



IOI GROUP

IOI PLANTATIONS OCCUPATIONAL HEALTH AND SAFETY POLICY

IOI Corporation Berhad is committed to implement excellent Occupational Health and Safety (OHS) practices to ensure a healthy, safe and harmonious environment for all our employees and interested parties (stakeholders) who may be affected by our operations. In line with this the Management and employees are committed towards:

- Compliance to all applicable national Occupational Health and Safety laws, regulations, statutory requirements, relevant standards and approved codes of practices and guidelines;
- Implementing, reviewing and continually improving our Occupational Health and Safety Management System (OHSMS);
- Ensuring that safety and health hazards are identified and assessed to determine and implement appropriate control measures towards eliminating hazards and reducing OHS risks (using Hierarchy of Controls);
- Communicating information and precautions regarding hazards and risks found within our premises to employees and interested parties;
- Measuring performance against related safety and health objectives to monitor the effectiveness of OHSMS;
- Ensuring that operators of vehicles and machinery within our premises comply with safe operating procedures to avoid untoward incidents occurring to themselves and others;
- Investigating and finding root causes of accidents, near misses, dangerous occurrences, occupational diseases & poisonings and ensure that measures are taken promptly to prevent the recurrence of such incidents;
- Promoting consultation and participation of all level of employees through relevant communication platforms and programs to ensure that the OHSMS is appropriate, effective and relevant towards the objectives of the Company.

N. B. Sudhakaran
Plantation Director
January 2023

This Policy supersedes the Occupational Safety, Health and Hygiene Policy dated March 2022. It shall be communicated & enforced to our employees and interested parties who may be affected by our operations