renewal. The leisure and hospitality division posted a 24% hike in revenue to RM47.5 million that is mainly derived from its renowned hotels namely Four Points by Sheraton Puchong and Le Méridien Putrajaya which commenced its operations in August 2016.

Going into the last quarter of the financial year, IOIC anticipates that CPO and PK prices will not be significantly impacted by the seasonal increase in production and its operating performance to be satisfactory. Similarly, IOIPG expects to perform well in the remaining financial period with its sizable landbank in strategic locations, good delivery track record and ability to adapt to market demand.



IOI Group Joins



FFA has enlisted more than 200 villages, covering at least 1.5 million hectares in various parts of Indonesia. The villages have been participating in community-based fire prevention initiatives.

As part of its ongoing sustainability efforts, IOI has implemented high conservation stock assessments, peatland mapping and initial peatland restoration last year. IOI also recruited 50 people to attend the fire awareness training (FAT) through Manggala Agni Pontianak. After training, they will be tasked to patrol in concession and conservation areas till 2020. This year, IOI will further recruit 60 people to receive training under the FAT and is planning to expand its no burning farming plan with the local communities from four villages.

IOI Group (IOI) joined **Fire Free Alliance (FFA)** on 15 March 2017 to further strengthen its fire prevention and management efforts in Indonesia.

Established in February 2016, FFA is a voluntary multi-stakeholder group that aids in the resolution of land forest fires in Indonesia through community engagement. It serves as a platform for members to help one another develop the most effective strategies to prevent and manage fire risks. Its founding members include the Iniatief Duurzame Handel (IDH), People's Movement to Stop Haze (PM.Haze) and other major plantation players like APRIL, Asian Agri, Musim Mas and Wilmar.



High Tea with CEO



"IOI's Core Values can help a lot in our daily lives, whether in the office or the personal life."

Dato' Lee (second from left) with Divisional Heads, ready to answer any queries.



A ball full of staff in expectation of the event.



IOI Corporation Berhad (IOIC) held its first **High Tea with CEO** event on 12 January 2017 to serve as a communication and dialogue platform between IOIC Chief Executive Officer (CEO) Dato' Lee Yeow Chor and the staff of IOI Group's (IOI) Corporate and Plantation Divisions.



Organised by IOI Corporate Training and Organisational Development Department, the meeting began at 5 pm at the Perdana B Ballroom of Palm Garden Hotel, where Dato' Lee kicked off the New Year with his message, plans and aspirations for year 2017. The meeting also served as an employee-oriented approach for employees to engage with the CEO and Divisional Heads via questions and comments.

Here is an excerpt of Dato' Lee's message as he updated the employees on the current happenings and expounded on some of IOI's Core Values:

Sustainability is an important agenda for the whole company. It is not confined to the department of the same name but is relevant and should be a practice or norm within all other business units or other operating units. It should be embedded in the organisational culture and not viewed as a compliance matter to meet the BURSA requirements or make the company look good to the investors or make IOI have a strong branding.

Sustainability should be viewed as one of the critical lifelines to ensure survival into the future. It reflects how one thinks and does things in sustainable ways. The scope of sustainability has widened to an external reach beyond the organisation to various parties such as stakeholders, suppliers and more. In fact, whatever project, strategy, plan or setting of one's KPI target is considered an effort towards ensuring the sustainability of the company.

Integrity, which can also be interpreted as honesty, refers to how one does things properly and avoids conflict of interests. A person with integrity does not undermine or cheat the company financially or otherwise. Integrity embodies transparency and accountability because it requires being open to what one does and doing the things one says. It is also a call to observe good governance.

Loyalty is not only measured by the number of years one works within a company, but it is measured by the belief that a person has in people and in the values of the company. Belief in the company that is cultivated by an interest in the current issues of the company will create a sense of obligation to defend the company whenever it is under attack unfairly by outsiders such as non-governmental organisations or other parties.

Loyalty should also be ingrained within leaders or bosses who have a sense of obligation and responsibility towards their subordinates who depend on them for guidance and look up to them. Loyalty will not only ensure a growing relationship between superiors and subordinates but strengthen employees' growing relationship with the company.

Excellence in Execution is essential as it shapes whether a company takes off or not, and it is one of the Core Values that contributes to IOI's progressive growth. It is exhibited when one excels in committing to work and delivering results instead of spending needless time planning without taking necessary actions to obtain the results.

Innovation is equally fundamental as it is essential to look into alternative ways and methods of operations in order to find better ways of doing things. Procedures, bureaucracies, paperwork and decision-making process can be reduced when things are done better, in a shorter time and in simplified ways that require less resource. Therefore the best time to be innovative is NOW.

We look forward to hear more from Dato' Lee in the next **High Tea with CEO**.

Here's wishing everyone a successful and prosperous 2017!

Shine for Hope with Dual Blessing



Together, we have helped to fulfil the dreams of the disabled to reunite with their families and loved ones and celebrate CNY.

This Chinese New Year (CNY), IOI Group (IOI) supported Dual Blessing Bhd in their **Sell Toothbrush, Grant a Wish** charity sales which started from December 2016 to January 2017 to help raise adequate funds for transportation and living expenses of the disabled community in the Klang Valley.

The toothbrush sale is an annual campaign launched in 2001, with the aim of fulfilling the underprivileged community's desire to return to their respective hometowns during the CNY celebration. Since the launch, the campaign not only has benefited disabled friends but has helped more than 1,900 individuals from the underprivileged group that consists of single parents or poor families.

The campaign's objectives are to subsidise the transportation costs for *balik kampung* allowance, assist underprivileged families' CNY expenses, support Dual Blessing's annual training fund for the disabled groups and improve the quality and service of its *Little Fook* van that provides transportation to the disabled community.

The home-brand toothbrushes are named **Shine for Hope** and are priced at **RM5 per piece or RM30 per box (six pieces)**. Thanks to the support of IOI staff, RM5,354 worth of toothbrushes was raised by 18 January 2017 which exceeded the set target of RM5,000!



Toothbrush collection at Dual Blessing Bhd (formerly known as Persatuan Kristian Shuang Fu) which was incorporated on 19 August 2001.



Firefighting Training

On 17 January 2017, a **firefighting training** was held at Leepang A Regional Office in collaboration with Jabatan Bomba dan Penyelamat Muadzam Shah. Managers, Assistant Managers and staff from these estates - Leepang A, Detas, Bukit Leelau, Pukin, Mekassar, Laukin A, Merchong, Shahzan IOI 1 and 2 - joined the three-hour training which was a proactive measure to create awareness of firefighting techniques and ways to respond swiftly in line with the Emergency Response Plan during emergencies.

Guest speaker from Jabatan Bomba dan Penyelamat, Senior Fire Officer II (PKB II) Mr Muhamad Roduan Sudin briefed the participants on the causes of fire and the basic firefighting skills during a fire followed by a demonstration and hands-on fire extinguisher training.



"Now aim the hose nozzle low towards the base of the fire and squeeze the handle."



Mr Muhamad Roduan explaining the safety measures to take in case of a fire.

Towards Enhancing Knowledge & Sustainability



All the visitors were impressed by the warm welcome and the sustainability measures at both estate and mill.

On 6 March 2017, a group of 40 visitors comprising IOI Lodgers Crocklaan and IOI Oleochemical's international customers visited Pukin Estate and Pukin Mill for a guided tour to learn more about IOI's oil palm plantations and the palm oil processes.

After a presentation on the mill processing system, the visitors were brought to the estate to witness a live demonstration on the harvesting of fresh fruit bunches (FFB) using the chisel and the sickle while collection of the FFB was done using the buffalo-assisted method. Leepang A Regional Office Senior Manager Mr Tan Kim Ha and Senior Manager (Mills) Mr Genga Raj along with Pukin Estate Manager Mr Ahmad Nasri and Pukin Mill Manager Mr Kesavan who were accompanied by other Keratong Region Managers explained the whole process from harvesting till crude palm oil (CPO) production to the visitors. Barn owls were shown as the biological control to reduce rat population in Pukin Estate. The visit ended with a mill processing tour.

Showing the visitors the right way to harvest FFB.



Dr Surina Ismail giving a sustainability update to the attendants.

The next day, some of the visitors departed for a **Sustainability Update Breakfast Meeting** that was held in conjunction with **Palm and Lauric Oils Conference (POC) 2017** in Kuala Lumpur with the attendance of 75 customers from IOI.

After a short introduction from IOI Lodgers Crocklaan Europe (IOILC Europe) Sales and Marketing Director Mr Roald Hulst, an update on the status and progress of IOI's sustainability milestones and future initiatives was given by IOI Head of Sustainability Dr Surina Ismail. Other topics included the Ketapang progress update, social and labour milestones and IOI's Sustainability Advisory Panel. IOILC Europe Sustainability Manager Ms Laura de Gruijter was also present to discuss with the participants on the recently published Sustainable Palm Oil Policy annex which details the new mechanisms through which IOI will monitor and ensure the compliance by IOI's third-party suppliers to its policy commitments.

The session ended with a lively discussion on the role and future of certification schemes.

Leptospirosis Talk

Leptospirosis is a type of bacterial infection spread by animals (rats, cattle and more) to humans when there is contact with the infected animal urine or indirectly through the exposure to contaminated water, rivers or soil. Oil palm plantation workers are likely to be exposed to this occupational disease due to their manual work practices with frequent environment contact.

A talk on leptospirosis was organised by Gomali Mill in collaboration with Gomali Estate Hospital on 1 March 2017. Gomali Estate Hospital Assistant Mr Muhammad Syahmie Roslan who was the guest speaker promoted leptospirosis awareness to a total of 124 Gomali Mill participants in a talk that included ways to prevent infection (through simple measures such as maintaining a clean and healthy environment and washing hands regularly with soap), symptoms and available treatment.



Fever, chills, abdominal pain and more may appear anywhere from two days to four weeks after exposure to the disease caused by *Leptospira* bacterial species.

Mr Syahmie (right) and Gomali Palm Oil Mill Senior Assistant Manager Mr Mobammad Saidani briefing the staff and workers.

Supplier Engagement Programme



A Johor Roundtable Session was organised by IOI Group's (IOI) implementation partner, Proforest in collaboration with AAK and Mewah Oils to engage with IOI's suppliers while providing information on IOI's **Supplier Engagement Programme**. The session was held on 22 March 2017 at Merdeka Hotel in Kluang, Johor where the following issues were discussed:

- 1) Proforest's responsible sourcing approach methodology
- 2) Introduction to the sustainable palm oil policies of IOI, Mewah and AAK (which was presented by a representative from each company)
- 3) Briefing on the supplier verification visits by Proforest - the process, checklist used and expected outcomes
- 4) Introduction to the various certifications standards in the industry
- 5) Challenges faced by millers in adhering to sustainability requirements as well as the opportunities and solutions that could be provided to address the challenges (which were discussed within smaller groups in the breakout session)

At the end of the session, a total of 16 participants from eight mills in Johor were each presented with a certificate of attendance and a goodie bag (right pix). An invitation to participate in IOI's Supplier Engagement Programme was also issued to interested attendants.



Mr Kuppusamy Sinnappan has retired from his position as IOI Group (IOI) Plantation Controller (Pamol Regional Office) effective 15 February 2017 after serving the Plantation Division for an incredible 48 years since he joined Pamol Plantations Sdn Bhd in August 1969.

Known for his friendly and approachable demeanour, Mr Kuppusamy is frequently sought after by junior managers for operational guidance and advice. In line with his outstanding loyalty and dedication, he has received a number of awards including the Best Employee Award in 2011 and Long Service Award (category 35 years and above) in 2015.

With Mr Kuppusamy's retirement, Senior Manager (Paya Lang Regional Office) Mr Prakash Arumugam @ Nadarajah, formerly from Sagil Estate, will take over most of Mr Kuppusamy's responsibilities. He will be in charge of estates in Pamol Region in Peninsular Malaysia and will report directly to Senior General Manager Mr NB Sudhakaran.

We wish Mr Kuppusamy a happy and wonderful retirement as he embarks on a new chapter in life. His departure will be a great loss to the Plantation Division.

Happy Retirement, MR KUPPUSAMY



IOI Plantation Administration and Human Resource Senior Manager Mrs Kuan presenting a token of appreciation to Mr Kuppusamy during the farewell dinner.

Improving EQ at Work



Organisations are in need of people with more than just functional and intellectual competence. In this competitive business world, combinations of strong inter/intrapersonal skills with functional expertise and active intellect are necessary for a competitive edge.



Participants working together to list out low EQ characteristics.



Sharing low EQ traits with others.

Emotional intelligence (EQ) is about recognising, managing, and utilising emotions in positive and constructive ways. It is also about recognising other people's emotional patterns and learning how to engage with them to create an environment of safety, trust and confidence. EQ which involves self-awareness, self-esteem, compassion, empathy and adaptability function as a framework to further enhance our inter- and intrapersonal skills.

Three EQ training sessions for non-executive staff were organised on 10, 11 and 18 January 2017. They were conducted by trainer Mr Zaid Mohamad who started off each session with the basics of EQ and shared the need to manage one's spirit, body, mind and emotions at all times.



A team leader presenting the low EQ characteristics.

The participants made a list of the low and high EQ characteristics of people to increase their understanding of the qualities of people with low or high EQ. Ultimately the training enabled the participants to:

- Understand and appreciate the four fundamental capabilities of EQ (self-awareness, self-management, social awareness and relationship management).
- Identify the five essential EQ skills to understand and communicate in the realm of emotions.
- Recognise ways to manage stress, develop secure bases, use non-verbal communications and manage conflict.
- Recognise ways to apply EQ to motivate and engage teams, foster cooperative working relationships as well as improve overall effectiveness.

Ways to attain a high EQ:

- Focus on the positive side.
- Be around positive people.
- Be firm but fair.
- Look forward not backward.
- Be happy in difficult situations.
- Manage wisely on time, money and energy.
- Make others happy.
- Live to learn and learn to live.

Maximising Personal Performance in the Workplace



It takes teamwork to build the highest tower with blocks.



Building the highest tower in the Marshmallow Challenge.

Each organisation wants its employees to perform at a high-level capacity. To achieve and sustain a high level of workplace performance, it begins with the employee.

Trainer Mr Eric Lau conducted several workshops on **Maximising Personal Performance in the Workplace** to create self-awareness and a purposeful workplace, empower self and equip participants with the essentials to engage with others to maximise workplace performance effectively. Executives attended workshops on 17 January and 7 February 2017 while non-executives attended workshops on 24 and 25 January and 8 February 2017.



We can use this bottle as a ...

One's potential lies in untapped qualities that can be developed for greater future success. Learning to lead oneself well is one of the most important things as a leader. Embracing a performance mindset is also vital to develop a proactive attitude instead of a reactive one in the workplace in order to build a positive "play to win" mindset and learn to appreciate the power of personal choice. To realise one's potential, it is important to press on and cultivate a spirit of excellence.

The four stages (forming, storming, norming and performing) of team-building development were emphasised through various team-building activities. Tips to engage effectively and work well with team members were also shared by the trainer.



Let's see if the bridge can support the weight.

Maximising Presentation Impact



A written exercise for each individual.

The heart of any good presentation is to make an impact in order to influence others effectively. Good presenters have the unique ability to anchor well and at the same time present key messages clearly and convincingly. They can also present in a captivating manner to hold their audience's interest and attention and to get them to take action.

A **Maximising Your Presentation Impact** workshop was conducted for two groups of executives on 13 January 2017 and 2 March 2017 by trainer Mr Eric Lau to help participants in developing effective presentation and delivery habits, applying impactful presentation structures as well as building confidence to influence successfully.

The participants introduced themselves at the start of the workshop and indicated their biggest challenges in delivering presentations and expected breakthroughs from the workshop. Six techniques to maximise presentation impact were highlighted. Clarity in structure - sell the presentation, points/ steps 1, 2, 3 and summarise - was also emphasised as an effective tool. The participants also learnt the art of storytelling by using three structures (context, action and results). At the end of the session, the trainer advised the participants to practise, practise and practise!

Tools for Impactful Presentations

1. eye contact
2. gesture
3. word emphasis
4. pauses
5. pace
6. voice projection



A participant applying storytelling technique to engage the audience.



Taking turns to introduce themselves.

IOIPG Wins 3 StarProperty Awards



IOI Properties Group Berhad (IOIPG) added more milestones to its prestigious portfolio by bagging three coveted awards at the **StarProperty.my Awards 2017** on 21 March 2017. The event was organised by Star Media Group Bhd and graced by His Royal Highness Sultan of Selangor, Sultan Sharafuddin Idris Shah.

IOIPG Chief Operating Officer (Property Development) Mr Teh Chin Guan and Senior General Manager Ms Lee Yoke Har attended the prestigious award presentation ceremony at Grand Hyatt Kuala Lumpur to receive the following awards:

- **The All-Star Award: Top Ranked Developer of the Year**
- **The Family-Friendly Merit Award (The Best Family-Centric Development): Puteri Hills, Bandar Puteri Puchong**
- **The Starter Home Honours Award (Best Affordable Home): Palmyra Residence, Bandar Puteri Bangi**

IOIPG was recognised as one of the top developers of the year for the second consecutive year. The award is a testament to IOIPG's leadership in the industry as a sustainable township developer and a lifestyle influencer. According to Mr Teh Chin Guan, IOIPG will continue to strive for quality and service excellence in its developments for positive impact to the economy, environment and society in which it operates.



The win is a collective effort of IOIPG's dedicated team members and support from all its valued customers.

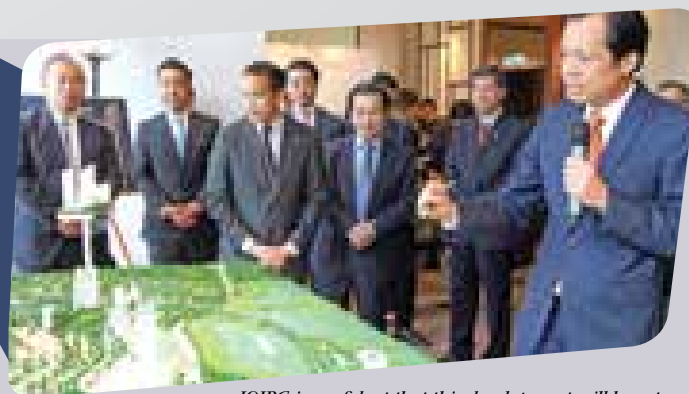
The annual StarProperty.my Awards aims to recognise developers that have made a significant impact on the real estate industry with outstanding quality developments. This year, 31 participants contended for 18 awards, eight of which were new categories. The entries were judged by a panel of experts of the Malaysian real estate industry and national leaders of various disciplines such as architecture, investment trusts, landscape, sustainable building, interior design and real estate related services.

Collaborating to Develop The Gems in IOI Resort City

IOI Properties Group Berhad's (IOIPG) 99.8%-owned subsidiary, Pine Properties Sdn Bhd (Pine Properties), has entered into a **Shareholders' Agreement** with Mitsubishi Jisho Residence Investment Pte Ltd (MJRI) on 26 January 2017 at Le Méridien Putrajaya to jointly develop a high-rise luxury condominium called **The Gems** on a 9.6-acre freehold land in IOI Resort City. MJRI is a wholly-owned subsidiary of Mitsubishi Estate Co Ltd which is a leading Japanese real estate developer in a diverse spectrum in the real estate industry including residential, office, retail and hotel businesses in both the local and international scene.



Following the signing ceremony of the shareholders' agreement between Pine Properties and MJRI, Pine Properties will dispose of its 45% equity stake to MJRI to jointly develop The Gems.



IOIPG is confident that this development will be yet another timeless gem in IOI Resort City.

With an estimated gross development value of RM600 million, The Gems will see eight blocks of residential units with sizes ranging from 1,250 to 1,750 square feet within the high-end development of IOI Resort City. It will provide an affluent lifestyle to discerning owners with a serene resort environment in a well-guarded enclave of lush greens and tranquil surroundings, yet within close proximity to world-class hotels, IOI City Mall, an 18-hole championship golf course and GBI-certified IOI City Towers.

Owners of The Gems will also enjoy a healthy and active lifestyle complemented by various exclusive clubhouse, dining and entertaining facilities and amenities within its contemporary architectural design. Good connectivity to Kuala Lumpur, Petaling Jaya, Puchong and its close proximity to Putrajaya and Cyberjaya makes the project attractive.

The development is scheduled to commence in FY2017 and is expected to be completed over a course of four years.

IOIPG Handovers Multipurpose Hall to MPSJ

IOI Properties Group Berhad (IOIPG) officially handed over a 7,000 square feet newly constructed multipurpose hall to Subang Jaya Municipal Council (MPSJ) in a handover ceremony at Bandar Puteri Puchong on 14 March 2017.

The event was graced by IOIPG Executive Chairman Tan Sri Dato' Lee Shin Cheng, IOIPG Chief Operating Officer (COO) (Property Development) Mr Teh Chin Guan, COO (Property Investment) Mr Cheah Wing Choong, MPSJ President Yang Berbahagia (YBhg) Dato' Nor Hisham bin Ahmad Dahlan, ADUN Kinrara Assemblyman Yang Berhormat Tuan Ng Sze Han and MPSJ Deputy President YBhg Tuan Hj Mohd Zulkurnain bin Che Ali.



The new multipurpose hall, which will be managed by MPSJ, is one of IOIPG's continual efforts to enhance community development and build harmonious community relations.



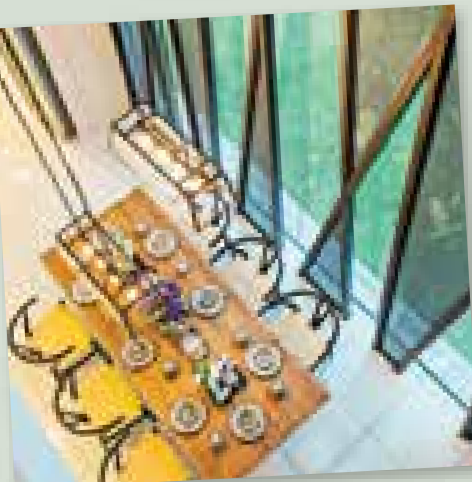
Tan Sri Dato' Lee (right) and YBhg Dato' Nor Hisham with the commemorative plaque at the handover ceremony of the multipurpose hall.

IOIPG Chief Executive Officer Mr Lee Yeow Seng was present to do the honours of the key handover to MPSJ. He said it has always been the priority of IOIPG to develop sustainable townships that would deliver positive impact towards the economy, environment and society. "We are continually exploring opportunities to strengthen community bonds as well as encourage recreational and sporting activities to cultivate healthy lifestyles and nurture harmonious relations," he added.

Puchong residents who used to travel to multipurpose halls in Batu 14 Puchong or Puchong Intan can now have convenient access to the new multipurpose hall which is strategically located along Jalan Puteri 10/13 in Bandar Puteri 10. The RM2 million multipurpose hall is also well equipped with a huge stage, a PA system room, two changing rooms, three badminton courts, a *surau*, disabled-friendly features and facilities such as ramps for wheelchair access, toilets and parking lots to cater to those with special needs. With high ceilings and wide doorways to draw in natural light and ventilation, the spacious hall which can accommodate up to 500 pax, is ideal for private functions and community events, including weddings, neighbourhood gatherings, festive celebrations and other activities.

IOI GroupBuy and IOI GaoDim for Property Owners

IOI Properties Group Berhad (IOIPG) is offering two exciting schemes - **IOI GroupBuy** and **IOI GaoDim** - for property buyers and investors who are interested to purchase selected IOIPG properties. The schemes aim to increase the chance of owning a property and provide attractive value-added benefits to assist the owners after the purchase.



A fresh bloom in 16 Sierra, Dumalis is a delightful GroupBuy with its high ceiling, large built-up and whimsical garden.

IOI GroupBuy offers extra discounts (ranging up to 16%) on a property by grouping and growing a group of prospective buyers within a certain period of time using marketing channels including various online media platforms. The promotion includes properties across four townships, namely, Bandar Puteri Puchong and Puchong Jaya, 16 Sierra in Puchong South, Bandar Puteri Bangi and IOI Resort City in Putrajaya.



Freehold, gated and guarded, completed and gaoDim, Puteri Hills in Bandar Puteri Puchong awaits your arrival.

Meanwhile, **IOI GaoDim** offers additional benefits to purchasers of selected properties involving townships, namely, Bandar Puteri Puchong and Puchong Jaya, 16 Sierra in Puchong South and Bandar Puteri Bangi. IOIPG will take care of various aspects of the property purchase by offering value-added benefits such as ID consultancy and layout services plus house-moving services. IOIPG will even throw a housewarming party for the property owners so they can easily move in to their choice homes without any hassles.

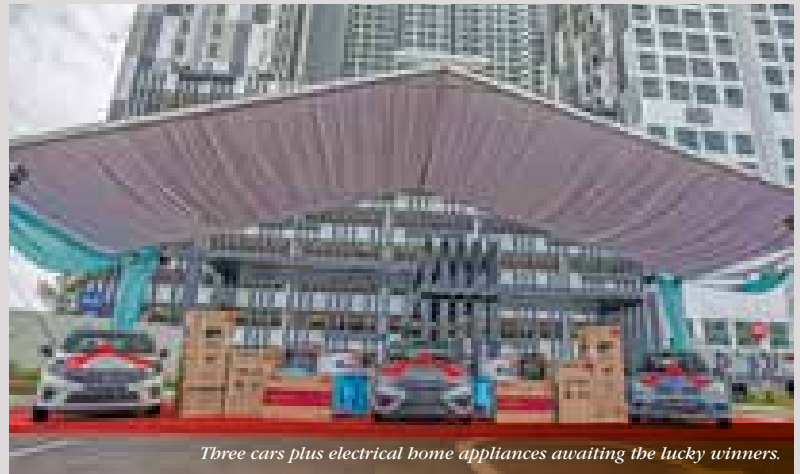
Visit www.ioiproperties.com.my for more details on **IOI GroupBuy** and **IOI GaoDim**.

Dancing Summit Lights Party

@ D'Summit Residences



Prospective buyers of D'Summit Residences can enjoy a modern serviced apartment that is fully furnished with quality finishes and practical layouts.

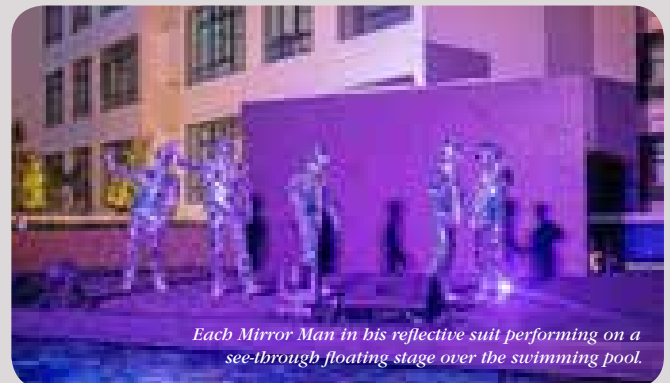


Three cars plus electrical home appliances awaiting the lucky winners.

IOI Properties Group Berhad (IOIPG) Johor held its first ever **Dancing Summit Lights Party** at D'Summit Residences in Taman Kempas Utama on 25 February 2017. There was an amazing turnout of about 2,000 visitors from across Johor and Singapore. The full-day event was filled with exciting activities, freebies and entertainment from 11 am to 10 pm.

It was also a good opportunity for the visitors to visit the **D'Summit Residences** actual show unit that was open for public viewing. With spacious built-up areas from 527 to 1,244 square feet, the freehold D'Summit Residences serviced apartments are affordably priced and ideal for growing families.

The party started off with a lineup of attractive prizes on display at the main entrance. The **IOI Great Rewards Lucky Draw** prizes consist of three cars - Honda Jazz, Perodua Axia and Proton Saga - and other prizes included electrical home appliances such as TV, home theatre system, washing machine, fridge and microwave oven. One of the party highlights was the Mirror Man Dance Show where the performers wore reflective suits and skilfully performed perfect mirror movements that gave the audience a one-of-a-kind viewing experience. A live band and dance performances kept the audience in awe while a LEGO play zone, DIY cupcakes station, free cotton candy, mingling clowns with balloon animal giveaways, mini golf putting green and inflatable playground added to the entertainment.



Each Mirror Man in his reflective suit performing on a see-through floating stage over the swimming pool.



The pool of people awaiting the lineup of exciting performances.



Mr Simon Heng congratulating the winner of a Honda Jazz.

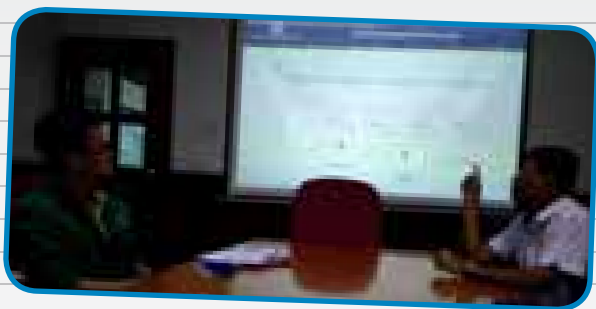
The most participative moment of the evening was during the IOI Great Rewards Lucky Draw, officiated by IOIPG Johor Senior General Manager Mr Simon Heng. The thrill of winning was exhilarating as grand prize winners walked away with their brand new cars. The **Dancing Summit Lights Party** ended as LED lights lit up the night with music, displaying the beautiful landscapes of D'Summit Residences and creating stunning lights and shadow effects on the towers. It was indeed a perfect ending to cap off the day.

Journey to ISO 14001:2015

On 3 February 2017, IOI Pan-Century (IOI Pan-Cen) became the first oleochemical company in Malaysia to be certified with the new **ISO 14001:2015 Environmental Management System (EMS)** after a comprehensive audit by SIRIM from 19 to 22 December 2016. IOI Pan-Cen's relentless journey to upgrade from ISO 14001:2004 to the new ISO 14001:2015 began with proactive approaches such as conducting an EMS awareness session in July 2016 and a two-day EMS internal auditor programme in September 2016.



Visits to IOI Pan-Cen Oleo



▶ 27 February 2017

Local officers from Department of Occupational Safety and Health (DOSH) visited IOI Pan-Century Oleochemicals Sdn Bhd's (IOI Pan-Cen Oleo) Effluent Treatment Plant to learn the safe operation of advanced anaerobic digesters and biogas utilisation practices. The visit covered knowledge sharing on engineering design principles and safety features in IOI Pan-Cen Oleo. The visitors were pleased with the control measures in place to ensure safe biogas operation.

9 March 2017 ◀

Master of Science postgraduates from Universiti Teknologi Malaysia visited the Effluent Treatment Plant to understand the industrial effluent treatment technology and establish a possible research and development collaboration. They were impressed with the commitment of IOI Pan-Cen Oleo in protecting the environment.



▶ 10 March 2017

Forty students, aged 13 to 16 years old, from Cornerstone-Centre for Excellence Malaysia, and their four teachers, eagerly made a half-day industrial visit to IOI Pan-Cen Oleo. The visit was a learning opportunity to view the work culture of IOI Pan-Cen Oleo and tour the work areas of the Bulking Installation, Laboratory, Oil Filling Plant, Fatty Acids Plant, Refinery Plants and Soap Noodle Plant to observe the operations.

Waste Management AWARENESS

IOI Pan-Century (IOI Pan-Cen) is committed to develop a growing business relationship with all approved vendors and suppliers. This includes the commitment to help develop their skills and knowledge as well as ensure they comply with applicable environmental, legal and other requirements to protect the environment.

In line with IOI Pan-Cen's commitment, a training on **Waste Management Awareness** was organised on 30 March 2017. A total of 30 participants including 11 representatives from seven external companies attended the training which was conducted by IOI Pan-Century Oleochemicals Sdn Bhd (IOI Pan-Cen Oleo) Mechanical Engineer Mr Kirubakaran (CePSWaM/151031) who is also a certified Department of Environment trainer.



There was a fruitful discussion among the participants on the legal compliance of Environmental Quality (Scheduled Waste) Reg 2005 and good scheduled waste management practices. IOI Pan-Century Edible Oils Sdn Bhd Effluent Treatment Plant Manager Mr S.P. Mane and IOI Pan-Cen Oleo Store Manager Mr G.N. Prabakaran were also present to offer their invaluable knowledge. Everyone benefited from the programme and strived to work together to share the responsibility of protecting the environment.

The Future Starts Today at IOI Pan-Cen

IOI Pan-Century (IOI Pan-Cen) continued to join millions around the world to support **Earth Hour** by launching an Earth Hour programme themed **The Future Starts Today**. Officially launched by IOI Pan-Cen Chief Operating Officer Mr Gurdev Singh on 17 March 2017, the programme was open to all employees as well as IOI Pan-Cen's suppliers, contractors and visitors. On 25 March 2017, a symbolic ceremony was held at the Physical Refinery Plant (PC2) where all non-essential lights in the plants were turned off from 8.30 pm to 9.30 pm to observe the global green initiative.



SHE CAMPAIGN 2017 at IOI Pan-Cen



An exhibition was held to educate employees on workplace hazards and how to manage various risks to ensure a safe workplace.

On 28 March 2017, IOI Pan-Century (IOI Pan-Cen) Chief Operating Officer Mr Gurdev Singh officially launched its annual **Safety, Health and Environment (SHE) Campaign** with the theme **TOMORROW: Your Reward for Working Safely Today** to create a safe working culture. Under the campaign, IOI Pan-Cen will roll out activities that highlight workplace hazards and risks, promote employees' well-being and encourage environmental conservation.

JOM GOTONG-ROYONG

IOI Pan-Century (IOI Pan-Cen) jointly held a **Jom Gotong-Royong** activity on 31 March 2017 with local authority Pasir Gudang Municipal Council (MPPG) at IOI Pan-Cen to promote environmental protection awareness and demonstrate IOI Pan-Cen's commitment to assist the community and local authorities.

Approximately 200 IOI Pan-Cen employees participated in the green effort to clean the surrounding drains and outside parameters of IOI Pan-Century Oleochemicals Sdn Bhd, IOI Pan-Century Edible Oils Sdn Bhd and Soap Noodle complex with the supply of manpower and bins from MPPG.



The green effort took an hour and a half and resulted in a cleaner environment with the collection of 100 bags of garbage.

Embracing OE in IOI Oleo



IOI Oleochemical Industries Berhad (IOI Oleo) launched its **Operational Excellence (OE)** programme which will be implemented at all phases of operations to spur employees to strive for excellence. The OE programme was officiated by IOI Oleo Executive Director Mr Tan Kean Hua and Chief Operating Officer cum OE Chairman Mr Lai Choon Wah in a launching ceremony on 27 February 2017.

OE focuses on eight core areas – Customer Satisfaction, Safety, Health and Environment (SHE) + 5S, Product Quality, Plant Reliability, Plant Efficiency, Cost Efficiency, On-Time Delivery and Employee Motivation. It will be supported by six **Operational Disciplines (OD)** – Compliance, Dynamic, Positive Mindset, Teamwork, Effective Communication and Follow-up & Meeting Deadline.

According to Mr Lai, OE is essential in the continued building of IOI Oleo's current strengths. The aim is to cultivate a work culture where OE is expanded to all aspects of operations and to all levels of the employees. The ultimate objective is to leverage OE for business growth. Mr Tan also shared the journey, challenges and achievements of IOI Oleo from 1980s until today. He reiterated the need to constantly change and improve amidst the business uncertainty and daily challenges. He further highlighted that a company's success story depends very much on the commitment and attitudes of the employees. He urged everyone to embrace the OE concept and deliver excellence in everything that they do to progress to the next level of achievement.

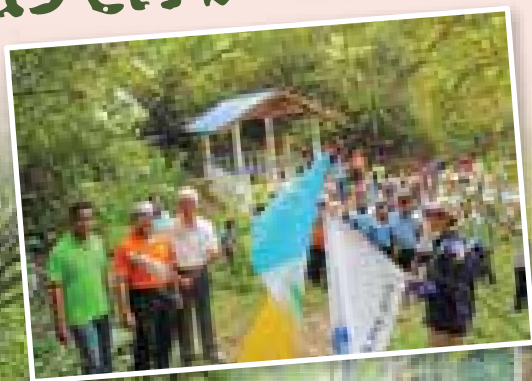
A tree planting ceremony by Mr Tan (left) and Mr Lai - the tree symbolises IOI Oleo's OE commitment.

A series of activities including an awareness campaign, departmental roadshows and Action Plan workshops will be carried out throughout 2017 to foster an OE culture. Key Performance Indicators (KPIs) on the eight core areas of OE have been established for department managers to monitor, control and motivate their employees towards excellence.



Mr Tan encouraging everyone to pursue excellence and do not remain complacent.

Reliving Bukit Juru



YB Mr Phee (bird from left) and Mr Tan (right) flagging off a group of bikers to officiate the opening of the biking trail.

A community service project to revive the inactive hiking trail of Bukit Juru was initiated by the Community Services (CS) committee of IOI Oleochemical Industries Berhad (IOI Oleo), local council Seberang Perai Municipal Council (MPSP) and the Forestry Department. The **Reliving Bukit Juru** project was undertaken to encourage the public to adopt a healthy lifestyle and to preserve the environment.

Some 80 volunteers consisting of IOI Oleo employees and their family members as well as MPSP workers gathered on the early morning of 25 February 2017 to restore the glory of Bukit Juru. After a hearty breakfast and a heart-stomping *Zumba* session led by *Jom Shake*, the enthusiastic group cleaned up the hilly area and the hiking trail in addition to repairing and painting a resting hut.

An officiating ceremony to celebrate the restoration work and declare the opening of the hiking trail was done by IOI Oleo Executive Director Mr Tan Kean Hua, Penang State Exco Member for Welfare, Caring Society and Environment Yang Berhormat (YB) Mr Phee Boon Poh, Municipal Secretary of MPSP Tuan Sr Hj Rozali Hj Mohamad and Kampung Juru Village Development Committee (JKK). To mark the successful occasion, a group of hikers climbed 646 steps to the peak of Bukit Juru and proudly raised the flags of IOI Oleo and the Penang state.

Jom, let's shake it!

IOI Oleo GmbH Exhibits at Cosmetagora 2017



IOI Oleo GmbH's Personal Care team presented its solutions for cosmetic formulations for the first time at **Cosmetagora 2017** which is one of the most popular and relevant technical raw material tradeshow for the personal care market in Paris, France. From 10 to 11 January 2017, 4,400 visitors mainly FMCG producers, marketing and cosmetic students attended the tradeshow which featured almost 150 raw material suppliers.

Visitors were drawn to the natural raw materials which perfectly fit IOI Oleo GmbH's strategy of having natural raw materials for natural cosmetics. The most requested samples were MIGLYOL® Coco 810 (our natural alternative to silicones), SOFTISAN® conditionHAIR (our natural conditioning agent for hair care applications) and SOFTISAN® GC8 (our natural preservative booster).

The next edition of Cosmetagora will take place from 9 to 10 January 2018, and the IOI Oleo GmbH's Personal Care team will be there again with its own booth to present the latest product launches.

ights Off in IOI Oleo GmbH



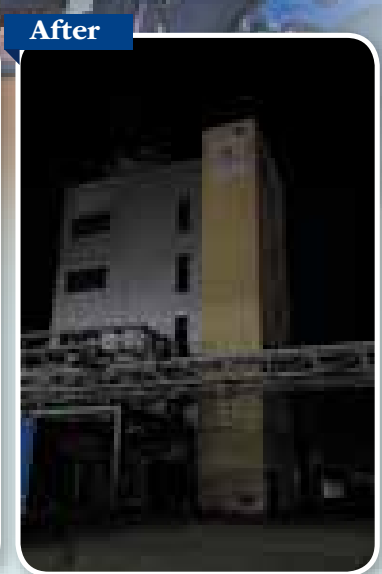
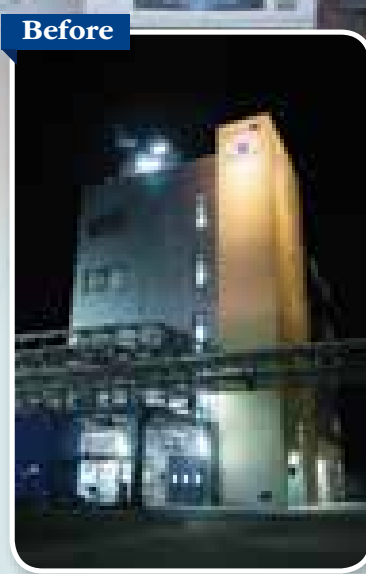
IOI Oleo GmbH joined IOI Group's yearly support of Earth Hour by participating in the Earth Hour 2017 movement as a symbol of commitment to align its efforts with IOI Group and play an active role to save the planet.

Joining a record 323 cities in Germany to celebrate Earth Hour 2017 on 25 March 2017, IOI Oleo GmbH switched off all the lights from 8.30 pm to 9.30 pm in its esterification plants and in the administration offices in Witten and Wittenberge except the emergency lights due to safety aspects in light of ongoing production activities.

A project team comprising members from IOI Oleo GmbH's Site Management and Technical Department had been established three weeks in advance of Earth Hour 2017 to coordinate the action plan and initiate a detailed implementation plan. Different section heads were responsible in disseminating and communicating the message to employees to ensure hands-on participation.

Congratulations to IOI Oleo GmbH for being on board.

Coming together in the Project Team to tackle the climate challenge.



Turning off the lights in IOI Oleo GmbH in Witten.



Turning off the lights in IOI Oleo GmbH in Wittenberge.

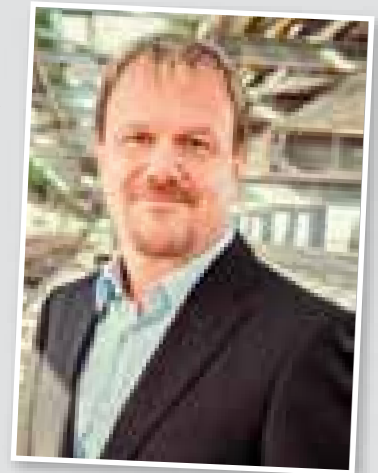
New IOILC Europe COO Appointed to Advance Growth

IOI Loders Croklaan (IOILC) announced on 29 March 2017 that seasoned food veteran **Mr Holger Riemensperger** will join IOI Loders Croklaan Europe (IOILC Europe) as **Chief Operating Officer (COO)** on 1 April 2017. He will succeed Mr Loek Favre who will take on the newly created role of **Chief Technology Officer** at IOILC Europe to further global innovation.

In his role as COO, Mr Holger will report to IOILC Group Chief Executive Officer Mr Julian Veitch, and will serve as a member of the Group Executive Leadership Team. Mr Veitch commented: "Holger's deep experience, knowledge and outstanding operational skills will advance IOI Loders Croklaan further to competitive strength and forward growth. Especially his focus on innovation will boost our ambitious growth plans. An excellent match with our three company

pillars, *Delivering on Ideas, Going the Extra Mile and Taking Responsibility*. Both IOI Loders Croklaan and our customers will benefit with Holger as COO."

Mr Holger has over 20 years of cross-industry experience in driving positive change and is a highly experienced management consulting executive with a proven record of developing strategies and business operations that drive business results.



Future Proof Solutions



Mr Thomas Mielke presenting his market outlook.

IOI Loders Croklaan Europe has started a European tour to educate customers on the topic of contaminants (3-MCPDe, GE, MOSH, MOAH) and the impact of palm oil on people's health. In France and Italy, there is an active lobby implying that products without palm oil are both healthier and better for the environment. Many food producers and private labels brand products "*sans huile de palme*" meaning "without palm oil" thus implying that palm oil is not good.

The general public is influenced by this message; without knowing details, they accept such labels as an indication that palm oil is bad. Pressured by (unknowing) customers, food manufacturers initiate more research and development (R&D) projects to replace palm oil with other vegetable oils. IOI Loders Croklaan (IOILC) wants to halt this movement by informing customers about the scientific effects of palm oil on the body and what is done to mitigate the amount of contaminants in palm oil. Furthermore, certain characteristics of palm oil are not so easily replaceable.



A **Future Proof Solutions** tour was initiated where R&D and buying personnel were invited for a session by scientists and specialists who explained the true facts about palm oil, nutrition and health. They also presented the various sustainability efforts undertaken by IOILC. A price outlook was shared by renowned Oil World Editor and Chief Executive Officer Mr Thomas Mielke.

The first session was held in January 2017 in Milan. Feedback received from 37 out of the top 100 attending customers was very positive. They felt much more educated on the subject and the important information enabled more balanced decisions to be made. Ultimately, their view on palm oil was strengthened in a positive way.

Subsequent tours will be held in Hamburg, Germany and Poland in April and June 2017 respectively.



A virtual plantation tour to educate customers on the true facts about palm oil.



IOILC Europe & IOI Oleo GmbH in Workshop

On 24 and 25 January 2017, a workshop was organised with the attendance of 18 colleagues from IOI Loders Croklaan Europe in Wormerveer and IOI Oleo GmbH in Germany.

also explored as promising areas of collaboration. Both teams were inspired by possibilities of producing high quality and valuable products.

The two-day workshop took place at IOI Oleo GmbH's office in Witten where both teams collaborated to look for mutual gains in knowledge and future business opportunities in addition to knowledge sharing of technology and capabilities. The main focus was to gain deep knowledge in the functionality of emulsifiers in bakery applications. Other food and non-food applications were

The workshop ended with 26 action points. A joint online sharepoint was set up to support the initiatives, to transfer information and to improve future cooperation. Initiatives targeted for the future include oleo emulsifiers in new bakery products and Palm Fatty Acid Distillate (PFAD) products from Wormerveer for oleo production in Witten.

Energy Savings Project REDUCES ENERGY WASTE

A team from several areas of IOI Loders Croklaan Americas (IOILC Americas) was assembled by IOILC Americas Technical Manager Ms Claudia Sedath recently to initiate an **Energy Savings Project** in order to look at ways to reduce energy waste in the plant.

"In the reverse osmosis system, well water is softened through reverse osmosis. This process results in 40 times less blowdown, a reduction in water and chemicals. Our reverse osmosis system supplies all the water we need for our boiler feeds, another way to reduce energy use," explained Ms Sedath. In total, the two energy saving projects will save more than 476,000 therms annually or approximately USD191,000 in natural gas.

Two major areas of focus were condensate (steam waste reduction) and reverse osmosis to reduce water down the sewer. The project took almost two years of planning, and the implementation took six months, but it provided the company with tangible savings and more importantly, it reduced the carbon footprint. Based on the energy savings, IOILC Americas was given a rebate cheque of USD128,000 which paid for 50% of the cost of the project.

We can't wait to see what will be accomplished in Phase II.

"It's expensive to make steam so our team studied how to recover steam and reuse it instead of dumping it out. New equipment and processes were added, changing from returning zero amount of condensate to running eight to nine gallons per minute back to the boiler house," according to Reliability Engineer Mr Ellis Kennedy. Ms Sedath added, "Energy is saved because water isn't being reheated; our condensate machinery produces clean water, so there is savings in both chemicals and heat treatments."



Reduce, Reuse, Recycle

IOI Loders Croklaan Americas took the opportunity to raise the level of personal accountability for taking care of the planet with the **Reduce, Reuse, Recycle** initiative.

Throughout March and April 2017, individuals are encouraged to take action at work and at home to reduce, reuse and recycle. A number of fun and educational initiatives including weekly e-mails and educational posters are posted to create awareness. The programme was kicked off with the distribution of reusable water bottles which contain important statistics on disposable plastic water bottles. The message includes information on how and what to recycle, and the impact of taking responsibility.

3rd IOILC Global Safety Summit & Audit



Equipment (PPE), working at heights, confined space entry, usage of cranes and hoists, electrical safety, Global Harmonised System of Classification and Labelling of Chemicals (GHS) were also shared among the participants. Safety programmes at IOI Pan-Cen Oleo were also viewed and discussed during a one-day visit.

Audit findings and proposals for improvements were also shared and discussed among the participants and IOILC Asia's management team. The overall safety visit and audit was a complete success. Follow-up actions as well as additional workplace safety programmes will continue to be among the priorities that will be regularly communicated among the IOILC safety professionals at the Monthly Safety Skype Meetings and in the Global Safety Insight webpage.

Safety professionals from IOI Loders Croklaan Europe (IOILC Europe) and IOI Loders Croklaan Americas (IOILC Americas) visited IOI Loders Croklaan Asia (IOILC Asia) and IOI Pan-Century Oleochemicals Sdn Bhd (IOI Pan-Cen Oleo) in Pasir Gudang to attend the **3rd IOI Loders Croklaan (IOILC) Global Safety Summit and Audit** from 7 to 10 November 2016.

The **4th IOILC Global Safety Summit and Audit** is scheduled in the second half of year 2017 and will be held in IOILC Americas and IOILC Canada.

IOILC Asia General Manager of Operations Mr Lee Bun Bia and IOILC Asia Safety Manager Mrs Rosnah Abd Jalil were at hand at IOILC Asia to welcome the participants who included IOILC Europe Safety Manager Mr Gert Prins and IOI Loders Croklaan Canada (IOILC Canada) Quality Assurance/Environmental, Health and Safety Supervisor Mr Goran Mijokovic.

Safety is always a top priority in all IOILC regions. As such, potential equipment improvements, best workplace safety practices and safety training programmes were among the topics of discussion during the four days. Safety concerns on issues such as Personal Protective



IOI Pan-Century Chief Operating Officer Mr Gurdev Singh (fourth from right) with the safety professionals and participants.

IOILC Asia's Earth Hour 2017 Boosts Recycling at Work



IOI Loders Croklaan Asia (IOILC Asia) stepped up and took a pledge to increase workplace recycling in conjunction with Earth Hour campaign this year. Earth Hour is an opportunity to educate employees about ways to become more sustainable at work.

The main **Recycle at Work** event was officially kicked off on 22 March 2017. The programme required all employees to recycle items like paper, plastic containers, aluminum cans, tin cans and other recyclables. A **Save the Earth** photo contest was also held to improve awareness and boost participation of recycling.

"We are implementing the recycling programme in our company. We encourage everyone to actively participate in our company's recycling effort. With everyone's participation, I am confident that we can do our part to reduce waste, recycle and eliminate clutter at the workplace, home and the community," said IOILC Asia Chief Operating Officer Mr Michael van Sallandt.



Mr Michael van Sallandt presenting a gift to the first prize winner of the photo contest IOILC Asia Accountant Ms Seni Pong.

Second prize winner of the photo contest IOILC Asia Human Resources Executive Ms Aniza Nuriban in an environmental-friendly act for Mother Nature.



Leadership Culture Transformation 2.0



IOI Loders Crokiaan Asia (IOILC Asia) revisited its **Leadership Culture Transformation (with an enhanced version 2.0)** as it embarks on a journey to meet the challenges of today's business environment. The purpose is to bring IOILC Asia to the next phase of journey through greater participation and anticipation from top to bottom in the organisation with the aim of achieving corporate excellence in line with IOI Loders Crokiaan's **Vision 2025**.

A total of 56 management team members completed the Leadership Culture Transformation 2.0 training programme on 11 January 2017 at Tanjong Puteri Golf Resort. The team was introduced to "the Enhanced Big 5" projects which are **Customer, De-complexity, China's Xiamen, Innovation and Organisation 2019**. The projects were prominently communicated and given broad visibility to all managers to realise individual and department roles and goals as well as to elevate performance.



Bakery Fair 2017 in the Philippines



IOI Loders Crokiaan Asia (IOILC Asia) and distributor Unicomm jointly participated in the **9th International Exhibition on Bakery, Confectionery and Foodservice**

Equipment & Supplies dubbed as **Bakery Fair 2017** at the World Trade Centre in Pasay City, Metro Manila, the Philippines from 17 to 19 February 2017.

The biennial Bakery Fair which started in 2001 was organised to showcase the technological advancement and techniques in baking as well as to give insights into industry trends under one roof. Participation in the fair included members of the Filipino Chinese Bakery Association and allied industry players. Bakery Fair 2017 brought a lot of excitement, innovative ideas and creative techniques for visitors with the availability of baking seminars, product demonstrations, cake displays and competitions from world-class bakers and different companies.

IOILC Asia's participation opened new doors for IOILC Asia to penetrate further into the Philippines. It provided an opportunity for IOILC Asia to share and exchange new food technologies, knowledge of innovations and application techniques in bakery and confectionery. It was also a great platform for IOILC Asia to build closer business ties with valued customers and business partners.

IOILC Asia Application and Development Senior Executive Ms Luningning P Roxas ready to answer any customer queries.



The Bakery Fair 2017 was a great platform to promote IOILC Asia.



IOILC Asia Pioneers GC-MS/MS System in Asia



The fully-automated GC-MS/MS system was launched in the presence of the senior management of IOILC Asia.

IOI Loders Croklaan Asia (IOILC Asia) is always looking for ways to invest in new technologies and innovations to excel in its customer service. IOILC Asia marked a milestone recently with the successful implementation of the analysis of 3-MCPD and glycidyl esters (GE) in palm oil using a fully-automated GC-MS/MS system. The unique system was launched in an opening ceremony at IOILC Asia's central laboratory in December 2016.



IOILC Asia Chief Operating Officer Mr Michael van Sallandt (centre) with Head of Innovation Mr Imro-t Zand (right) and Quality Control Manager Ms Putiba Adam unveiling the new GC-MS/MS system.

IOILC China Successfully Exhibits at FIC 2017



IOILC China participated in the FIC 2017 under the theme of "delivering on ideas".

On 24 March 2017, IOI Loders Croklaan China (IOILC China) participated in the **Food Ingredients China (FIC) 2017** exhibition at the National Exhibition and Convention Center in Shanghai. IOILC China focused on building a firm company image of unprecedented combination of lipids knowledge and application expertise in specialty oils and fats and strengthening the brand awareness in the food industry. During the three-day exhibition, IOILC China concentrated on promoting two major businesses – specialty oils and fats and OPO fats – through displays and samplings of various end products to engage visitors to directly feel and learn about our oils and fats.

Over the years, IOILC China has continuously focused on the development and innovation of chocolate coatings and fillings. The new product CLSP DP 10045 launched on the FIC 2017 obtained a lot of compliments among visitors. A lauric acid fat designed for fillings and truffles, it offers a silky texture and fast melting effect. In addition, products including BOS, icing shortening, popcorn oils and frying oils were also showcased.

IOILC China also held a product and technical seminar where IOILC China Global Human Nutrition Science and Innovation Head Dr Wiola W Mi introduced the research results of OPO fats and benefits of Betapol® to customers from the infant formula industry. The seminar attracted immense customer interest which reflects the potential growth of OPO fats in the Chinese market. IOILC China Business Development Manager Ms Sophie Shen also gave a presentation on non-hydro low trans solution.

FIC is one of the most recognised international food ingredients shows in Asia and has been organised for 26 consecutive years. This exhibition gathered over 1,300 exhibitors, including over 300 overseas, and provided them with a bigger and higher level exchange and development platform and the latest news on food science and technology.

"Consumers are seeking gustatory delights and IOI Loders Croklaan remains committed to innovate without taste limitations and highly traceable supply chain to ensure superior food safety," said IOILC China Head of Sales and Marketing Mr Zheng. He continued, "We are looking forward to the opening of our Xiamen plant and we will continuously bring excellent and high-quality oils and fats products that can achieve perfect harmony and balance among formulation, taste and experience to Chinese customers."



A successful three-day exhibition that generated customer interest and solidified the image of IOI Loders Croklaan.

Running for Better Health at ICM RUN 2017



IOI City Mall (ICM) organised its **IOI City Mall 2017** following the success of its inaugural IOI City Mall Run 2016 which drew over 600 runners last year. More than 1,000 people, including 100 disabled or OKU participants, turned up as early as 7.30 am at The Symphony Walk, ICM on 19 March 2017 to take on a 5km run with a scenic view of IOI Resort City and its progressing development. The run was held to encourage a healthy lifestyle and provide a platform for the disabled to integrate with society through a recreational activity as well as foster community development by bringing together people from all walks of life.

The run was flagged off by ICM Complex General Manager Mr Chris Chong and Head of Sepang UMNO Youth Encik Noorazli bin Said.

To add to the merriment, an aerobic session by Zafina Edurance Challenge was held after the run. Finisher medals were given to all participants who completed the run while lucky draws with attractive prizes were also available. Various food and beverage outlets were set up along The Symphony Walk while several outlets in ICM opened their doors earlier for the convenience of the participants, families and friends.



ICM Customer and Talent Relation Manager Mr Justin Leong (right) congratulating Women Open Champion Ms Gob Kim Hong and Men Open Champion Mr Mobd Faiz Rizal Ismail.



"C'mon everyone, let's pump it up!"

Indonesian Pop Star Judika Performs at ICM

Rated as Indonesia's number one male artist, **Judika** hit the stage at West Entrance, IOI City Mall (ICM) on 3 March 2017 and attracted many fans on a special one-night-only live showcase. With a distinctive husky voice, his hit singles *Aku Yang Tersakiti*, *Bukan Aku Tapi Dia* and *Setengah Mati Merindu* already topped the charts in Malaysian radio stations.

The showcase was presented by Telekom Malaysia Berhad's (TM) award-winning IPTV service, HyppTV in collaboration with MNC Channel (Channel 115) and Sony Music Entertainment Malaysia titled *Malam Sensasi Bersama Judika*. Fans of Judika and HyppTV customers attended the special showcase by participating in HyppTV's contest.

It was a memorable event for Judika's fans, known as *Judikabolics*, as they watched him perform his latest single *Jadi Aku Seentar Saja* from his upcoming album in a sensational night for the first time in Malaysia!

Judikabolics are mesmerised by Judika's performance.



CNY Charitable Cheers at IOI Mall Puchong



In celebration of the Chinese New Year, IOI Mall Puchong held a charitable event on 4 February 2017 for 40 underprivileged children from Kampung Broga Semenyih, Kampung Baru Semenyih and Kampung Cempaka. Twenty senior citizens from Kim Loo Ting Temple were also present.



The event kicked off with a performance by Kun Seng Keng Kuala Lumpur which saw 12 colourful lions in a lion dance extravaganza and a dragon dance troupe entertaining the crowd. Other amazing performances such as a prosperity drum performance led a by a well-synced team of 12 drummers and acrobatic lion dance stunts on LED high poles truly got everyone into the Chinese New Year mood!

After the performance, the guests were given goodie bags and *ang pow* packets that added more festive mood to the event. The children were invited for more fun on IOI Mall's train, carousel and 6D motion ride. At the end of the event, everyone was treated to a sumptuous dinner at the Dynasty Dragon Restaurant that marked an end to this prosperous and charitable event.



Connecting Puchong through Puchong4u WeChat



Marking a significant milestone for the Puchong community.



Let's give a shout of victory to all the cyclists.

The people in Puchong can now stay updated with the latest happenings in the Puchong community with the launching of the **Puchong4u** official WeChat account. Set up by a group of social network enthusiasts, the platform will serve as a platform for businesses to share their information, promotions and activities in order to connect the community in Puchong with up-to-date news and community activities. The new social network will also focus on healthy and green living issues that will positively benefit the community.

In conjunction with its launching on 4 March 2017 at IOI Mall Puchong, a homecoming event was held for a group of 22 cyclists who took off from Puchong Business Park to Hatyai and completed a 717km journey under the **Compassionate Cycling Project**. For every 50km that was completed by a cyclist, the public pledged a sum of RM5, RM50 or RM500 to the **Give V for Victory** fundraising project. In total, the charity ride raised RM50,000 which was donated to charity organisations and orphanages, namely, Rumah Charis Puchong, House of Joy Puchong and Tung Shin Hospital.



It was a day worth celebrating in Puchong.



A mock cheque presentation to Rumah Charis Puchong.

Those who were present included IOI Group Executive Chairman Tan Sri Dato' Lee Shin Cheng, Plantation Ministries and Commodities Minister Yang Berhormat (YB) Datuk Seri Mah Siew Keong, national shuttle Datuk Lee Chong Wei and Selangor Gerakan Chief YB Datuk Ang Chin Tat.

The **Puchong Healthy Living & Go Green** WeChat official account will build a better community together and bring Puchong to life through its colourful array of useful insights and information.



Champion troupe for the 8th International Lion Dance Competition, Yiwei Athletic Association A from Singapore with a score of 9.21.

Lion Dance Competitions at IOI Mall Kulai

Fifteen teams participated in the traditional lion dance competition that was officiated by former Member of Parliament for Kulai Mr Tay Chin Hein while 16 teams contested in the international lion dance that was officiated by Minister in the Prime Minister's Office Yang Berhormat Datuk Seri Dr Wee Ka Siong. The teams from six countries such as Malaysia, Hong Kong, Singapore, Taiwan, China and Vietnam wowed the mall patrons and judges with their jaw-dropping stunts and intricate moves on the poles within a given time of 10 minutes each to vie for the top prize.



Cheng Jing Hui Dragon Lion Dance from Singapore emerged as the champion for the traditional competition with a score of 8.85.

In conjunction with the Chinese New Year, IOI Mall Kulai jointly organised the **10th Traditional King of Lion Dance Competition 2017** and the **8th International Lion Dance Competition 2017** with Persatuan Kebudayaan Siang Hock Kong Malaysia and Persatuan Keturunan Yee Kulai, Johor on 7 and 8 January 2017 respectively. The competitions were aimed at promoting lion dance as a healthy cultural activity and introducing the unique traditional Chinese dance to the public.

60+

Earth Hour 2017 at IOI Mall Kulai



Lighting up in unity to shine a light on climate action.

In the spirit of Earth Hour, IOI Mall Kulai held a **60 Earth Hour** programme on 26 March 2017 at its Main Entrance to raise awareness of the global issues and highlight the adverse impacts of climate change to the Senai and Kulai residents.

Upon the officiating of the lights-off ceremony by IOI Properties Group Berhad (IOIPG) Johor Senior General Manager Mr Simon Heng and Pejabat Taman Negara Johor Marketing and Communications Manager Encik Khalid bin Hj Zahrom at 8.30 pm, the mall was lit up by various performances such as a LED performance, LED juggle, Glow in the Dark Zumba, a shadow theatre show and a synchronised drumline performance by the all-girls marching band from Sultan Ibrahim Girls School (SIGS).

In line with Earth Hour 2017's **Shining a Light on Climate Action** theme, IOI Mall Kulai focused on the younger generation to use their power of creativity to initiate a change. Students from Sekolah Kebangsaan Bandar Putra were encouraged to use their creative ideas to create a **Recycled Project** using recycled materials such as plastic cups, bottles, PVC pipes and newspapers.



Mr Simon Heng giving out a token of appreciation to Encik Khalid. On the right is IOIPG Johor General Manager Mr Lou Fu Leong.



Lighting up the atmosphere in global support of Earth Hour.

A **Tree Lamp** consisting of recycled materials acted as the launch gimmick of the night. A nature garden with animal sculptures was also created using used items in line with the objective of protecting the forest and wildlife.



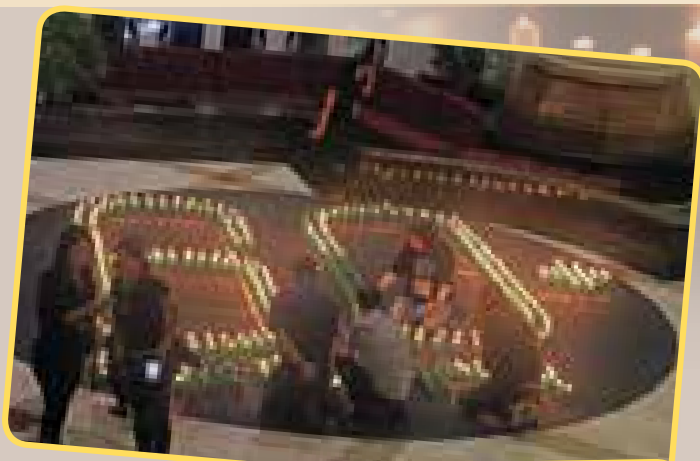
Joint CNY Luncheon



In the midst of the Chinese New Year celebration, Putrajaya Marriott Hotel and Palm Garden Hotel held a **Chinese New Year Corporate and Charity Luncheon 2017** for 150 invitees, including 60 senior citizens from Lovely Nursing Home, Petaling Jaya and Persatuan Amal Murni, Kajang as well as clients, business partners and associates of the hotels.

On 4 February 2017, the luncheon kicked off with a lion dance and acrobatic performance by Junwai Dragon and Lion Dance at the ballroom of Putrajaya Marriott Hotel followed by a grand giant *yee sang* toss and a warm welcome speech by Putrajaya Marriott Hotel General Manager Mr Simon Yong.

The guests were treated to a sumptuous spread of Chinese delicacies and joyful performances by *Little Angels* and the hotel's *New Life Extreme*. Towards the end, Mr Simon and Palm Garden Hotel Manager Mr Jason Tie presented *ang pow* packets and goodie bags to the senior citizens as a token of this auspicious occasion. It was a wonderful gesture for both hotels for a memorable celebration.



Lights out at Hotels



On 25 March 2017, Putrajaya Marriott Hotel and Palm Garden Hotel observed Earth Hour with a lights-out session from 8.30 pm to 9.30 pm at designated areas such as the main lobbies and foyers of function rooms. Hotel guests were delighted with the candlelit dinners at the restaurants and lounges. The night was lit up with candles, glow sticks and an enthusiastic spirit by the guests and hotel associates to shine a light on climate action.



PGGC Scores the Best Greens



Palm Garden Golf Club (PGGC) teed off to a victorious win by garnering Malaysia's top three **Best Greens** award from a total of 190 golf courses in the **ParGolf People's Choice Awards 2017**. PGGC won the accolade for the second year running in an online public voting conducted from January to March 2017.

PGGC General Manager Mr Brandon Chin (second from left in pix) received the award at the presentation ceremony at the Carlsberg Brewery in Shah Alam on 31 March 2017.

A Red Carpet Night at PGGC



PGGC staff dressed up to the nines to look like movie stars on the red carpet.

Palm Garden Golf Club (PGGC) held its 4th **Staff Annual Dinner** themed **Red Carpet Night** on 9 January 2017. Officiated by PGGC General Manager Mr Brandon Chin, the night opened with a special opening gambit by the Heads of Departments impersonating famous movie characters such as James Bond, Ali Baba and Bollywood superstar Rajinikanth.



So much fun at the Staff Fun Run!



All smiles from the competitive bowlers.

Throughout the glitzy evening, awards were handed out to winners of various competitions such as the bowling competition, golf course fun run, putting and karaoke competitions that were all organised a month ahead of the annual dinner to cultivate a sense of togetherness among the colleagues and spur a spirit of excitement towards the annual dinner. The evening continued with a lucky draw session that made an unforgettable occasion for all.

MICE Familiarisation Trip to Le Méridien Putrajaya



The media, together with Mr Kumar and Ms Tan, relaxing and posing before the jungle-themed dinner began.

Le Méridien Putrajaya was selected as one of the hotels by members of the MICE (Meetings, Incentives, Conventions and Exhibitions) media during their three-day visit to review new design hotels in Kuala Lumpur. On 16 and 17 February 2017, the members comprising a team of editors and journalists from leading MICE magazines from Singapore, Hong Kong and Brunei such as BizEvents Asia, Travel Weekly Asia, M&C, CEI Asia, MIX Meetings and TTG Asia visited Le Méridien Putrajaya for a familiarisation trip on 16 and 17 February 2017.

To kickstart their stay, the team was taken on a tour by Le Méridien Putrajaya General Manager Mr Kumar Renoo and Director of Sales and Marketing Ms Tan Lee Fong. During the tour, specific MICE facilities and meeting packages were highlighted.



A Creative Meeting set-up in the meeting room.



Éclair making time!



BizEvents Asia Editor Ms Gina Sin showing off her painting skills during the creative workshop.

Creative workshops such as éclair decorating and painting workshops were arranged for the MICE participants. They were thrilled to try their hands on the activities and they were all very good at them! Later in the evening, they were treated to cocktails and an outdoor jungle-themed dinner by the pool which was personally prepared by Executive Chef Mr Liou.

The next day, the team visited IOI City Mall's District21 indoor adventurous theme park for some exciting team-building challenges before heading back to the hotel for a spread of local favourites over lunch. Everyone had a memorable stay at Le Méridien Putrajaya!

Celebrating International Women's Day

Together with the five statements, the team showed their support on social media with the hashtags **#BeBoldForChange** and **#MarriottWIL** in support of Marriott International's **Women in Leadership** campaign.

Four Points by Sheraton Puchong showed its support for Marriott International's long-standing championing of diversity and achievements of women by celebrating the momentous **International Women's Day** on 8 March 2017. Hotel associates (including the gentlemen) donned their best pink outfits while those in uniforms were provided with pink ribbons and bookmarks.

In line with the global **Be Bold For Change** theme, the team at Four Points by Sheraton Puchong made a pledge to stand against gender inequality and abide by five bold statements:

- I'll challenge bias and inequality.
- I'll campaign against violence.
- I'll forge women's advancement.
- I'll celebrate women's achievements.
- I'll champion women's education.



Four Points by Sheraton Puchong will continue to strive to support equality and diversity in the workplace together with Marriott International.



341 SAP Students Receive RM230,600 from Yayasan

Tan Sri Lee Shin Cheng



SJK (T) Kimrara students waiting in expectation of their new school bags.



Yayasan TSLSC Executive Director Datin Joanne (centre) with IOI Group employees whose children are adopted under the SAP.

IOI Group's foundation, Yayasan Tan Sri Lee Shin Cheng (Yayasan TSLSC) has awarded RM230,600 to 341 needy students from 23 primary and seven secondary schools in Peninsular Malaysia and Sabah under its **Student Adoption Programme (SAP) 2017**.



Students of Sekolah Kebangsaan Puchong with the Yayasan team (back row, first and second from right).

Under the SAP, besides school bags, primary students will each receive RM800 while secondary students will receive RM1,000 per annum until he or she completes primary or secondary education. This financial aid is part of Yayasan TSLSC's efforts to provide underprivileged students with equal access to education by easing the financial burden of their families while supporting the students' educational needs and motivating them to maintain good grades and excel in English and ICT.



Yayasan TSLSC Administration Officer Ms Kogi (left) handing out a school bag to a student at SJK (C) Yoke Min Bangi in the presence of Headmaster Madam Chin Kon Thai.

Recently, Yayasan TSLSC visited three of the primary schools in Klang Valley, namely, Sekolah Kebangsaan Puchong, SJK (T) Kimrara and SJK (C) Yoke Min Bangi to meet with the respective school headmasters and senior assistants of student affairs. Selected students were each awarded a school bag and RM800.

Since the introduction of the programme in 2008, Yayasan TSLSC has assisted over 984 students from 204 schools in Malaysia. Students adopted under the annually-held SAP are recommended by their schools' principals and headmasters based on their good academic results. Priorities are also given to students from families with financial hardship.



Sekolah Kebangsaan Puchong acknowledging the support of Yayasan TSLSC's community initiative.

Happy smiles from SJK (C) Yoke Min Bangi students.



Collaborating to Sponsor IOI-PUCHONG STEM PROGRAMME



The importance of STEM education is a priority held in high esteem by Yayasan TSLSC, Chumbaka and AIM.



A student trying out coding while Yayasan TSLSC Executive Director Datin Joanne looks on.

IOI Group's foundation, Yayasan Tan Sri Lee Shin Cheng (Yayasan TSLSC) has collaborated with Chumbaka Sdn Bhd (Chumbaka) and Agensi Inovasi Malaysia (AIM) to sponsor the **IOI-Puchong STEM Programme**, an after-school programme focusing on four specific disciplines, namely, Science, Technology, Engineering and Mathematics (STEM).

A total of 24 students and their parents along with school administrative committees and representatives from Yayasan TSLSC and AIM were involved in the launch. Schools that are involved in the programme are SJKC Sin Ming, SK Pusat Bandar Puchong 1, SK Puchong, SK Puchong Jaya 1, SMK Puchong Utama, SMK Seksyen 1 Bandar Kinrara, SMK Batu 8, SMK Bandar Puchong Jaya (A) and SMK Bandar Puchong Jaya (B).



Co-founder of Chumbaka and one of the mentors for the STEM programme Mr Nigel Sim demonstrating the application of Scratch as a platform for coding that enables students to design and build their own games!



Chumbaka Digital Hub Manager Madam Lam May Yin (right) engaging with one of the students at the newly opened learning centre at iM4U Sentral in Puchong.

The programme, launched on 7 February 2017 at SJK (C) Sin Cheng (Harcroft), is a community project aimed at providing STEM exposure to 10 schools in Puchong. Every week, a two-hour workshop will be conducted by Chumbaka to promote students' interest towards the STEM fields while providing opportunities to spur the students' passion to innovate. They will be equipped with digital making skills such as embedded system, electronics, coding, prototyping as well as 21st century skills and soft skills to embrace the digital economy of the future. Aside from developing technologically savvy students, the programme aims to train them to take part in innovation competitions, and enhance their skills such as tenacity, critical thinking, creativity and communication to cultivate a generation of thinkers, problem solvers and inventors.

On 13 March 2017, the Minister in the Prime Minister's Department Yang Berhormat (YB) Dato' Sri Hajah Nancy Shukri presented the Social Public-Private Partnership (PPP) fund certificates to Yayasan TSLSC and Chumbaka in appreciation of their collaboration with AIM as private sector funders. The presentation was held at the Social Economy and Investment Conference (SEIC) 2017 in Sasana Kijang, Bank Negara.

YB Dato' Sri Hajah Nancy Shukri (seventh from left) with the six recipients of Social PPP fund certificates and their private funders, including Datin Joanne (third from right).



Fun at KKIOI's CNY PROSPERITY DINNER



Kelab Keluarga IOI (KKIOI) ushered in the Year of the Rooster in a grand fashion with more than 780 IOI staff during the **Chinese New Year (CNY) Prosperity Dinner** on 13 February 2017. The dinner was held at the Millenium Grand Ballroom, Le Méridien Putrajaya, serving a delightful nine-course Chinese dinner including a *yee sang* dish prepared by the hotel's contemporary Chinese restaurant, Le Mei.

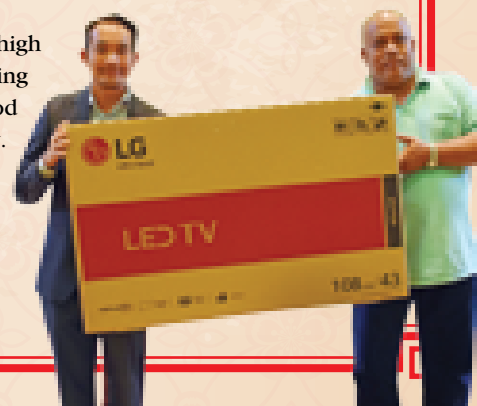


Led by Chief Executive Officers of IOI Corporation Berhad (IOIC) and IOI Properties Group Berhad (IOIPG), Dato' Lee Yeow Chor and Mr Lee Yeow Seng as well as senior management and Heads of Departments, the night took off with roaring shouts of good blessings which filled the ballroom as everyone tossed the *yee sang* as high as they possibly could!

Amidst the sumptuous dinner, the staff enjoyed two acrobatic lion dance performances (pole acrobatic and pomelo-giving) from five lions, accompanied by three adorable "Prosperity God" which were popular with the staff as many posed for "wefies". The highlight of the dinner was the lucky draw sessions comprising 150 Tesco cash vouchers worth RM3,500 and two hotel buffet vouchers worth RM432 which were given away intermittently as the evening went on. The grand prize of a LG 43-inch LED television worth RM1,469 eventually went to IOI Mall Puchong Technician Mr Haile Kadri Abd Manan (right, below pix).

The festive and joyous mood continued with a live band from the hotel's café cum bar which serenaded everyone with a few evergreen songs. Dato' Lee, Mr Lee and IOIPG Chief Operating Officer (Property Development) Mr Teh Chin Guan also took the stage by singing a song each, with the staff cheering away.

The night ended on a high note with everyone feeling contented with the food and great company. KKIOI wishes everyone a prosperous year ahead!





A Mystical RAMADAN

Savour one of the best Ramadan Buffets around Putrajaya at the Palm Garden Hotel, IOI Resort City. Well known for our Signature Roast Lamb, varieties of delicious local and international cuisine and medley of beverages and fresh local fruits.

While dining in comfort at our lavish buffets, be served by our friendly wait staff while enjoying performances by our Ghazal Band. Surau facilities are also available.

The Mystical Ramadan buffet is affordably priced and simply value for money. Stay tuned for special discounts and vouchers available throughout the holy month.

Also check out the special meeting packages and room rates available from 27 May 2017 until 2 July 2017 only.

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